

ජාතික අවම වේතනය රු. 27000.00 දක්වා වැඩි කෙරේ.....



සේවකයන්ගේ අයවැය සහන දීමනා (සංශෝධන) පනත් කෙටුම්පත (2005 අංක 36 දරන පනත) 2025 අංක 9 දරන සේවකයන්ගේ අයවැය සහන දීමනා (සංශෝධන) පනත ලෙසත්, සේවකයන්ගේ අයවැය සහන දීමනාව (සංශෝධන) පනත් කෙටුම්පත (2016 අංක 4 දරන පනත) 2025 අංක 10 දරන සේවකයන්ගේ අයවැය සහන දීමනාව (සංශෝධන) පනත ලෙසත්, සේවකයන්ගේ ජාතික අවම වේතනය (සංශෝධන) පනත් කෙටුම්පත 2025 අංක 11 සේවකයන්ගේ ජාතික අවම වේතනය (සංශෝධන) පනත ලෙසත් බලාත්මක වේ.

ඒ අනුව 2025 අංක 09 දරන සේවකයන්ගේ අයවැය සහන දීමනා (සංශෝධන) පනත මගින් සේවකයන්ගේ අයවැය සහන දීමනාව 2025 මාර්තු 31 දින සිට ගෙවීම නැවැත්වීම 2025 අප්‍රේල් මස 1 වන දින සිට ක්‍රියාත්මක වූ ලෙස සලකනු ලැබේ.

එමෙන්ම 2025 අංක 10 දරන, සේවකයන්ගේ අයවැය සහන දීමනාව (සංශෝධන) පනත මගින් 2025 මාර්තු මස 31 වන දින සිට බලපැවැත්වෙන පරිදි අයවැය සහන දීමනාව ගෙවීම නැවැත්වීම , 2025 අප්‍රේල් මස 1 වන දින සිට ක්‍රියාත්මක වූ ලෙස සලකනු ලැබේ.

එමෙන්ම 2025 අංක 11 දරන සේවකයන්ගේ ජාතික අවම වේතනය (සංශෝධන) පනතේ ප්‍රධාන වෙනස්කම් වනුයේ,

1. 2025 අප්‍රේල් 1 සිට දෙසැම්බර් 31 දක්වා:

ජාතික අවම මාසික වේතනය රු. 27,000 (රු. 9,500 ක වැඩි කිරීමකින්)

ජාතික අවම දෛනික වේතනය රු. 1,080 (රු. 380 ක වැඩි කිරීමකින්)

2. 2026 ජනවාරි 1 සිට:

ජාතික අවම මාසික වේතනය රු. 30,000 (තවත් රු. 3,000 ක වැඩි කිරීමකින්)

ජාතික අවම දෛනික වේතනය රු. 1,200 (තවත් රු. 120 ක වැඩි කිරීමකින්)

සහ අයවැය සහන දීමනා සේවකයන්ගේ වේතනයේ කොටසක් ලෙස ඇතුළත් කිරීම සිදු කර තිබේ. එමෙන්ම පනත 2025 අප්‍රේල් 1 වැනි දින සිට ක්‍රියාත්මක වූ ලෙස සලකනු ලැබේ.

Hon. Speaker of Parliament endorses the certificate on the Budgetary Relief Allowance of Workers (Amendment) Bill, Budgetary Relief Allowance of Workers (Amendment) Bill, and National Minimum Wage for Workers (Amendment) Bill

The Hon. Speaker Dr. Jagath Wickramaratne today (23) endorsed his certification on the three Bills, namely, the Budgetary Relief Allowance of Workers (Amendment) Bill to amend Act No. 36 of 2005, the Budgetary Relief Allowance of Workers (Amendment) Bill to amend Act No. 4 of 2016, and the National Minimum Wage for Workers (Amendment) Bill.

The Second Reading debate on this set of three Bills was held yesterday (22) in Parliament, at which all three Bills were passed by Parliament.

This set of three Bills was presented to Parliament for the First Reading on 03.06.2025.

Accordingly, the Budgetary Relief Allowance of Workers (Amendment) Bill (to amend Act No. 36 of 2005) shall come into operation as the Budgetary Relief Allowance of Workers (Amendment) Act, No. 9 of 2025; the Budgetary Relief Allowance of Workers (Amendment) Bill (to amend Act No. 4 of 2016) shall come into operation as the Budgetary Relief Allowance of Workers (Amendment) Act, No. 10 of 2025; and the National Minimum Wage for Workers (Amendment) Bill shall come into operation as the National Minimum Wage for Workers (Amendment) Act, No. 11 of 2025.

Accordingly, by the provisions of the Budgetary Relief Allowance of Workers (Amendment) Act, No. 9 of 2025, the payment of the Budgetary Relief Allowance of Workers is deemed to have been discontinued with effect from 31st March 2025 and to have come into operation from 1st April 2025.

Further, by the provisions of the Budgetary Relief Allowance of Workers (Amendment) Act, No. 10 of 2025, the discontinuation of the payment of the Budgetary Relief Allowance, operative from 31st March 2025, is deemed to have come into operation from 1st April 2025.

In addition, the principal amendments introduced by the National Minimum Wage for Workers (Amendment) Act, No. 11 of 2025, are as follows:

1. For the period from 1st April 2025 to 31st December 2025:

National minimum monthly wage: Rs. 27,000 (an increase of Rs. 9,500)

National minimum daily wage: Rs. 1,080 (an increase of Rs. 380)

2. From 1st January 2026 onwards:

National minimum monthly wage: Rs. 30,000 (a further increase of Rs. 3,000)

National minimum daily wage: Rs. 1,200 (a further increase of Rs. 120)

Further, the Budgetary Relief Allowance has been incorporated as a component of the workers' wage. The Act is deemed to have come into operation with effect from 1st April 2025.

ජාතික අවම වැටුප වැඩි කිරීම පිළිබඳ දැනුම් දීම

සේවකයින් හා සේවායෝජකයින් වෙත

(2016 අංක 3 දරන ජාතික අවම වේතන පනතින් ආවරණය වන සේවකයන් සඳහා)

2025 අප්‍රේල් 01 දින සිට ජාතික අවම **මාසික වේතනය රු. 27,000/-** දක්වා ද ජාතික අවම **දෛනික වේතනය රු. 1,080/-** දක්වාද ඉහළ නංවා ඇත.

2025 මාර්තු 31 දිනට අයවැය සහන දීමනා පනත් යටතේ හිමිකම් ලැබූ දීමනා, ඉහත වේතනයේ කොටසක් ලෙස පහත නිදසුන් පරිදි ඒකාබද්ධ කළ යුතුය.

නිදසුන් 01

	මාසික (රු.)	දෛනික (රු.)
2025.03.31 දිනට පැවති වැටුප	17,500/-	700/-
අයවැය සහන දීමනාව (2005 අංක 36 හා 2016 අංක 04 පනත්)	3,500/-	140/-
2025.04.01 දින සිට අවම මූලික වැටුප	27,000/-	1,080/-

නිදසුන් 02

	මාසික (රු.)	දෛනික (රු.)
2025.03.31 දිනට පැවති වැටුප	26,000/-	1,040/-
අයවැය සහන දීමනාව (2016 අංක 04 පනත)	2,500/-	100/-
2025.04.01 දින සිට අවම මූලික වැටුප	28,500/-	1,140/-

නිදසුන් 03

	මාසික (රු.)	දෛනික (රු.)
2025.03.31 දිනට පැවති වැටුප	40,000/-	1,600/-
අයවැය සහන දීමනාව (2016 අංක 04 පනත)	2,500/-	100/-
2025.04.01 දින සිට අවම මූලික වැටුප	42,500/-	1,700/-

සැලකිය යුතුයි :

මෙම වේතනය සේවක අර්ථසාධක අරමුදල්, සේවා නියුක්ත භාර අරමුදල්, අතිකාල, පාරිභෝගික, ප්‍රසූතිකාධාර ගෙවීම්, නිවාඩු දින ගෙවීම් යනාදී සියලුම ව්‍යවස්ථාපිත ගෙවීම් සඳහා අදාළ කර ගත යුතුය.

2026 ජනවාරි 01 දින සිට ජාතික අවම මාසික වේතනය රු. 30,000.00 දක්වා ද ජාතික අවම දෛනික වේතනය රු. 1,200 දක්වා ද ඉහළ නැංවිය යුතුයි.

එච්.එම්.ඩී.එන්.කේ. වටලියදිද

කම්කරු කොමසාරිස් ජනරාල්,

කම්කරු දෙපාර්තමේන්තුව, "මෙහෙවර පියසේ", කොළඹ 05.

2025.07.25

தேசிய குறைந்தபட்ச சம்பளம் அதிகரித்தல் பற்றிய அறிவிப்பு ஊழியர்கள் மற்றும் தொழில் தருநர்கள் அறிய

(2016 இல.3 தேசிய குறைந்தபட்ச சம்பளச் சட்டத்தில் உள்ளடக்கப்படும் ஊழியர்களுக்காக)

2025 ஏப்ரல் 01 முதல் தேசிய குறைந்தபட்ச மாதாந்த வேதனம் ரூ. 27,000/- வரையும் தேசிய குறைந்த பட்ச அன்றாட வேதனம் ரூ. 1,080/- வரையும் அதிகரிக்கப்பட்டுள்ளது.

2025 மார்ச் 31ம் திகதிக்கு வரவு-செலவுத்திட்ட சலுகைக் கொடுப்பனவுகள் சட்டத்தின் கீழ் உரித்துரிமை பெற்ற கொடுப்பனவுகள் கீழ்க்காணும் வேதனத்தின் பகுதியாக கீழேயுள்ள உதாரணத்தின் பிரகாரம் ஒன்றிணைக்கப்படல் வேண்டும்.

உதாரணம் 01

	மாதாந்தம் (ரூ.)	அன்றாடம் (ரூ.)
2025.03.31ம் திகதிக்கு காணப்பட்ட சம்பளம்	17,500/-	700/-
வரவு-செலவுத் திட்ட சலுகைக் கொடுப்பனவு (2005 இல. 36 மற்றும் 2016 இல. 04 சட்டங்கள்)	3500/-	140/-
2025.04.01 முதல் குறைந்தபட்ச அடிப்படைச் சம்பளம்	27,000/-	1,080/-

உதாரணம் 02

	மாதாந்தம் (ரூ.)	அன்றாடம் (ரூ.)
2025.03.31ம் திகதிக்கு காணப்பட்ட சம்பளம்	26,000/-	1040/-
வரவு-செலவுத் திட்ட சலுகைக் கொடுப்பனவு (2016 இல. 04 சட்டம்)	2,500/-	100/-
2025.04.01 முதல் குறைந்தபட்ச அடிப்படைச் சம்பளம்	28,500/-	1,140/-

உதாரணம் 03

	மாதாந்தம் (ரூ.)	அன்றாடம் (ரூ.)
2025.03.31ம் திகதிக்கு காணப்பட்ட சம்பளம்	40,000/-	1,600/-
வரவு-செலவுத் திட்ட சலுகைக் கொடுப்பனவு (2016 இல. 04 சட்டம்)	2,500/-	100/-
2025.04.01 முதல் குறைந்தபட்ச அடிப்படைச் சம்பளம்	42,500/-	1,700/-

கவனிக்கவும்:-

இவ்வேதனம் ஊழியர் சேமலாப நிதி, ஊழியர் நம்பிக்கை பொறுப்பு நிதி, மேலதிக நேரகொடுப்பனவு, பணிக்கொடை, மகப்பேற்றுக் கொடுப்பனவு, விடுமுறை தின கொடுப்பனவு போன்ற சகல நியதிகள் கொடுப்பனவுகளுக்கும் பொருத்தமாகக் கொள்ளல் வேண்டும்.

2026 ஜனவரி 01 முதல் தேசிய குறைந்தபட்ச மாதாந்த வேதனம் ரூ. 30,000.00 வரையும் தேசிய குறைந்தபட்ச அன்றாட வேதனம் ரூ. 1,200 வரையும் அதிகரிக்கப்படல் வேண்டும்.

எச். எம். டி. என். கே. வட்டலியத்த,

தொழில் ஆணையாளர் நாயகம்,

தொழில் திணைக்களம்,

'மெஹேவர பியச்', கொழும்பு -05.

Notice to Employees and Employers regarding Increase of National Minimum Salaries / Wages

(For the Employees covered by National Minimum Wages Act No. 3 of 2016)

National Minimum Monthly Wage has been increased to **Rs. 27,000/-** and the National Minimum Daily Wage has been increased to Rs. 1,080/- effective from **01st April 2025**.

Allowance entitled under Budget Relief Allowance as at 31st March 2025 should be incorporated as a part of the above wage as per the examples given below.

Example 01

	Monthly (Rs.)	Daily (Rs.)
Salary as at 31.03.2025	17,500/-	700/-
Budgetary Relief Allowance (Act No. 36 of 2005 and Act No. 04 of 2016)	3,500/-	140/-
Minimum Basic Salary from 01.04.2025	27,000/-	1,080/-

Example 02

	Monthly (Rs.)	Daily (Rs.)
Salary as at 31.03.2025	26,000/-	1,040/-
Budgetary Relief Allowance (Act No. 04 of 2016)	2,500/-	100/-
Minimum Basic Salary from 01.04.2025	28,500/-	1,140/-

Example 03

	Monthly (Rs.)	Daily (Rs.)
Salary as at 31.03.2025	40,000/-	1,600/-
Budgetary Relief Allowance (Act No. 04 of 2016)	2,500/-	100/-
Minimum Basic Salary from 01.04.2025	42,500/-	1,700/-

NOTE:

This wage should be applicable for all statutory payments such as Employees Provident Fund, Employees Trust Fund, Overtime, Gratuity, Maternity Benefit, Holiday Pay etc.

Should increase National Minimum Monthly Wage to **Rs. 30,000.00** and National Minimum Daily Wage to **Rs. 1,200.00** from **01st January 2026**.

H.M.D.N.K. Wataliyedda

Commissioner General of Labour

Department of Labour, "Mehewara Piyasa", Colombo 05.

25.07.2025