



2020 Labour Statistics Sri Lanka

Department of Labour
Ministry of Labour

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Sri Lanka

2020

**Department of Labour
Ministry of Labour**

PREFACE

The labour statistics play a vital role in planning, decision making, monitoring and evaluation of the labour activities as well as the manpower planning and labour administration. Besides, labour statistics indicate the changes and behavioural patterns of the labour market of the country. All policymakers and planners in public and private sectors use labour statistics to plan their economic affairs and therefore the demand for labour statistics has grown exponentially.

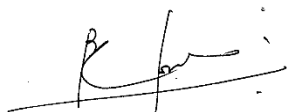
Hence a publication on labour statistics is issued annually by the Department of Labour and “Labour Statistics 2020” is the 22nd publication in the series issued by the Statistics Division of the Department of Labour.

The key labour statistics included in this publication consist of trend patterns in labour supply, the composition of labour force, the labour laws and regulations, the measures taken for the welfare of employees’ and the level of unemployment in the country.

The Statistics Division of the Department of Labour, collects data from administrative records maintained by various divisions of the Department of Labour, other Ministries, Departments and Organizations to fulfil this requirement.

Mrs Chandramali Premarathna, Deputy Director of the Labour Statistics Division of the Labour Department is responsible for planning and accomplishing this task with the assistance of the staff of the Statistics Division.

I sincerely hope that this publication will meet the information needs of the labour sector and will be of great benefit to the users.



Prabath Chandrakeerthi
Commissioner General of Labour

Department of Labour
Labour Secretariat
Colombo 05

ACKNOWLEDGEMENT

The publication of 'Labour Statistics 2020' provides multidimensional information on labour statistics of Sri Lanka for 2020, based on the data pertaining to various institutions in this field.

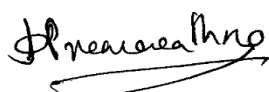
Firstly, I would like to convey my sincerest gratitude to the Commissioner General of Labour for his valuable guidance to complete this publication.

I highly appreciate the support rendered by providing the required data accurately and timely by the Commissioners in the Department of Labour and the senior officials of the other respective Ministries, Departments and Institutions.

I acknowledge the great work carried out by the Statistical officers, Mrs H E Wickramasuriya, Mr R M S Priyadarshana, Mr A A P Fernando, and Miss D M G I Dissanayake for data collection, verification, updating tables and figures, and preparing the publication. The supervision work conducted by the Statisticians, Mrs K A P Deepani and Mrs W A S Malkanthi is also appreciated very much. Meanwhile, I thank all other staff members of Labour Statistics Division for their fullest support given to complete this publication successfully.

Further, I convey my thanks to the members of the publication committees of the Department of Labour and the Ministry of Labour for their valuable guidance.

I would be thankful if any valuable comments were given for the improvement of the next publication in the future.



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SUMMARY STATISTICS

| Summery Statistics on Demographic and Labour - 2020 | |
|--|----------------|
| Estimated mid-year population | 21,919,000 |
| Registered Births | 301,706 |
| Crude Birth Rate | 13.8 (Per 000) |
| Crude Death Rate | 6.0 (Per 000) |
| Number of Schools | 11,077 |
| Number of Pupils | 4,240,433 |
| Number of Teachers | 264,781 |
| Number of Technical Colleges | 39 |
| New Admissions of Technical Colleges | 24,961 |
| Number of passed out graduates from Government Universities | 17,000 |
| International Net Migration | 93,862 |
| Employed Population | 7,999,093 |
| Unemployed Population | 467,513 |
| Labour Force Participation Rate | 50.6 |
| Employment Rate | 94.5 |
| Unemployment Rate | 5.5 |
| Employed Population in Export Processing Zone Enterprises | 130,597 |
| Departures for Foreign Employment | 53,875 |
| Minimum Wage Rate Index | 4,281.94 |
| Average Household Expenditure Per Month | Rs. 63,130 |
| Number of Employees' Contributing to the Employees' Provident Fund | 89,853 |
| Number of Employers Contributing to the Employees' Trust Fund | 75,756 |
| Number of Strikes | 30 |
| Number of Industrial Accidents | 298 |

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Chapter

1

**SOCIO–ECONOMIC AND DEMOGRAPHIC
CHARACTERISTICS OF THE POPULATION**

The population of Sri Lanka was 20.36 million according to the Census of Population and Housing in 2012. The average annual population growth rate was 0.7 percent according to this census and it was 1.2 percent in the Census of Population and Housing in 2001. However, the average annual population growth rate for the period of 1981-2012 was 1.02 percent. The Sex Ratio (No. of males per 100 females) has declined to 93.8 in the year 2012 though it was 99.2 in 2001. This imbalanced growth of the population is not suitable to the development of the country. Although the average annual population growth rate was declined in the last intercensal period, the population density has increased from 230 to 325 within this 30 year and it was highest in Colombo district and lowest in Vavuniya District.

A continuous progress of the education sector can be seen in the past period and the number of schools, teachers as well as the number of students has increased annually since 2015. The literacy rate has been over 90 percent for both sexes and no significant difference of the rate among districts. A rapid improvement of technical education sector can also be seen in the previous

decade and new admissions to the technical education have doubled in the period. Moreover, total expenditure on technical education was increased from 1,091.7 million rupees to 2,138.62 million rupees in the period from 2011 to 2020. Observing statistics for University Education, the number of admissions, enrollment and graduations have increased significantly. These statistics revealed a very optimistic picture about the caliber of the skilled labour force in Sri Lanka.

Furthermore, International Migrations (both arrivals and departures by nationality) have rapidly increased within the last decade. Due to vast majority which had gone abroad for foreign employment till year 2015 to strengthen the economy of the country, the number of departures of Sri Lankans have been higher than the number of arrivals. From 2015 the number of arrivals of Sri Lankans have been increasing.

Finally, the proportion of the child population to the working population (early dependency ratio) has been decreasing rapidly in the past period and it will adversely affect the society in the future.

**Table 1.1: Population, Average Annual Growth Rate and Population Density
by Districts, 1981 and 2012**

| District | Population | | Average Annual Growth Rate 1981-2012 (Percentage) | Population Density (Persons per Sq. Km.) | |
|------------------|---------------------|-------------------|---|--|------------|
| | Census Year | | | Census Year | |
| | 1981 ⁽¹⁾ | 2012 | | 1981 ⁽¹⁾ | 2012 |
| Colombo | 1,699,241 | 2,324,349 | 1.01 | 2,605 | 3,438 |
| Gampaha | 1,390,862 | 2,304,833 | 1.63 | 994 | 1,719 |
| Kalutara | 829,704 | 1,221,948 | 1.25 | 516 | 775 |
| Kandy | 1,048,317 | 1,375,382 | 0.88 | 554 | 717 |
| Matale | 357,354 | 484,531 | 0.98 | 180 | 248 |
| Nuwara Eliya | 603,577 | 711,644 | 0.53 | 354 | 417 |
| Galle | 814,531 | 1,063,334 | 0.86 | 487 | 658 |
| Matara | 643,786 | 814,048 | 0.76 | 516 | 641 |
| Hambantota | 424,344 | 599,903 | 1.12 | 164 | 240 |
| Jaffna | 738,788 | 583,882 | -0.76 | 795 | 629 |
| Mannar | 106,235 | 99,570 | -0.21 | 53 | 53 |
| Vavuniya | 95,428 | 172,115 | 1.90 | 36 | 92 |
| Mullativu | 77,189 | 92,238 | 0.57 | 39 | 38 |
| Kilinochchi | 91,764 | 113,510 | 0.69 | 80 | 94 |
| Batticaloa | 330,333 | 526,567 | 1.50 | 134 | 202 |
| Ampara | 388,970 | 649,402 | 1.65 | 86 | 154 |
| Trincomalee | 255,948 | 379,541 | 1.27 | 98 | 150 |
| Kurunegala | 1,211,801 | 1,618,465 | 0.93 | 254 | 350 |
| Puttalam | 492,533 | 762,396 | 1.41 | 165 | 265 |
| Anuradhapura | 587,929 | 860,575 | 1.23 | 82 | 129 |
| Polonnaruwa | 261,563 | 406,088 | 1.42 | 77 | 132 |
| Badulla | 640,952 | 815,405 | 0.78 | 227 | 288 |
| Monaragala | 273,570 | 451,058 | 1.61 | 49 | 82 |
| Ratnapura | 797,087 | 1,088,007 | 1.00 | 246 | 336 |
| Kegalle | 684,944 | 840,648 | 0.66 | 412 | 499 |
| Sri Lanka | 14,846,750 | 20,359,439 | 1.02 | 230 | 325 |

Source: Department of Census and Statistics- 1981 and 2012 Census of Population Reports

(1) Jaffna and Kilinochchi data are given based on current district boundaries

Note: Population Census 2012 was enumerated based on their places of usual residence. However, in all previous censuses conducted up to 2001 were based on, where the persons were present at the census night

Figure 1.1: Population Density by District, 1981 and 2012

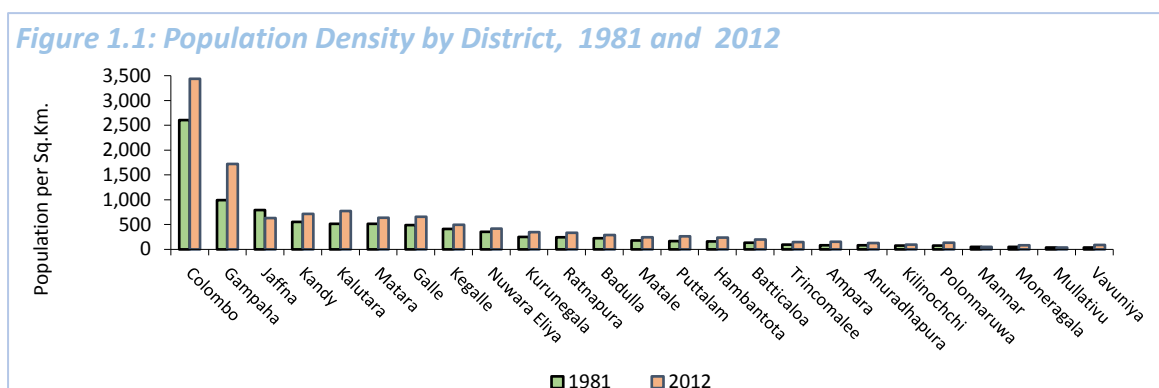


Table 1.2: Number of Sub National Administrative Divisions

| District | DS/ AGA Division | Pradeshhiya Sabha | Municipal Council | Urban Council | Electorate | GN Division | District Labour Office | Sub Labour Office |
|------------------|------------------------|----------------------|----------------------|------------------|------------|----------------|------------------------------|----------------------|
| Colombo | 13 | 3 | 5 | 5 | 15 | 557 | 7 | - |
| Gampaha | 13 | 12 | 2 | 5 | 13 | 1,177 | 3 | - |
| Kalutara | 14 | 13 | - | 4 | 8 | 762 | 3 | - |
| Kandy | 20 | 17 | 1 | 4 | 13 | 1,187 | 2 | 1 |
| Matale | 11 | 11 | 2 | - | 4 | 545 | 1 | 1 |
| Nuwara Eliya | 5 | 9 | 1 | 2 | 4 | 491 | 2 | 1 |
| Galle | 22 | 17 | 1 | 2 | 10 | 895 | 1 | 2 |
| Matara | 16 | 15 | 1 | 1 | 7 | 650 | 1 | 1 |
| Hambantota | 12 | 10 | 1 | 1 | 4 | 576 | 1 | 1 |
| Jaffna | 15 | 13 | 1 | 3 | 10 | 435 | 1 | - |
| Mannar | 5 | 4 | - | 1 | 1 | 153 | - | 1 |
| Vavuniya | 4 | 4 | - | 1 | 1 | 102 | 1 | - |
| Mullativu | 6 | 4 | - | - | 1 | 136 | - | 1 |
| Kilinochchi | 4 | 3 | - | - | 1 | 95 | - | 1 |
| Batticaloa | 14 | 9 | 1 | 2 | 3 | 346 | 1 | - |
| Ampara | 20 | 17 | 2 | 1 | 4 | 503 | 1 | 1 |
| Trincomalee | 11 | 11 | - | 2 | 3 | 230 | 1 | 1 |
| Kurunegala | 30 | 19 | 1 | 1 | 14 | 1,610 | 3 | - |
| Puttalam | 16 | 10 | - | 2 | 5 | 548 | 3 | - |
| Anuradhapura | 22 | 18 | 1 | - | 7 | 694 | 1 | 1 |
| Polonnaruwa | 7 | 7 | 1 | - | 3 | 295 | 1 | - |
| Badulla | 15 | 15 | 2 | 1 | 9 | 567 | 2 | 1 |
| Monaragala | 11 | 10 | - | - | 3 | 319 | 1 | - |
| Ratnapura | 18 | 14 | 1 | 2 | 8 | 575 | 2 | 1 |
| Kegalle | 11 | 11 | - | 1 | 9 | 573 | 1 | 2 |
| Sri Lanka | 335 | 276 | 24 | 41 | 160 | 14,021 | 40 | 17 |

Source: Department of Labour, Department of Census and Statistics

There are 25 administrative districts in the country and each administrative district has been divided into divisional secretariat divisions for the administrative purposes under the decentralization. These divisional secretariat divisions have been further sub divided into Grama Niladhari Divisions (made as a collection either of smallest villages or, of a part of a large village) and one officer called "Grama Niladhari" was appointed for each division. In addition, the local government system is divided into three different categories, such as Municipal

Councils (MC), Urban Councils (UC) and Pradeshiya Sabhas (PS). Pradeshiya sabhas are mainly established in rural areas and MCs and UCs are mainly established in urban areas. However, District and Sub labour office areas are mainly demarcated according to the limits of divisional secretariat divisions and one office area is consisted with several DS Divisions whereas several office areas are deviated from existing boundary limits of divisional secretariat divisions.

Table 1.3: Population by Sex and Sex Ratio for Census Years, 1911 - 2012

| Census Year | Total (000) | Male (000) | Female (000) | Sex Ratio |
|-------------|-------------|------------|--------------|-----------|
| 1911 | 4,106.4 | 2,175.0 | 1,931.3 | 112.6 |
| 1921 | 4,497.9 | 2,381.1 | 2,116.7 | 112.5 |
| 1931 | 5,306.6 | 2,811.0 | 2,495.4 | 112.6 |
| 1946 | 6,657.3 | 3,532.2 | 3,125.1 | 113.0 |
| 1953 | 8,097.9 | 4,268.7 | 3,829.2 | 111.5 |
| 1963 | 10,582.0 | 5,498.6 | 5,083.4 | 108.2 |
| 1971 | 12,689.9 | 6,531.4 | 6,158.5 | 106.0 |
| 1981 | 14,846.8 | 7,568.3 | 7,278.5 | 104.0 |
| 2001 | 18,797.3 | 9,359.1 | 9,438.1 | 99.2 |
| 2012 | 20,359.4 | 9,856.6 | 10,502.8 | 93.8 |

Source: Department of Census and Statistics

The table shows the population of Sri Lanka as recorded at various censuses conducted from 1911 to 2012. The first Census of Sri Lanka was launched in 1871. This census has reported that the population was 2.4 million, which has increased up to 20.36 million at the last census

held on year 2012. Though the total population had been increased over the years continuously, the sex ratio has declined steadily and it has started to drop sharply since 1946, indicating an excess of the female population over the males.

Figure 1.2: Population and Sex Ratio for Census Years, 1911 - 2012

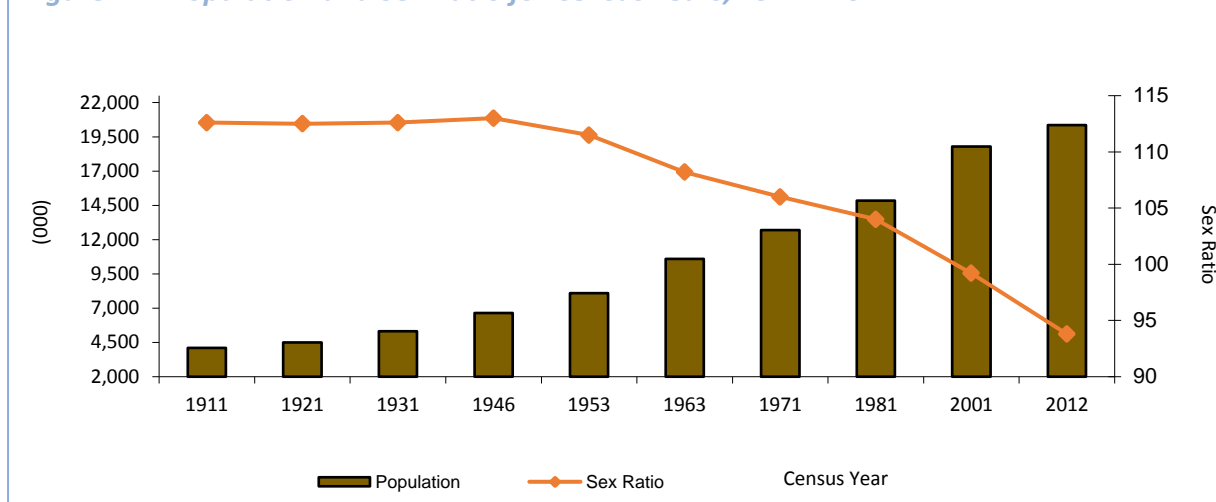


Table 1.4: Estimated Mid-Year Population in Sri Lanka by Sex, 2011 - 2020

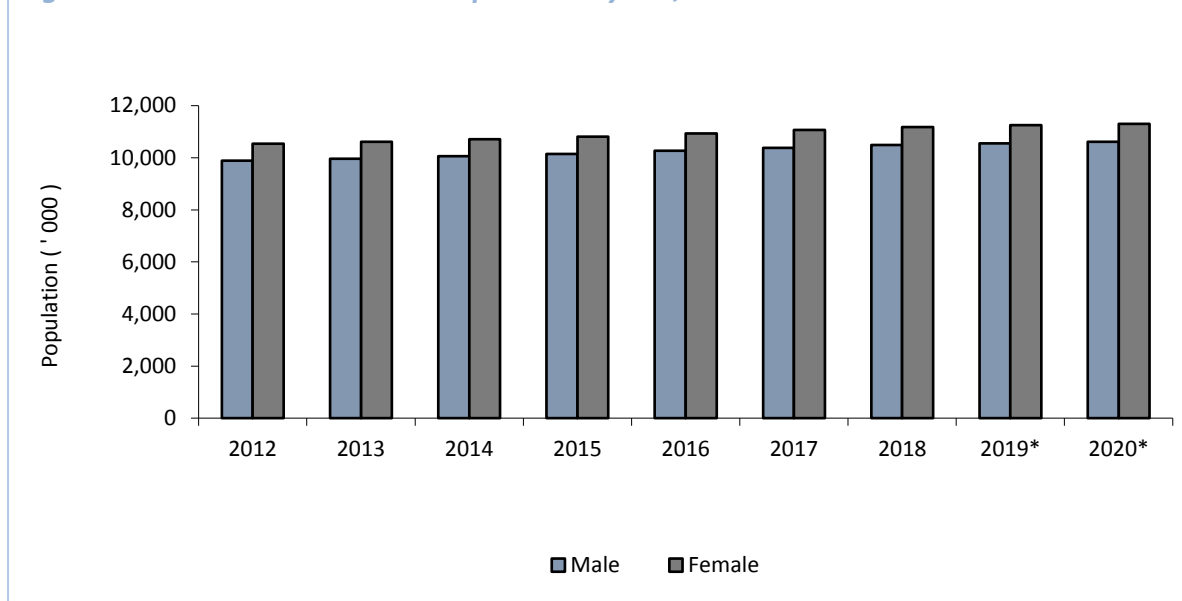
| Year | Male (000) | Female (000) | Total (000) |
|--------------|---------------|---------------|---------------|
| 2012 | 9,888 | 10,537 | 20,425 |
| 2013 | 9,966 | 10,619 | 20,585 |
| 2014 | 10,056 | 10,715 | 20,771 |
| 2015 | 10,151 | 10,815 | 20,966 |
| 2016 | 10,265 | 10,938 | 21,203 |
| 2017 | 10,382 | 11,062 | 21,444 |
| 2018 | 10,492 | 11,178 | 21,670 |
| 2019 | 10,556 | 11,247 | 21,803 |
| *2020 | 10,613 | 11,306 | 21,919 |

Source: Registrar General's Department— Statistics Division

Note: The estimated mid-year Population until 2011 were based on the Census of Population and Housing 2001
The estimation of mid-year Population from 2012 onwards were based on the Census of Population and Housing of 2012
*Provisional

Table 1.4 indicates the estimated midyear population by sex in Sri Lanka during the period of 2011–2020. Population data for

intercensal period were estimated by considering the latest previous Census information.

Figure 1.3: Estimated Mid Year Population by Sex, 2012 - 2020

The above chart shows the estimated mid-year population by sex. The population has gradually increased in the period from 2011 to 2020 according to Census of Population in the year 2012 for the estimations.

However, the gender pattern has changed from 2011 onwards according to the Census of Population and Housing in 2012.

Table 1.5: Estimated Mid-Year Population by District & Sex, 2016 - 2020 (000)

| District | 2016 ^(a) | | | 2017 ^(a) | | | 2018 ^(a) | | | 2019 ^(a) | | | 2020 ^{(a)*} | | |
|------------------|---------------------|---------------|---------------|---------------------|---------------|---------------|---------------------|---------------|---------------|---------------------|---------------|---------------|----------------------|---------------|---------------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Sri Lanka | 21,203 | 10,265 | 10,938 | 21,444 | 10,382 | 11,062 | 21,670 | 10,492 | 11,178 | 21,803 | 10,556 | 11,247 | 21,919 | 10,613 | 11,306 |
| Colombo | 2,395 | 1,175 | 1,220 | 2,419 | 1,187 | 1,232 | 2,439 | 1,197 | 1,242 | 2,448 | 1,201 | 1,247 | 2,455 | 1,205 | 1,250 |
| Gampaha | 2,372 | 1,149 | 1,223 | 2,391 | 1,159 | 1,232 | 2,409 | 1,167 | 1,242 | 2,417 | 1,171 | 1,246 | 2,423 | 1,174 | 1,249 |
| Kalutara | 1,261 | 610 | 651 | 1,271 | 615 | 656 | 1,281 | 620 | 661 | 1,284 | 621 | 663 | 1,287 | 623 | 664 |
| Kandy | 1,434 | 684 | 750 | 1,452 | 692 | 760 | 1,468 | 700 | 768 | 1,476 | 704 | 772 | 1,483 | 707 | 776 |
| Matale | 508 | 245 | 263 | 514 | 248 | 266 | 519 | 250 | 269 | 522 | 252 | 270 | 525 | 253 | 272 |
| Nuwara Eliya | 748 | 358 | 390 | 756 | 362 | 394 | 763 | 365 | 398 | 768 | 367 | 401 | 773 | 370 | 403 |
| Galle | 1,102 | 528 | 574 | 1,113 | 534 | 579 | 1,124 | 539 | 585 | 1,130 | 542 | 588 | 1,135 | 544 | 591 |
| Matara | 845 | 405 | 440 | 851 | 408 | 443 | 858 | 411 | 447 | 863 | 413 | 450 | 866 | 415 | 451 |
| Hambantota | 637 | 313 | 324 | 647 | 318 | 329 | 655 | 322 | 333 | 661 | 325 | 336 | 668 | 328 | 340 |
| Jaffna | 602 | 283 | 319 | 608 | 285 | 323 | 613 | 288 | 325 | 617 | 290 | 327 | 621 | 292 | 329 |
| Kilinochchi | 122 | 60 | 62 | 124 | 61 | 63 | 126 | 62 | 64 | 129 | 63 | 66 | 130 | 64 | 66 |
| Mannar | 106 | 53 | 53 | 107 | 54 | 53 | 109 | 55 | 54 | 111 | 56 | 55 | 112 | 56 | 56 |
| Vavuniya | 182 | 90 | 92 | 184 | 91 | 93 | 187 | 92 | 95 | 189 | 93 | 96 | 191 | 94 | 97 |
| Mullaitivu | 95 | 47 | 48 | 96 | 48 | 48 | 96 | 48 | 48 | 97 | 48 | 49 | 98 | 49 | 49 |
| Batticaloa | 550 | 262 | 288 | 560 | 267 | 293 | 570 | 271 | 299 | 575 | 274 | 301 | 579 | 276 | 303 |
| Ampara | 691 | 334 | 357 | 705 | 341 | 364 | 719 | 348 | 371 | 728 | 352 | 376 | 736 | 356 | 380 |
| Trincomalee | 404 | 200 | 204 | 412 | 203 | 209 | 421 | 208 | 213 | 426 | 210 | 216 | 431 | 213 | 218 |
| Kurunegala | 1,676 | 805 | 871 | 1,694 | 813 | 881 | 1,711 | 822 | 889 | 1,719 | 826 | 893 | 1,726 | 829 | 897 |
| Puttalam | 801 | 388 | 413 | 814 | 394 | 420 | 825 | 399 | 426 | 832 | 403 | 429 | 837 | 405 | 432 |
| Anuradhapura | 905 | 442 | 463 | 918 | 448 | 470 | 930 | 454 | 476 | 937 | 457 | 480 | 943 | 460 | 483 |
| Polonnaruwa | 425 | 210 | 215 | 431 | 213 | 218 | 436 | 216 | 220 | 440 | 218 | 222 | 443 | 219 | 224 |
| Badulla | 854 | 410 | 444 | 864 | 415 | 449 | 873 | 420 | 453 | 880 | 423 | 457 | 886 | 426 | 460 |
| Monaragala | 479 | 238 | 241 | 485 | 241 | 244 | 491 | 244 | 247 | 496 | 247 | 249 | 501 | 249 | 252 |
| Ratnapura | 1,140 | 562 | 578 | 1,151 | 567 | 584 | 1,163 | 573 | 590 | 1,171 | 577 | 594 | 1,179 | 581 | 598 |
| Kegalle | 869 | 414 | 455 | 877 | 418 | 459 | 884 | 421 | 463 | 887 | 423 | 464 | 891 | 425 | 466 |

Source: Registrar General's Department

* Provisional

Note: (a) The estimation of midyear population from 2014 onwards were based on the final results of the Census of Population and Housing - 2012, and district level Figures were based on the usual residence

Table 1.5 indicates the latest mid-year estimated population by district & sex, for the period from 2016 to 2020. Colombo and

Gampaha were the first & second largest populated districts in Sri Lanka. The lowest population can be seen in Mullaitivu District.

Table 1.6: Estimated Mid-Year Population by Sex and Age Groups, 2016 - 2020 (000)

| Age Group | 2016 ^(a) | | | 2017 ^(a) | | | 2018 ^(a) | | | 2019 ^(a) | | | 2020 ^{(a)*} | | |
|--------------|---------------------|---------------|---------------|---------------------|---------------|---------------|---------------------|---------------|---------------|---------------------|---------------|---------------|----------------------|---------------|---------------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| 0 - 4 | 1,818 | 917 | 901 | 1,839 | 927 | 912 | 1,859 | 938 | 921 | 1,871 | 943 | 928 | 1,881 | 949 | 931 |
| 5 - 9 | 1,821 | 919 | 902 | 1,843 | 930 | 913 | 1,863 | 940 | 923 | 1,874 | 946 | 928 | 1,885 | 951 | 934 |
| 10 - 14 | 1,709 | 864 | 845 | 1,729 | 874 | 855 | 1,748 | 884 | 864 | 1,759 | 889 | 870 | 1,768 | 894 | 874 |
| 15 - 19 | 1,713 | 854 | 859 | 1,733 | 864 | 869 | 1,752 | 873 | 879 | 1,763 | 879 | 884 | 1,773 | 884 | 889 |
| 20 - 24 | 1,596 | 773 | 823 | 1,614 | 782 | 832 | 1,632 | 790 | 842 | 1,642 | 795 | 847 | 1,651 | 799 | 852 |
| 25 - 29 | 1,617 | 774 | 843 | 1,636 | 783 | 853 | 1,653 | 791 | 862 | 1,663 | 796 | 867 | 1,672 | 800 | 872 |
| 30 - 34 | 1,707 | 830 | 877 | 1,727 | 839 | 888 | 1,745 | 848 | 897 | 1,756 | 854 | 902 | 1,765 | 858 | 907 |
| 35 - 39 | 1,467 | 714 | 753 | 1,484 | 723 | 761 | 1,499 | 730 | 769 | 1,508 | 734 | 774 | 1,516 | 738 | 778 |
| 40 - 44 | 1,415 | 689 | 726 | 1,431 | 697 | 734 | 1,446 | 704 | 742 | 1,455 | 708 | 747 | 1,462 | 712 | 750 |
| 45 - 49 | 1,339 | 644 | 695 | 1,354 | 651 | 703 | 1,368 | 658 | 710 | 1,377 | 662 | 715 | 1,384 | 665 | 719 |
| 50 - 54 | 1,270 | 605 | 665 | 1,284 | 612 | 672 | 1,297 | 618 | 679 | 1,305 | 622 | 683 | 1,312 | 626 | 686 |
| 55 - 59 | 1,108 | 521 | 587 | 1,120 | 527 | 593 | 1,132 | 533 | 599 | 1,139 | 536 | 603 | 1,144 | 539 | 605 |
| 60 - 64 | 955 | 443 | 512 | 966 | 448 | 518 | 975 | 452 | 523 | 981 | 455 | 526 | 986 | 457 | 529 |
| 65 - 69 | 659 | 295 | 364 | 666 | 298 | 368 | 672 | 301 | 371 | 676 | 303 | 373 | 680 | 305 | 375 |
| 70 - 74 | 429 | 189 | 240 | 433 | 191 | 242 | 438 | 193 | 245 | 440 | 194 | 246 | 443 | 195 | 248 |
| 75 & Over | 580 | 234 | 346 | 585 | 236 | 349 | 591 | 239 | 352 | 594 | 240 | 354 | 597 | 241 | 356 |
| Total | 21,203 | 10,265 | 10,938 | 21,444 | 10,382 | 11,062 | 21,670 | 10,492 | 11,178 | 21,803 | 10,556 | 11,247 | 21,909 | 10,613 | 11,306 |

Source: Registrar General's Department

* Provisional

Note: (a) The estimation of midyear population from 2014 onwards were based on the final results of the Census of Population and Housing – 2012.

Table 1.6 shows the indicates the late estimated mid-year population by sex and age groups for the period from 2014 to 2018. A considerable improvement of the population can be seen in every age group in the period of recent past.

Table 1.7: Registered Births by Sex, Crude Birth Rates and Crude Death Rates, 2011 - 2020

| Year | Registered Births | | | Crude Birth Rate (Per 1,000 Population) | Crude Death Rate (Per 1,000 Population) |
|--------------|-------------------|----------------|----------------|---|---|
| | Total | Male | Female | | |
| 2011 | 362,044 | 185,452 | 176,592 | 17.3 | 5.9* |
| 2012 | 359,959 | 183,975 | 175,984 | 17.6 | 6.0* |
| 2013 | 365,762 | 187,671 | 178,091 | 17.8 | 6.2* |
| 2014 | 349,715 | 177,840 | 171,875 | 16.9 | 6.2 |
| 2015 | 334,821 | 169,918 | 164,903 | 16.0 | 6.3 |
| 2016 | 331,073 | 169,177 | 161,896 | 15.6 | 6.2 |
| 2017 | 326,052 | 165,926 | 160,126 | 15.2 | 6.5 |
| 2018 | 328,112 | 166,946 | 161,166 | 15.1 | 6.4 |
| 2019 | 319,010 | 163,019 | 155,991 | 14.6 | 6.7 |
| 2020* | 301,706 | 154,068 | 147,638 | 13.8 | 6.0 |

Source: Registrar General's Department

* Provisional

Note: Number of births in a given year is the number of births registered in that particular year

Table 1.7 gives Registered Births by sex, Crude Birth Rate and Crude Death Rate for the period from 2011 to 2020. Total registered births in 2011 were 362,044. (185,452 males and 176,592 females) and it was 301,706 (154,068 males and 147,638

females) in 2020. The highest number of births was registered in 2011. The Crude birth rate has fluctuated from 17.3 to 13.8 in this period and the crude death rate has increased from 5.9 to 6.0 in this period.

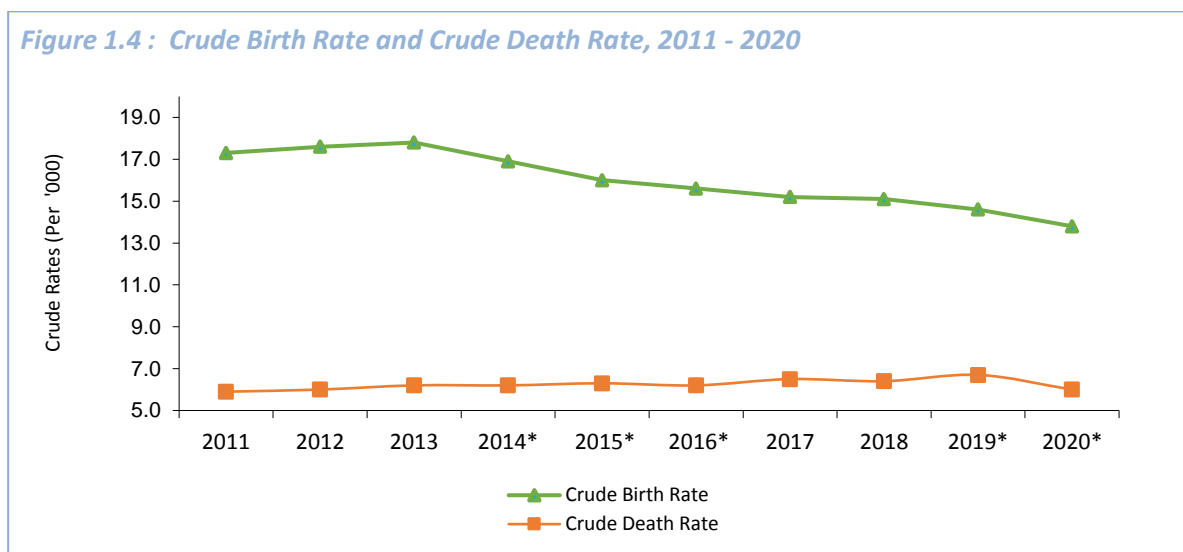
Figure 1.4 : Crude Birth Rate and Crude Death Rate, 2011 - 2020

Table 1.8: Age Composition and Dependency Ratio in Census of Population, 1971 - 2012
(000)

| Item | 1971 | | 1981 | | 2001 | | 2012 | |
|------------------|--------|-------|--------|-------|--------|-------|--------|-------|
| | Number | % | Number | % | Number | % | Number | % |
| All Ages | 12,689 | 100.0 | 14,846 | 100.0 | 16,929 | 100.0 | 20,359 | 100.0 |
| 0 – 14 | 4,944 | 39.0 | 5,226 | 35.2 | 4,449 | 26.3 | 5,132 | 25.2 |
| 15 - 59 | 7,206 | 56.8 | 8,978 | 60.5 | 11,413 | 67.4 | 12,707 | 62.4 |
| 60 and over | 538 | 4.2 | 641 | 4.3 | 1,067 | 6.3 | 2,520 | 12.4 |
| Dependency Ratio | 76.1 | | 65.4 | | 48.3 | | 60.2 | |

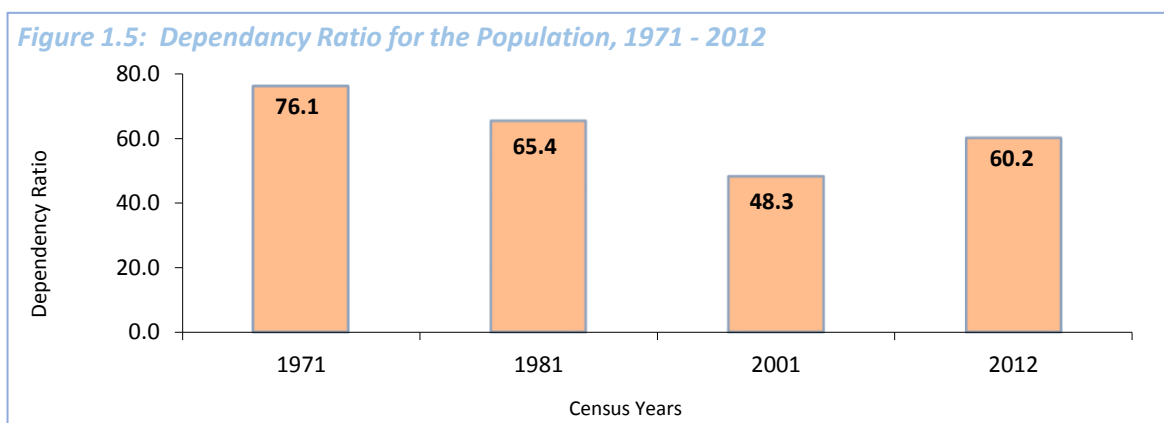
Source: Department of Census and Statistics

Note: (1) Census of Population was not conducted in 1991

(2) Excluded Northern and Eastern Provinces in 2001 Census

The child population of age below 15 (0-14 age group) can be categorized as early dependence and they are the future of a country. But unfortunately, this dependent population has

rapidly declined from 39.0 percent to 25.2 percent, which is 14 units decrease in the period of 1971 to 2012.



Total dependency ratio indicates the number of dependents (age groups 0 - 14 years and elderly age group 60 years and above) per 100 persons in the working age group 15 - 59 years. The

Dependency ratio was 76.1 percent in 1971 and it has gradually decreased until 2001 to 48.3 percent. However, it has gone up (60.2 percent) in 2012.

Table 1.9: Population Literacy, 1971 - 2012

| Year | Population 10 Years and Over (In '000) | | | Literates (In '000) | | | Literates (%) | | |
|-------------------------|--|-------|--------|-----------------------|-------|--------|---------------|------|--------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| 1971 ⁽¹⁾ | 9,354 | 4,839 | 4,515 | 7,344 | 4,143 | 3,201 | 78.5 | 85.6 | 70.9 |
| 1981 ⁽¹⁾ | 11,309 | 5,768 | 5,541 | 9,865 | 5,257 | 4,608 | 87.2 | 91.1 | 83.2 |
| 1990/91 ^{*(2)} | 11,674 | 5,776 | 5,898 | 10,110 | 5,210 | 4,900 | 86.6 | 90.2 | 83.1 |
| 1994 ^{*(3)} | 12,227 | 5,994 | 6,233 | 11,021 | 5,544 | 5,477 | 90.1 | 92.5 | 87.9 |
| 2001 ^{*(1)} | 14,006 | 6,937 | 7,069 | 12,750 | 6,410 | 6,340 | 91.0 | 92.4 | 89.7 |
| 2011 ⁽²⁾ | 17,909 | 8,473 | 9,436 | 16,518 | 7,922 | 8,596 | 92.2 | 93.5 | 91.1 |
| 2012 ⁽¹⁾ | 16,867 | 8,095 | 8,772 | 16,142 | 7,841 | 8,301 | 95.7 | 96.9 | 94.6 |

Source: Department of Census and Statistics

* Excluding Northern and Eastern Provinces

(1) Census of Population 1971, 1981, 2001 and 2012

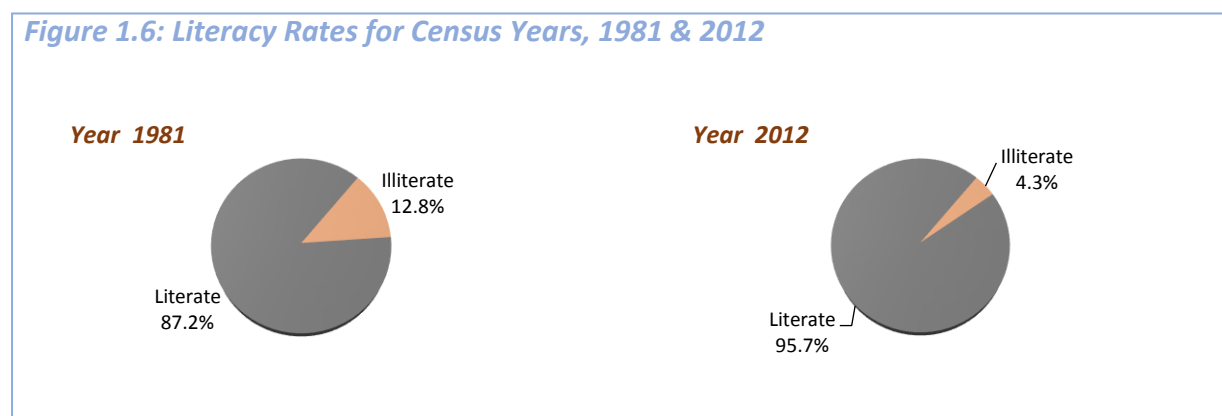
(2) Household Income and Expenditure Survey 1990 / 1991, 2011

(3) Demographic Survey – 1994

A person who can both read and write with understanding a short statement is considered as a "Literate person". Table 1.9 provides the literacy rates derived from previous censuses and other surveys for the period of 1971 to 2012 by sex. The Literacy rate of the population

aged 10 years and over has increased up to 95.7 percent during the last four decades. Literacy rate of males is higher than that of females during the period. However, a rapid improvement of the rate among females, can be observed.

Figure 1.6: Literacy Rates for Census Years, 1981 & 2012



This figure illustrates the gap between Literacy and Illiteracy among population of aged 10 years and over for the year 1981 and

2012. It is clearly observed that the literate population has increased in the previous period of thirty years due to free education.

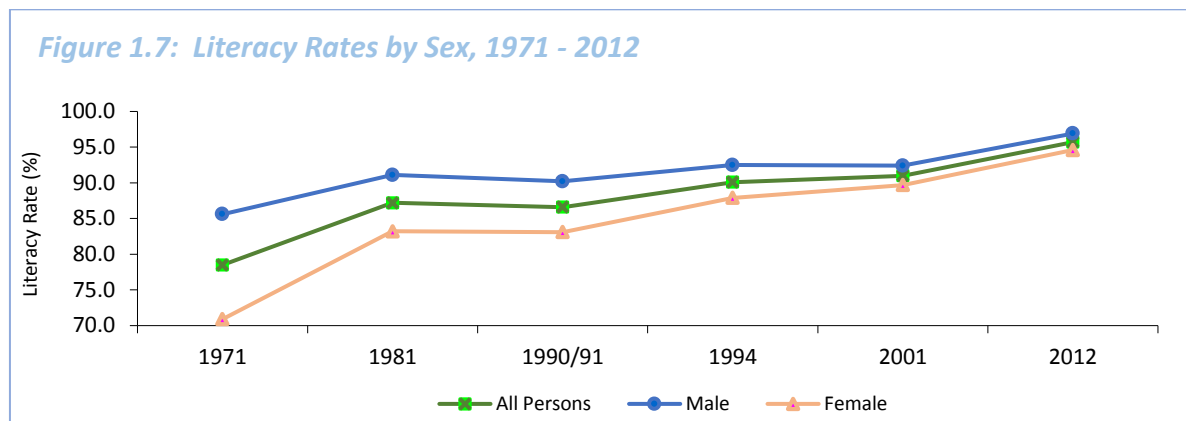


Table 1.10: Literacy Rates by Sex and District (Population of Age 10 Years and Over), 1981 - 2012

| District | 1981 | | | 2001 | | | 2012 | | |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| Colombo | 94.1 | 95.8 | 92.3 | 94.7 | 95.3 | 94.0 | 98.0 | 98.5 | 97.6 |
| Gampaha | 94.6 | 96.3 | 92.9 | 95.4 | 95.7 | 95.1 | 98.5 | 98.8 | 98.2 |
| Kalutara | 90.3 | 93.2 | 87.5 | 93.2 | 93.7 | 92.6 | 97.2 | 97.8 | 96.6 |
| Kandy | 85.9 | 90.9 | 81.0 | 90.5 | 92.4 | 88.7 | 95.4 | 96.8 | 94.2 |
| Matale | 83.7 | 89.2 | 78.0 | 88.3 | 90.2 | 86.4 | 94.2 | 95.7 | 92.8 |
| Nuwara-Eliya | 78.7 | 87.6 | 69.6 | 82.6 | 87.6 | 77.7 | 90.9 | 94.9 | 87.2 |
| Galle | 89.8 | 92.7 | 87.1 | 92.3 | 93.2 | 91.5 | 96.2 | 96.9 | 95.6 |
| Matara | 85.8 | 90.2 | 81.7 | 90.3 | 91.9 | 88.9 | 94.8 | 95.9 | 93.8 |
| Hambantota | 81.8 | 87.5 | 75.8 | 88.9 | 90.9 | 87.0 | 94.1 | 95.6 | 92.8 |
| Jaffna | 93.4 | 94.5 | 92.3 | * | | | 98.2 | 98.4 | 98.0 |
| Mannar | 86.8 | 89.7 | 83.4 | * | | | 97.6 | 98.1 | 97.1 |
| Vavuniya | 85.4 | 89.2 | 80.9 | * | | | 97.1 | 98.0 | 96.2 |
| Mullativu | 89.0 | 91.3 | 86.0 | * | | | 97.3 | 98.0 | 96.6 |
| Kilinochchi | - | - | - | * | | | 97.7 | 98.3 | 97.1 |
| Batticaloa | 68.3 | 74.4 | 61.9 | * | | | 89.5 | 91.5 | 87.8 |
| Ampara | 75.0 | 82.3 | 66.7 | 85.9 | 88.9 | 82.9 | 92.8 | 95.2 | 90.6 |
| Trincomalee | 79.5 | 84.9 | 73.1 | - | - | - | 93.5 | 95.5 | 91.7 |
| Kurunegala | 88.2 | 92.0 | 84.2 | 92.7 | 93.3 | 91.5 | 96.5 | 97.4 | 95.7 |
| Puttalam | 90.0 | 92.4 | 87.6 | 90.7 | 91.2 | 90.3 | 95.8 | 96.3 | 95.3 |
| Anuradhapura | 86.5 | 90.9 | 81.3 | 90.5 | 92.1 | 88.8 | 95.7 | 97.0 | 94.6 |
| Polonnaruwa | 87.0 | 89.9 | 82.8 | 90.0 | 91.2 | 88.7 | 94.8 | 96.0 | 93.7 |
| Badulla | 78.1 | 86.1 | 69.9 | 85.2 | 88.9 | 81.7 | 91.8 | 94.7 | 89.1 |
| Monaragala | 78.0 | 83.6 | 70.9 | 86.0 | 88.1 | 83.8 | 92.8 | 94.7 | 91.0 |
| Ratnapura | 82.4 | 87.9 | 76.4 | 88.4 | 90.4 | 86.3 | 93.9 | 95.5 | 92.4 |
| Kegalle | 87.5 | 92.0 | 83.2 | 91.4 | 93.0 | 89.8 | 96.0 | 97.3 | 94.9 |
| Sri Lanka | 87.2 | 91.1 | 83.2 | 91.0 | 92.4 | 89.7 | 95.7 | 96.9 | 94.6 |

Source: Department of Census and Statistics - Census of Population and Housing - 1981, 2001 and 2012

* Excluding Northern and Eastern Provinces

The table 1.10 shows the literacy rate by sex and districts for the Census Years from 1981 to 2012. The total literacy rate has increased from 87.2 percent to 95.7 percent in the period. Although, the rate has increased for

both sexes, literacy rate of females has increased very rapidly than males. The highest literacy rate (98.5 percent) was reported from Gampaha district and the second and third places were taken by Jaffna and Colombo districts respectively.

Table 1.11: Literacy Rates by Age Groups and Sex (Population of Age 10 Years and Over), 1990/91 – 2012

| Age Group | 1990/91 ⁽¹⁾ | | | 1994 ⁽²⁾ | | | 2001 ⁽³⁾ | | | 2012 ⁽³⁾ | | |
|-----------|------------------------|------|--------|---------------------|------|--------|---------------------|------|--------|---------------------|------|--------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| All Ages | 86.6 | 90.2 | 83.1 | 90.1 | 92.5 | 87.9 | 91.0 | 92.4 | 89.7 | 95.7 | 96.9 | 94.6 |
| 10 - 14 | 92.8 | 92.4 | 93.2 | 95.3 | 94.8 | 95.7 | 93.6 | 93.1 | 94.0 | 99.4 | 99.3 | 99.4 |
| 15 - 19 | 93.9 | 93.9 | 93.9 | 94.8 | 94.4 | 95.1 | 96.1 | 95.6 | 96.7 | 99.3 | 99.2 | 99.3 |
| 20 - 24 | 91.5 | 91.3 | 91.6 | 93.5 | 93.3 | 93.7 | 95.0 | 94.5 | 95.6 | 99.0 | 98.9 | 99.1 |
| 25 - 29 | 89.7 | 90.8 | 88.8 | 91.8 | 92.1 | 91.5 | 93.8 | 93.3 | 94.3 | 98.7 | 98.6 | 98.8 |
| 30 - 34 | 90.6 | 91.6 | 89.6 | 91.2 | 91.8 | 90.6 | 92.1 | 92.0 | 92.2 | 98.0 | 98.0 | 98.0 |
| 35 - 39 | 88.1 | 91.1 | 85.4 | 91.5 | 92.7 | 90.4 | 90.5 | 90.6 | 90.3 | 97.0 | 97.1 | 96.8 |
| 40 - 44 | 88.1 | 92.0 | 84.4 | 91.2 | 93.5 | 88.9 | 90.9 | 91.6 | 90.1 | 95.4 | 95.9 | 95.0 |
| 45 - 49 | 83.9 | 90.5 | 77.4 | 89.2 | 93.1 | 85.5 | 90.7 | 92.3 | 89.1 | 93.6 | 94.5 | 92.7 |
| 50 - 54 | 79.1 | 89.7 | 69.1 | 86.3 | 92.4 | 80.6 | 87.3 | 91.7 | 83.2 | 93.5 | 94.8 | 92.3 |
| 55 - 59 | 73.8 | 85.2 | 62.4 | 82.4 | 90.9 | 74.5 | | | | 93.2 | 95.1 | 91.5 |
| 60 - 64 | 70.8 | 84.0 | 57.8 | 78.3 | 85.5 | 68.6 | | | | 91.9 | 95.0 | 89.3 |
| 65 & Over | 62.3 | 77.3 | 47.0 | 73.6 | 85.4 | 62.1 | 76.9 | 86.2 | 68.8 | 86.2 | 92.6 | 81.3 |

Source: Department of Census and Statistics

(1) Household Income and Expenditure Survey 1990 / 91

(2) Demographic Survey - 1994

(3) Census of Population and Housing - 2001, 2012

Note: Information of the Northern and Eastern provinces have included only to the year 2012. The literacy Rate was over 98 percent for the persons below age 35 and significant gender difference could not be seen among them.

Table 1.12: Education Statistics – No. of Schools, Teachers and Pupils, 2015-2020

| Item | 2015 | 2016 | 2017 | 2018 | 2019 [@] | 2020 [*] |
|--|------------------|------------------|------------------|------------------|-------------------|-------------------|
| 1. Total number of Schools | 10,996 | 11,021 | 11,053 | 11,044 | 11,084 | 11,077 |
| 1.1 Government Schools (a) | 10,144 | 10,162 | 10,194 | 10,175 | 10,165 | 10,155 |
| 1.2 Private Schools (b) | 103 | 105 | 106 | 80 | 89 | 90 |
| 1.3 Special Schools | | | | 26 | 29 | 30 |
| 1.4 Pirivenas (d) | 749 | 754 | 753 | 763 | 801 | 802 |
| 2. Total number of pupils | 4,324,484 | 4,345,740 | 4,367,493 | 4,417,679 | 4,268,039 | 4,240,433 |
| 2.1 Government Schools (a) | 4,129,534 | 4,143,330 | 4,165,964 | 4,214,772 | 4,061,653 | 4,031,865 |
| 2.2 Private Schools (b) | 130,344 | 136,407 | 138,657 | 139,581 | 135,600 | 136,408 |
| 2.3 Special Schools | | | | 2,451 | 2,467 | 2,451 |
| 2.4 Pirivenas (d) | 64,606 | 66,003 | 62,872 | 60,875 | 68,319 | 69,709 |
| 3. Total number of teachers | 246,976 | 245,930 | 255,044 | 261,485 | 261,803 | 264,781 |
| 3.1 Government Schools (c) | 233,883 | 232,555 | 241,591 | 247,334 | 246,592 | 249,387 |
| 3.2 Private Schools (b) | 6,317 | 6,872 | 7,039 | 6,829 | 7,490 | 7,593 |
| 3.3 Special Schools | | | | 490 | 521 | 580 |
| 3.4 Pirivenas (d) | 6,776 | 6,503 | 6,414 | 6,832 | 7,200 | 7,221 |
| 4. New admissions to Government Schools | 323,337 | 317,895 | 322,137 | 328,632 | 333,074 | 318,179 |
| 5. Number of repeaters in Government Schools (Grade 1 - 10) | 33,926 | 28,998 | 29,267 | N/A | N/A | N/A |
| 6. Pupil teacher ratio in | | | | | | |
| 6.1 Government Schools(a) | 18 | 18 | 17 | 17.0 | 16.5 | 16.2 |
| 6.2 Private Schools (b) | 21 | 20 | 20 | 20.4 | 18.1 | 18.0 |
| 6.3 Special Schools | | | | 5.0 | 4.7 | 4.2 |
| 6.4 Pirivenas (d) | 10 | 10 | 10 | 8.9 | 9.5 | 9.7 |

Source: Statistics Branch, Ministry of Education
N.a-Not Available

@ - Revised

* - Provisional

2016, 2017 & 2018 School Census date was 1st June
2019 School Census date was 1st September
2020 School Census date was 1st December

(a) Functioning schools only.

(b) Government approved private schools and special assisted schools only.

(c) Includes

(1) Teachers drawing salary from school and released full time also included.

(2) Teachers paid by other than government and principals also included.

(d) Government approved pirivenas only

The main source of Education Statistics is the Annual School Census carried out by the Statistics Division of the Ministry of Education. This Census has been conducted for more than two decades continuously. Private Schools and Pirivenas as well as government schools are

covered by this Census. Further, Teachers' Training Colleges and Colleges of Education are also included here. The School Census collects information belongs to the students, teachers and other prevailing physical resources in schools as well as other facilities in the

Educational Institutions in Sri Lanka. The table gives the total number of Schools, number of

pupils and number of teachers in Sri Lanka for the period of 2015 to 2020.

Table 1.13: Technical Colleges by Type, Number of Colleges, Students, Staff and Expenditure, 2011-2020

| Item | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Total No. of Technical Colleges | 38 | 38 | 38 | 39 | 39 | 39 | 39 | 39 | 39 | 39 |
| Colleges of Technology | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |
| Technical colleges | 29 | 29 | 29 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Number of Staff | 2,360 | 2,352 | 2,260 | 2,299 | 2,539 | 2,439 | 2,438 | 2,326 | 2,362 | 2,297 |
| Teaching staff (b) | 409 | 520 | 493 | 494 | 602 | 583 | 717 | 639 | 686 | 631 |
| Others | 1,951 | 1,832 | 1,767 | 1,805 | 1,937 | 1,856 | 1,721 | 1,687 | 1,676 | 1,666 |
| New Admissions | 17,210 | 19,705 | 22,736 | 22,863 | 19,864 | 26,591 | 33,650 | 32,151 | 35,599 | 24,961 |
| New Admissions by Level of Courses | | | | | | | | | | |
| Higher Dip. / National Diploma (c) (NVQ 5&6)* | 883 | 808 | 965 | 1,936 | 1,804 | 2,111 | 2,834 | 752 | 988 | 1,011 |
| National Diploma* | 184 | 231 | 251 | 295 | 278 | 262 | 373 | 2,765 | 2,860 | 2,283 |
| National Certificates | 8,925 | 9,641 | 10,133 | 8,972 | 8,203 | 8,424 | 8,880 | 6,376 | 9,348 | 7,501 |
| National Craft (Trade) | 3,183 | 3,162 | 3,200 | 3,303 | 2,710 | 2,437 | 2,481 | 2,273 | 2,141 | 2,837 |
| Short Courses + Others | 4,035 | 5,863 | 8,187 | 8,357 | 6,869 | 13,357 | 19,082 | 19,985 | 20,262 | 11,329 |
| Total Enrolments | | | | | | | | | | |
| Enrolments by Level of Courses | 23,002 | 25,308 | 28,747 | 29,428 | 25,378 | 32,990 | 39,910 | 39,084 | 42,657 | 33,361 |
| Higher Dip. / National Diploma (c) (NVQ 5&6)* | 883 | 1,192 | 1,200 | 2,509 | 2,377 | 3,773 | 4,832 | 1,044 | 1,731 | 2,216 |
| National Diploma | 335 | 369 | 448 | 482 | 484 | 460 | 547 | 5,140 | 5,073 | 5,122 |
| National Certificates | 13,929 | 13,856 | 14,849 | 13,803 | 12,169 | 11,782 | 11,898 | 9,472 | 12,389 | 10,967 |
| National Craft (Trade) | 3,820 | 4,028 | 4,063 | 4,277 | 3,479 | 3,618 | 3,551 | 3,443 | 3,202 | 3,302 |
| Short Courses + Others | 4,035 | 5,863 | 8,187 | 8,357 | 6,869 | 13,357 | 19,082 | 19,985 | 20,262 | 11,754 |
| Total Expenditure on Technical Education (Rs. Million) | 1,091.7 | 1,288.6 | 1,275.4 | 1,500.9 | 1,919.2 | 2,132.3 | 2,075.7 | 2,077.2 | 2,054.6 | 2,138.6 |
| Recurrent Expenditure (Rs. Million) | 999.2 | 1,092.9 | 1,170.2 | 1,313.7 | 1,597.8 | 1,941.6 | 1,799.8 | 1,850.5 | 1,849.9 | 1,983.0 |
| Capital Expenditure (Rs. Million) | 92.5 | 195.7 | 105.2 | 187.2 | 321.4 | 190.7 | 275.8 | 226.7 | 204.6 | 155.6 |

Source: Department of Technical Education and Training

*With the NVQ frame work, all NVQ level 5 and 6, + courses are considered as National Diploma courses. Therefore, for the purposes of preparing this report, NVQ level 6 courses are considered as "Higher Dip/Diploma (c) (NVQ 5 & 6) and NVQ level 5 courses are considered as "National Diploma".

Technical Colleges offer various vocational training programmes for youth in Sri Lanka especially for the school leavers after G.C.E. O/L & A/L examinations. According to the above table a total number of 33,361 students were enrolled for various courses conducted by 39 technical Colleges during 2020. These

programs of qualifications such as Higher Diploma, National Diploma, National Certificates, National Craft (Trade) and other short courses for technical skills. It can be assured that the skilled workers are joining the labour force annually through these institutions.

Table 1.14: Under Graduate Enrolment by Universities and Higher Educational Institutions and Major Courses of Study, 2013 - 2020

| University / Course of study | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 ⁽²⁾ | 2020 ⁽²⁾ |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| University of Colombo (1) | 8,821 | 8,941 | 8,936 | 8,934 | 8,658 | 9,147 | 9,430 | 10,197 |
| Arts | 3,233 | 3,242 | 3,311 | 3,274 | 3,194 | 3,136 | 3,163 | 3,384 |
| Commerce & Management Studies | 1,793 | 1,791 | 1,783 | 1,783 | 1,689 | 1,798 | 1,943 | 2,069 |
| Science | 1,640 | 1,713 | 1,639 | 1,679 | 1,640 | 1,612 | 1,659 | 1,767 |
| Medicine | 964 | 1,035 | 1,015 | 1,009 | 1,008 | 1,204 | 1,016 | 1,007 |
| Law | 1,068 | 1,049 | 1,057 | 1,065 | 1,009 | 1,002 | 990 | 992 |
| Allied Health Sciences | 123 | 111 | 131 | 124 | 118 | 220 | 310 | 413 |
| Technology | - | - | - | - | - | 175 | 349 | 565 |
| University of Peradeniya | 10,228 | 10,324 | 10,580 | 10,739 | 10,561 | 10,854 | 10,783 | 11,193 |
| Arts | 2,833 | 2,900 | 3,065 | 3,354 | 3,249 | 3,190 | 3,248 | 3,414 |
| Commerce & Management Studies | 544 | 530 | 508 | 519 | 583 | 595 | 605 | 641 |
| Science | 1,463 | 1,401 | 1,409 | 1,448 | 1,417 | 1,496 | 1,539 | 1,644 |
| Veterinary Science | 295 | 310 | 309 | 321 | 308 | 296 | 302 | 307 |
| Engineering | 1,718 | 1,713 | 1,714 | 1,715 | 1,652 | 1,661 | 1,659 | 1,659 |
| Agriculture | 847 | 880 | 842 | 843 | 898 | 938 | 990 | 1,065 |
| Medicine | 1,064 | 1,066 | 1,070 | 1,075 | 1,090 | 1,296 | 1,065 | 1,059 |
| Dental Science | 416 | 426 | 419 | 341 | 316 | 316 | 314 | 312 |
| Food Science | - | - | - | - | - | - | - | - |
| Allied Health Sciences | 690 | 649 | 763 | 644 | 621 | 655 | 668 | 698 |
| Information Technology (IT) | 204 | 243 | 256 | 254 | 220 | 204 | 191 | 193 |
| Law | 149 | 206 | 225 | 225 | 207 | 207 | 202 | 201 |

Source: University Grants Commission.

(Contd.)

(1) , (2) Please see the last page of this table.

Table 1.14 (Contd.): Under Graduate Enrolment by Universities and Higher Educational Institutions and Major Courses of Study, 2013 - 2020

| University / Course of study | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 ⁽²⁾ | 2020 ⁽²⁾ |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| University of Sri Jayewardenepura | 10,463 | 10,996 | 11,370 | 11,614 | 11,841 | 12,052 | 12,894 | 13,513 |
| Arts | 2,772 | 2,956 | 3,152 | 3,323 | 3,296 | 3,341 | 3,436 | 3,433 |
| Management & Commerce | 4,796 | 4,709 | 4,805 | 4,805 | 4,673 | 4,581 | 4,605 | 4,591 |
| Science | 1,758 | 1,974 | 2,091 | 2,171 | 2,093 | 2,000 | 2,298 | 2,474 |
| Medicine | 813 | 802 | 786 | 793 | 795 | 771 | 778 | 790 |
| Allied Health Sciences | 324 | 300 | 281 | 278 | 279 | 286 | 298 | 328 |
| Information Technology | - | 255 | 255 | 244 | 263 | 190 | 187 | 187 |
| Engineering | - | - | - | - | 121 | 241 | 362 | 468 |
| Technology | - | - | - | - | 321 | 642 | 960 | 1242 |
| University of Kelaniya | 8,665 | 8,885 | 9,293 | 9,526 | 10,054 | 11,334 | 11,939 | 12,469 |
| Arts | 4,095 | 4,213 | 4,489 | 4,701 | 4,917 | 5,449 | 5,724 | 5,631 |
| Commerce & Management Studies | 2,020 | 2,052 | 2,092 | 2,100 | 2,149 | 2,330 | 2,509 | 2,769 |
| Science | 1,259 | 1,321 | 1,307 | 1,376 | 1,387 | 1,504 | 1,607 | 1,790 |
| Medicine | 900 | 888 | 927 | 871 | 870 | 1,068 | 883 | 854 |
| Information Technology (IT) | 176 | 177 | 231 | 281 | 373 | 488 | 583 | 605 |
| Allied Health Sciences | 215 | 234 | 247 | 197 | 198 | 174 | 161 | 173 |
| Technology | - | - | - | - | 160 | 321 | 472 | 647 |
| University of Ruhuna | 6,653 | 6,660 | 7,398 | 6,669 | 7,030 | 7,334 | 7,734 | 8,270 |
| Arts | 1,741 | 1,761 | 1,801 | 1,684 | 1,651 | 1,632 | 1,588 | 1,652 |
| Science | 768 | 768 | 756 | 777 | 871 | 898 | 1,034 | 1,000 |
| Agriculture | 667 | 664 | 843 | 835 | 792 | 787 | 817 | 845 |
| Commerce & Management Studies | 1,272 | 1,255 | 1,587 | 1,195 | 1,262 | 1,200 | 1,305 | 1,391 |
| Medicine | 731 | 769 | 791 | 791 | 830 | 1,014 | 872 | 913 |
| Engineering | 843 | 874 | 912 | 900 | 902 | 895 | 919 | 971 |
| Allied Health Sciences | 355 | 294 | 382 | 225 | 269 | 308 | 354 | 418 |
| Fisheries & Marine Science | 175 | 158 | 208 | 148 | 188 | 212 | 248 | 318 |
| Information Technology | 101 | 117 | 118 | 114 | 130 | 127 | 150 | 153 |
| Technology | - | - | - | - | 135 | 261 | 447 | 609 |

(Contd.)

Table 1.14 (Contd.): Under Graduate Enrolment by Universities and Higher Educational Institutions and Major Courses of Study, 2013 - 2020

| University / Course of study | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 ⁽²⁾ | 2020 ⁽²⁾ |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|---------------------|
| University of Moratuwa | 5,537 | 5,885 | 6,218 | 6,411 | 6,319 | 6,464 | 6,638 | 6,817 |
| Engineering | 3,441 | 3,560 | 3,647 | 3,727 | 3,659 | 3,693 | 3,741 | 3,762 |
| Architecture & Quantity Surveying | 1,376 | 1,438 | 1,522 | 1,568 | 1,525 | 1,522 | 1,551 | 1,585 |
| Information Technology (IT) | 720 | 887 | 1,049 | 1,116 | 1,129 | 1,150 | 1,147 | 1,173 |
| Commerce & Management Studies | - | - | - | - | - | 99 | 199 | 297 |
| Eastern University (1) | 3,745 | 3,752 | 4,142 | 3,574 | 4,596 | 5,372 | 5,849 | 5,842 |
| Agriculture | 255 | 263 | 331 | 271 | 299 | 275 | 255 | 242 |
| Science | 589 | 697 | 805 | 529 | 480 | 567 | 638 | 751 |
| Commerce & Management Studies | 1,017 | 988 | 1,097 | 981 | 987 | 982 | 1,029 | 1,140 |
| Arts | 1,454 | 1,323 | 1,378 | 1,221 | 2,086 | 2,599 | 2,853 | 2,469 |
| Medicine | 278 | 300 | 304 | 316 | 343 | 409 | 357 | 359 |
| Siddha Medicine | 76 | 98 | 124 | 154 | 164 | 181 | 199 | 218 |
| Allied Health Sciences | 76 | 83 | 96 | 81 | 91 | 109 | 123 | 130 |
| Information Technology (IT) | - | - | 7 | 21 | 60 | 106 | 174 | 234 |
| Technology | - | - | - | - | 86 | 144 | 221 | 299 |
| South Eastern University | 2,622 | 3,112 | 3,707 | 3,852 | 4,270 | 4,822 | 5,186 | 5,438 |
| Arts | 1,316 | 1,527 | 1,793 | 1,903 | 1,994 | 2,200 | 2,397 | 2,448 |
| Commerce & Management Studies | 640 | 751 | 778 | 755 | 826 | 884 | 941 | 943 |
| Science | 321 | 369 | 549 | 528 | 598 | 638 | 705 | 769 |
| Engineering | 93 | 194 | 286 | 377 | 382 | 470 | 360 | 348 |
| Information Technology (IT) | 252 | 271 | 301 | 289 | 312 | 322 | 324 | 317 |
| Technology | - | - | - | - | 158 | 308 | 459 | 613 |
| Rajarata University | 4,405 | 4,524 | 4,692 | 4,509 | 4,675 | 5,633 | 6,157 | 6,791 |
| Arts | 1,151 | 1,281 | 1,326 | 1,206 | 1,132 | 1,512 | 1,479 | 1,590 |
| Commerce & Management Studies | 1,318 | 1,339 | 1,445 | 1,433 | 1,437 | 1,516 | 1,605 | 1,722 |
| Agriculture | 344 | 317 | 316 | 385 | 431 | 483 | 552 | 558 |
| Science | 433 | 445 | 446 | 348 | 301 | 488 | 599 | 777 |
| Medicine | 916 | 907 | 912 | 911 | 913 | 905 | 903 | 903 |
| Information Technology (IT) | 243 | 235 | 247 | 226 | 223 | 221 | 230 | 213 |
| Technology | - | - | - | - | - | 238 | 789 | 1,028 |

(Contd.)

Table 1.14 (Contd.): Under Graduate Enrolment by Universities and Higher Educational Institutions and Major Courses of Study, 2013 - 2020

| University / Course of study | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 ⁽²⁾ | 2020 ⁽²⁾ |
|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|---------------------|
| University of Jaffna (1) | 5,950 | 6,881 | 6,681 | 7,393 | 8,331 | 9,266 | 10,311 | 10,875 |
| Arts | 2,399 | 2,504 | 2,420 | 2,548 | 2,711 | 3,255 | 3,232 | 2,994 |
| Science | 747 | 1,003 | 908 | 1,056 | 1,214 | 1,126 | 1,317 | 1,425 |
| Medicine | 498 | 551 | 609 | 651 | 682 | 673 | 728 | 740 |
| Siddha Medicine | 221 | 221 | 172 | 185 | 196 | 232 | 258 | 295 |
| Commerce & Management Studies | 1,319 | 1,649 | 1,563 | 1,800 | 1,913 | 1,980 | 2,082 | 2,177 |
| Agriculture | 198 | 255 | 237 | 268 | 336 | 308 | 344 | 387 |
| Information Technology | 220 | 245 | 257 | 301 | 312 | 315 | 356 | 380 |
| Allied Health Sciences | 153 | 185 | 201 | 239 | 254 | 359 | 501 | 560 |
| Law | 195 | 222 | 220 | 203 | 207 | 199 | 219 | 239 |
| Engineering | - | 46 | 94 | 142 | 223 | 238 | 398 | 515 |
| Technology | - | - | - | - | 289 | 581 | 876 | 1,163 |
| Sabaragamuwa University | 3,359 | 3,508 | 3,585 | 3,789 | 4,193 | 4,154 | 4,546 | 5,075 |
| Arts | 844 | 830 | 834 | 958 | 1,114 | 1,091 | 1,053 | 1,103 |
| Science | 748 | 817 | 877 | 958 | 1,037 | 1,005 | 1,091 | 1,196 |
| Commerce & Management Studies | 1,192 | 1,283 | 1,307 | 1,304 | 1,386 | 1,362 | 1,333 | 1,370 |
| Agriculture | 333 | 312 | 310 | 312 | 342 | 401 | 522 | 613 |
| Information Technology (IT) | 242 | 266 | 257 | 257 | 315 | 295 | 327 | 1,196 |
| Medicine | - | - | - | - | - | - | 70 | 145 |
| Technology | - | - | - | - | - | - | 150 | 300 |
| Wayamba University | 2,572 | 2,856 | 3,041 | 3,217 | 3,527 | 3,897 | 4,467 | 4,865 |
| Agriculture | 439 | 454 | 522 | 544 | 579 | 611 | 601 | 604 |
| Livestock Fisheries & Nutrition | 393 | 420 | 411 | 409 | 416 | 445 | 508 | 572 |
| Science | 428 | 461 | 501 | 525 | 517 | 547 | 561 | 563 |
| Commerce & Management Studies | 1,312 | 1,521 | 1,607 | 1,739 | 1,770 | 1,834 | 2,021 | 2,054 |
| Technology | - | - | - | - | 245 | 460 | 704 | 926 |
| Medicine | - | - | - | - | - | - | 72 | 146 |

(Contd.)

Table 1.14 (Contd.): Under Graduate Enrolment by Universities and Higher Educational Institutions and Major Courses of Study, 2013 - 2020

| University / Course of study | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 ⁽²⁾ | 2020 ⁽²⁾ |
|---|---------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| Uva Wellassa University | 1,891 | 1,877 | 1,954 | 2,035 | 2,254 | 2,506 | 2,701 | 2,910 |
| Commerce & Management Studies | 402 | 398 | 418 | 446 | 476 | 500 | 504 | 500 |
| Science | 326 | 344 | 351 | 366 | 358 | 363 | 354 | 351 |
| Animal Sc. & Export Agriculture | 794 | 772 | 775 | 795 | 813 | 838 | 858 | 901 |
| Information Technology (IT) Technology | 369 | 363 | 410 | 428 | 441 | 468 | 479 | 486 |
| | - | - | - | - | 166 | 337 | 506 | 672 |
| Visual & Performing Arts | 2,215 | 2,021 | 2,181 | 2,189 | 2,217 | 2,257 | 2,309 | 2,386 |
| Arts (Visual Arts, Dance, Drama & Music) | 2,215 | 2,021 | 2,181 | 2,189 | 2,217 | 2,257 | 2,309 | 2,386 |
| Institute of Indigenous Medicine | 699 | 785 | 827 | 878 | 916 | 1,119 | 996 | 1,023 |
| Indigenous Medicine | 699 | 785 | 827 | 878 | 916 | 1,119 | 996 | 1,023 |
| Gampaha Wickramarachchi Ayurveda Institute | 407 | 411 | 409 | 389 | 392 | 397 | 425 | 438 |
| Indigenous Medicine | 407 | 411 | 409 | 389 | 392 | 397 | 425 | 438 |
| Institute of Human Resource Advancement | 537 | 488 | 473 | 511 | 489 | 661 | 589 | 589 |
| Arts (Labour Education) | 537 | 488 | 473 | 511 | 489 | 661 | 589 | 589 |
| University of Colombo School of Computing | 771 | 758 | 765 | 767 | 810 | 857 | 889 | 926 |
| Information Technology | 771 | 758 | 765 | 767 | 810 | 857 | 889 | 926 |
| Swamy Vipulananda Institute of Aesthetic Studies | 840 | 875 | 833 | 745 | 771 | 793 | 825 | 868 |
| Arts (Visual Arts, Dance, Drama & Music) | 840 | 875 | 833 | 745 | 771 | 793 | 825 | 868 |
| Institute of Agro-Technology and Rural Sciences | N/A | N/A | N/A | N/A | 45 | 621 | 719 | 628 |
| Agro technology | N/A | N/A | N/A | N/A | 45 | 621 | 719 | 628 |
| Open University | 16,739 | 20,916 | 22,097 | 22,546 | 24,346 | 24,453 | 25,165 | 26,255 |
| Education | 163 | 173 | 242 | 224 | 293 | 328 | 1,362 | 1,355 |
| Engineering Technology | 2,093 | 4,828 | 4,736 | 4,834 | 5,531 | 5,208 | 4,923 | 4,923 |
| Law | 3,960 | 4,236 | 4,456 | 4,598 | 4,742 | 4,410 | 4,880 | 4,881 |
| Arts | 1,491 | 2,082 | 2,294 | 2,514 | 2,836 | 2,830 | 3,345 | 3,352 |
| Management | 2,262 | 2,607 | 2,850 | 2,807 | 3,261 | 3,850 | 3,547 | 3,883 |
| Science | 4,459 | 4,065 | 3,966 | 4,000 | 3,994 | 3,841 | 3,539 | 3,637 |
| Allied Health Sciences | 2,311 | 2,925 | 3,553 | 3,569 | 3,689 | 3,986 | 3,569 | 4,224 |
| Grand Total | 97,119 | 104,455 | 109,182 | 110,287 | 116,323 | 123,372 | 130,552 | 137,368 |

Source: University Grants Commission.

N/A: Not Available

Note : (1) Colombo, Jaffna and Eastern Universities include SriPalee, Vavuniya and Trincomalee Campuses respectively.

(2) This excludes 4103 backlog students.

**Table 1.15: Undergraduate Admissions by Universities and Higher Educational Institutes
G.C.E(A/L), 2013 - 2020**

| University | Number of Admissions | | | | | | | |
|---|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020* |
| Colombo ⁽¹⁾ | 2,276 | 2,299 | 2,270 | 2,231 | 2,637 | 2,731 | 2,843 | - |
| Peradeniya | 2,736 | 2,937 | 2,937 | 2,983 | 3,169 | 2,920 | 3,166 | - |
| Sri Jayawardenepura | 2,937 | 3,190 | 3,190 | 3,547 | 3,776 | 3,737 | 3,723 | - |
| Kelaniya | 2,440 | 2,615 | 2,825 | 3,075 | 3,432 | 3,568 | 3,489 | - |
| Moratuwa | 1,662 | 1,630 | 1,575 | 1,602 | 1,723 | 1,724 | 1,732 | - |
| Jaffna ⁽¹⁾ | 2,179 | 2,283 | 2,283 | 3,009 | 3,013 | 3,135 | 3,288 | - |
| Ruhuna | 2,025 | 2,055 | 2,055 | 2,146 | 2,279 | 2,433 | 2,511 | - |
| Eastern ⁽¹⁾ | 1,154 | 1,264 | 1,301 | 2,208 | 1,840 | 2,042 | 1,952 | - |
| South Eastern | 1,346 | 1,306 | 1,456 | 1,819 | 1,678 | 1,671 | 1,688 | - |
| Rajarata | 1,429 | 1,484 | 1,446 | 1,662 | 2,109 | 2,123 | 2,088 | - |
| Sabaragamuwa | 1,126 | 1,165 | 1,190 | 1,273 | 1,337 | 1,579 | 1,603 | - |
| Wayamba | 869 | 885 | 1,012 | 1,268 | 1,347 | 1,413 | 1,423 | - |
| Uva Wellassa | 651 | 657 | 654 | 839 | 846 | 851 | 841 | - |
| Visual & Performing Arts | 554 | 576 | 575 | 577 | 600 | 644 | 620 | - |
| Institute of Indigenous Medicine | 224 | 229 | 238 | 238 | 241 | 241 | 241 | - |
| Gampaha Wickramarachchi Ayurveda Institute | 120 | 124 | 118 | 118 | 118 | 118 | 114 | - |
| University of Colombo School of Computing | 240 | 277 | 274 | 273 | 299 | 298 | 298 | - |
| Swami Vipulananda Institute of Aesthetic Studies | 230 | 224 | 224 | 215 | 224 | 223 | 282 | - |
| Total | 24,198 | 25,200 | 25,623 | 29,083 | 30,668 | 31,451 | 31,902 | - |

Source: University Grant Commission

Note : (1) Colombo, Jaffna and Eastern Universities include SriPalee, Vavuniya and Trincomalee Campuses respectively.

* Enrolments of University admissions for 2020 year were not being held.

Table 1.15A: Number of Passed out Graduates by State Universities, 2013 - 2020

| University | Graduate Output | | | | | | | 2020* |
|--|-----------------|---------------|----------------|----------------------|---------------|----------------|---------------|--------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Colombo (1) | 2,190 | 1,423 | 1,696 | 2,340 | 2,154 | 1,862 | 1,675 | 2,053 |
| Peradeniya | 2,384 | 2,242 | 2,310 | 2,650 | 2,528 | 1,798 | 1,447(2) | 2,385 |
| Sri Jayawardanapura | 1,814 | 2,716 | 2,461 | 3,824 ⁽³⁾ | 3,006 | 2,786 | 2,790 | 982 ⁽³⁾ |
| Kelaniya | 2,063 | 1,979 | 2,116 | 146 | 2,431 | 2,049 | 2,448 | 2,466 |
| Moratuwa | 920 | 1,010 | 943 | 1,343 | 1,481 | 1,299 | 515(2) | 1,197 |
| Jaffna (1) | 984 | 1,166 | 1,189 | 1,459 | 1,713 | 1,249 | 1,404 | 976 ⁽³⁾ |
| Ruhuna | 1,588 | 1,511 | 1,477 | 1,715 | 1,372 | 1,354 | 1,354 | 1,464 |
| Eastern (1) | 580 | 578 | 346 | 718 | 373 | 1,133 | 832 | 352 ⁽²⁾ |
| South Eastern | 424 | 494 | 566 | 897 | 920 | 658 | 938 | 966 |
| Rajarata | 1,028 | 840 | 924 | 1,135 | 1,122 | 811 | 947 | 338 |
| Sabaragamuwa | 697 | 721 | 850 | 769 | 831 | 839 | 876 | 614 ⁽²⁾ |
| Wayamba | 377 | 421 | 556 | 3 | 728 | 816 | 685 | 213 |
| Uva Wellassa | 444 | 436 | ⁽²⁾ | 410 | 523 | ⁽²⁾ | 500 | 541 |
| Visual & Performing Arts | 386 | 376 | 695 | 529 | 481 | 501 | 505 | 93 ⁽³⁾ |
| Institute of Indigenous Medicine | 71 | 80 | 100 | 62 | 31 | 142 | 120 | 156 |
| Gampaha Wickramarachchi Ayurveda Institute | 49 | 49 | 64 | 66 | 111 | ⁽³⁾ | 80 | 48 |
| Institute of Human Resource Advancement | 112 | 153 | 119 | 124 | 126 | 137 | 119 | 108 |
| University of Colombo School of Computing | ⁽³⁾ | 214 | 247 | 236 | 193 | 244 | 237 | 250 |
| Swami Vipulananda Institute of Aesthetic Studies | 134 | 121 | 112 | 187 | 122 | 155 | 231 | 184 |
| Open University | 942 | 1,040 | ⁽³⁾ | 1,032 | 1,673 | 1,947 | 1,844 | 1,682 |
| Agro Technology and Rural Sciences | N/A | N/A | N/A | 9 | 13 | 16 | 14 | 32 |
| Total | 17,570 | 16,771 | 22,254 | 20,735 | 21,932 | 17,544 | 18,883 | 17,100 |

Source: University Grant Commission

(1) Colombo, Jaffna and Eastern Universities include Sri Palee, Vavunia and Trincomalee Campuses respectively too.

(2) No main examination was held / only repeat exams were held in some faculties.

(3) No graduate output in this year

* Provisional

N/A - Not Available

Table 1.16A: International Migration Arrivals & Departures by Nationality, 2011 - 2020

Arrivals

| Nationality | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|
| Sri Lankan | 1,206,135 | 1,208,997 | 1,200,793 | 1,263,679 | 1,362,404 | 1,485,005 | 1,481,368 | 1,489,705 | 1,424,606 | 330,564 |
| Asian (Excluding Sri Lankans) | 616,104 | 622,489 | 675,307 | 780,039 | 966,696 | 1,097,444 | 1,113,091 | 1,226,511 | 935,567 | 209,612 |
| Europeans | 470,165 | 513,747 | 586,609 | 654,984 | 725,617 | 837,360 | 882,378 | 1,013,751 | 868,009 | 275,768 |
| North American | 70,780 | 73,420 | 76,861 | 81,612 | 94,738 | 110,443 | 118,188 | 137,182 | 122,164 | 29,703 |
| South American | 1,863 | 1,854 | 2,428 | 3,010 | 3,554 | 4,195 | 5,089 | 6,735 | 6,134 | 1,772 |
| Africans | 9,939 | 10,916 | 12,926 | 16,437 | 17,607 | 21,094 | 22,837 | 24,900 | 22,386 | 4,358 |
| Australians | 56,475 | 63,775 | 70,102 | 73,304 | 80,087 | 94,822 | 105,439 | 138,072 | 117,504 | 23,840 |
| Others | 1,246 | 1,174 | 1,019 | 1,153 | 1,201 | 1,711 | 1,470 | 1,476 | 1,204 | 292 |
| Total | 2,432,707 | 2,496,372 | 2,626,045 | 2,874,218 | 3,251,904 | 3,652,074 | 3,729,860 | 4,038,332 | 3,497,574 | 875,909 |

Departures

| Nationality | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|
| Sri Lankan | 1,235,288 | 1,265,825 | 1,261,723 | 1,311,258 | 1,356,747 | 1,447,786 | 1,439,572 | 1,475,934 | 1,442,152 | 314,659 |
| Asian (Excluding Sri Lankans) | 609,429 | 618,080 | 671,066 | 776,598 | 961,524 | 1,092,462 | 1,108,586 | 1,223,742 | 942,462 | 239,871 |
| Europeans | 462,254 | 513,461 | 578,977 | 651,524 | 723,033 | 836,314 | 877,471 | 1,011,388 | 883,310 | 333,892 |
| North American | 69,532 | 73,584 | 76,133 | 81,916 | 94,030 | 110,228 | 118,377 | 138,080 | 125,330 | 36,650 |
| South American | 1,754 | 1,815 | 2,403 | 2,962 | 3,592 | 4,188 | 5,092 | 6,769 | 6,198 | 2,041 |
| Africans | 9,243 | 10,749 | 12,704 | 16,369 | 17,651 | 21,065 | 22,823 | 24,630 | 23,020 | 5,501 |
| Australians | 54,845 | 63,571 | 69,730 | 74,172 | 80,002 | 94,511 | 106,619 | 140,852 | 124,647 | 36,859 |
| Others | 1,225 | 1,141 | 998 | 1,138 | 1,204 | 1,752 | 1,531 | 1,533 | 1,261 | 298 |
| Total | 2,443,570 | 2,548,226 | 2,673,734 | 2,915,937 | 3,237,783 | 3,608,306 | 3,680,071 | 4,022,928 | 3,548,380 | 969,771 |

Source: Department of Immigration and Emigration

Figure 1.8 : International Migration, 2011 - 2020

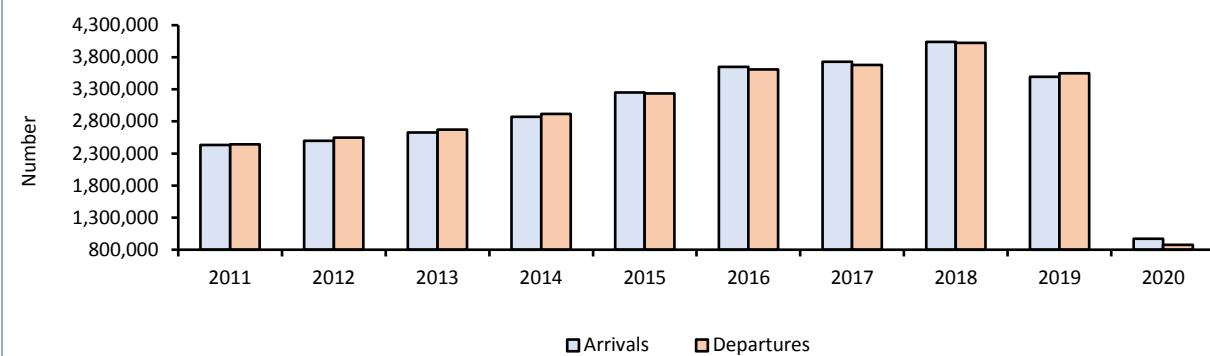
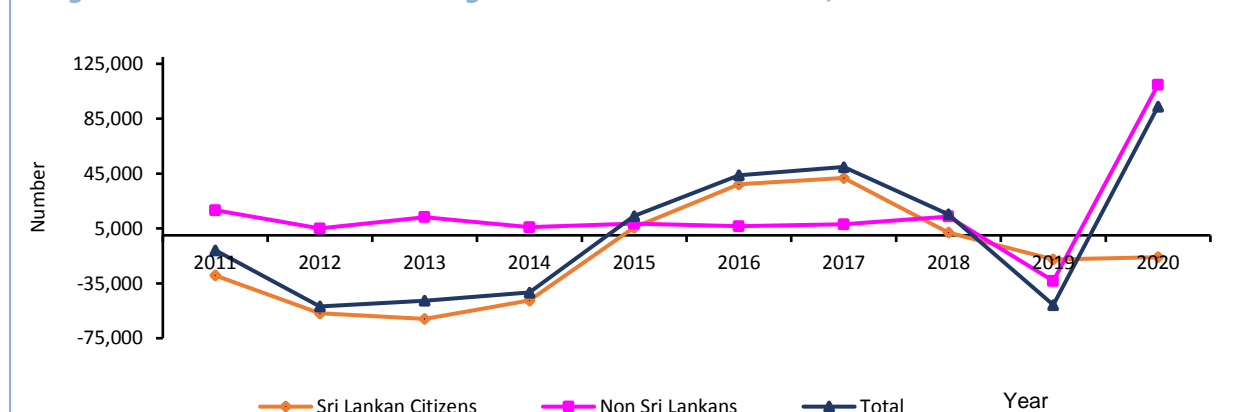


Table 1.16B : International Net Migration by Nationality, 2011 - 2020

| Year | Net Migration | | |
|------|---------------------|-----------------|---------|
| | Sri Lankan Citizens | Non Sri Lankans | Total |
| 2011 | -29,153 | 18,290 | -10,863 |
| 2012 | -56,828 | 4,974 | -51,854 |
| 2013 | -60,930 | 13,241 | -47,689 |
| 2014 | -47,579 | 5,860 | -41,719 |
| 2015 | 5,657 | 8,464 | 14,121 |
| 2016 | 37,219 | 6,549 | 43,768 |
| 2017 | 41,796 | 7,993 | 49,789 |
| 2018 | 13,771 | 1,633 | 15,404 |
| 2019 | -17,546 | -33,260 | -50,806 |
| 2020 | -15,905 | 109,767 | 93,862 |

Source: Department of Immigration and Emigration

Figure 1.9: International Net Migration Pattern in Sri Lanka, 2011 - 2020



Arrivals of both Sri Lankans and Non-Sri Lankans were more than departures (positive net migration) from Sri Lanka in the years 2015-2018. It has happened after long period of time due to some social changes with better living environments, but in year 2019 departures were more than arrivals can be

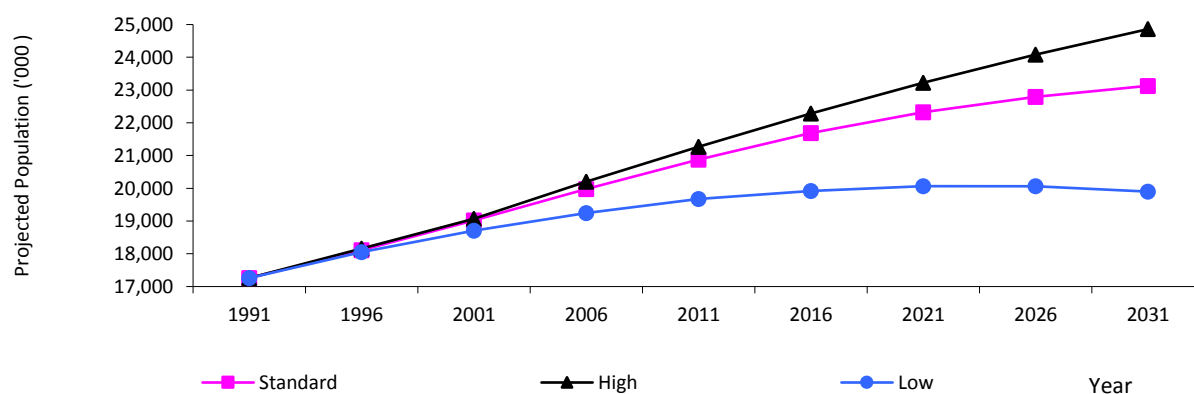
seen significantly of both Sri Lankans and Non-Sri Lankans (negative net migration). In year 2020, significant increase in arrivals of non-Sri Lankans may be due to covid-19 virus vastly spreading in European and in American countries.

Table 1.17: Projected Population by Standard, High and Low Projections, 1991 - 2031 (000)

| Year | Standard | High | Low |
|------|----------|----------|----------|
| 1991 | 17,259.9 | 17,259.2 | 17,259.2 |
| 1996 | 18,111.0 | 18,157.6 | 18,051.8 |
| 2001 | 19,015.3 | 19,068.5 | 18,711.5 |
| 2006 | 19,976.7 | 20,204.3 | 19,247.5 |
| 2011 | 20,873.4 | 21,271.5 | 19,671.1 |
| 2016 | 21,689.8 | 22,285.8 | 19,922.8 |
| 2021 | 22,323.8 | 23,226.6 | 20,060.8 |
| 2026 | 22,794.3 | 24,084.8 | 20,061.5 |
| 2031 | 23,128.8 | 24,859.3 | 19,902.5 |

Source: Department of Census and Statistics-Population and Labour Force Projections for Sri Lanka 1991 – 2031

Figure 1.10: Projected Population by Stand High and Low Projections, 1991 - 2031 (000)



Chapter

2

LABOUR FORCE PARTICIPATION

The labour supply and demand, which is called labour market information, are very important factors to measure the improvement of the economy in the country. The Economically Active Population is defined as “Labour Force” and it comprises all the employed and unemployed persons of a specific age group. The aged 10 years and over was the specific age group to the economically active population until the year 2010 according to Sri Lanka Labour Force Survey which was conducted by Department of Census and Statistics in Sri Lanka. However, the minimum age to the labour force has increased up to age 15 in the year 2011 in the above survey.

There are two types of reference periods as “Usual” and “Current” to this survey and current reference period is focused to the previous week. The behaviors of the persons who belonged to the economically active age group at the last twelve months’ period is concerned as usual situation of the labour force. Most of the information, which is given here from the Sri Lanka Labour Force Survey, belongs to the current situation of the labour force.

The total Labour estimated from the household population was 8.5 million, out of the 16.7 million of household population at the end of year 2020. The current Labour Force Participation Rate calculated with reference to the working age population (age 15 and over) was 50.6 percent. It was 71.9 percent for males, but for women it was 32.0 percent. About 94.5 percent of labour force was employed persons and remaining 5.5 percent was unemployed persons.

The Department of Labour functions as the labour regulator for the Sri Lanka labour force, except for the public sector. This department administrates the Employees’ Provident Fund, in which employees who are working under employers in various establishments have to be registered. Various other labour enactments are also enforced by this department for the benefit of employees. The persons who are covered under labour legislations are entitled for terms and conditions of employment and would be eligible for benefits upon leaving employment permanently. Accordingly, every private and

semi government sector institutions should be registered with the Employees 'Provident Fund.

Annual departures for foreign employment have also gradually increased in the past period. Around 83 percent of them have gone to Middle East Countries in the year 2020 which is a considerable decrease compared to year 2020.

Covid 19 pandemic has affected foreign employment in the year 2020. Male Departure for foreign employment has gradually increased in the period from 2011 to 2020 while female housemaids have declined by a significant amount in the past decade and it will constructively affect the society.

Table 2.1: Total Labour Force, Employed and Unemployed Population, 2011 - 2020

| Year | Total Labour Force | Employed Population | Unemployed Population |
|-------------|--------------------|---------------------|-----------------------|
| 2011 | 7,926,445 | 7,591,591 | 334,854 |
| 2012 | 7,798,407 | 7,488,704 | 309,703 |
| 2013 | 8,033,804 | 7,681,279 | 352,526 |
| 2014 | 8,048,884 | 7,700,489 | 348,395 |
| 2015 | 8,214,473 | 7,830,976 | 383,496 |
| 2016 | 8,310,682 | 7,947,683 | 362,999 |
| 2017 | 8,566,686 | 8,208,179 | 358,507 |
| 2018 | 8,387,759 | 8,015,166 | 372,593 |
| 2019 | 8,592,010 | 8,180,693 | 411,318 |
| 2020 | 8,466,606 | 7,999,093 | 467,513 |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts.

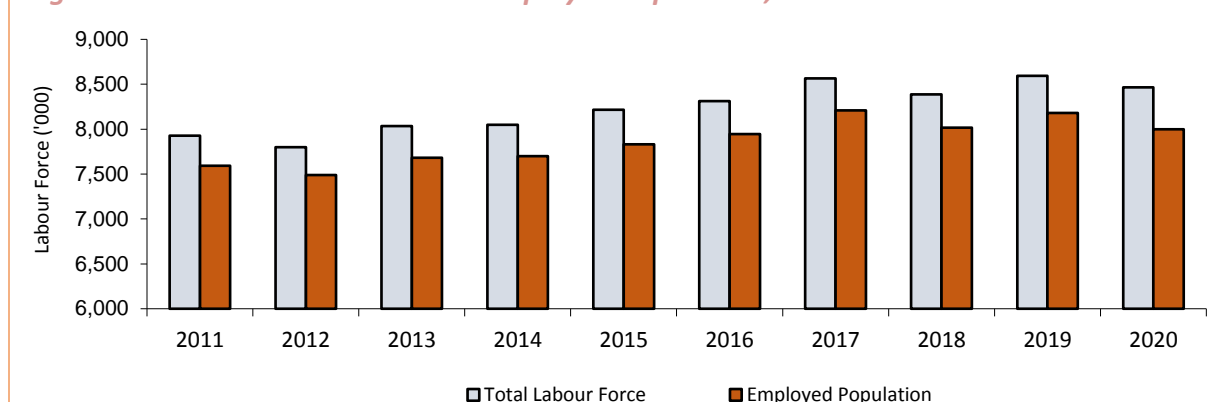
In 2015, the published labour force statistics from 2011-2015 were reweighted, and this table contains the reweighted statistics for 2011-2015 for more information on reweighting.

For more information on reweighting, visit: -

<http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

The Labour Force was composed of the economically active population 10 years of age and over until the year 2012 under Sri Lanka Labour Force Survey. According to the table given above, the total Labour Force in 2020 was about 8.5 million and the total employment

was 8.0 million. The total Labour Force has decreased from 8.6 million to 8.5 million by 2.4 percent and employed population has increased from 8.0 million to 8.2 million by 2.1 percent for last year.

Figure 2.1: Total Labour Force and Employed Population, 2011 - 2020**Table 2.2: Household Population, Total Labour Force, Labour Force Participation Rate and Unemployment Rate, 2011 - 2020**

| Year | Household Population | Total Labour Force | Labour Force Participation Rate | Unemployment Rate |
|-------------|----------------------|--------------------|---------------------------------|-------------------|
| 2011 | 14,975,989 | 7,926,445 | 52.9 | 4.2 |
| 2012 | 14,857,578 | 7,798,407 | 52.5 | 4.0 |
| 2013 | 14,959,065 | 8,033,804 | 53.7 | 4.4 |
| 2014 | 15,134,484 | 8,048,884 | 53.2 | 4.3 |
| 2015 | 15,281,945 | 8,214,473 | 53.8 | 4.7 |
| 2016 | 15,448,679 | 8,310,682 | 53.8 | 4.4 |
| 2017 | 15,843,735 | 8,566,686 | 54.1 | 4.2 |
| 2018 | 16,196,232 | 8,387,759 | 51.8 | 4.4 |
| 2019 | 16,424,016 | 8,592,010 | 52.3 | 4.8 |
| 2020 | 16,739,396 | 8,466,606 | 50.6 | 5.5 |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts. In 2015, the published labour force statistics from 2011-2015 were Reweighted, and this table contains the reweighted statistics for 2011-2015 for more information on reweighting.

The estimated total household population was 16,739,396 at the end of 2020 according to the above table. The estimated total economically active population (Labour Force) was 8,466,606

and the Labour force participation rate was 50.6 percent. The unemployment rate has increased by 0.7 percent in the year 2020.

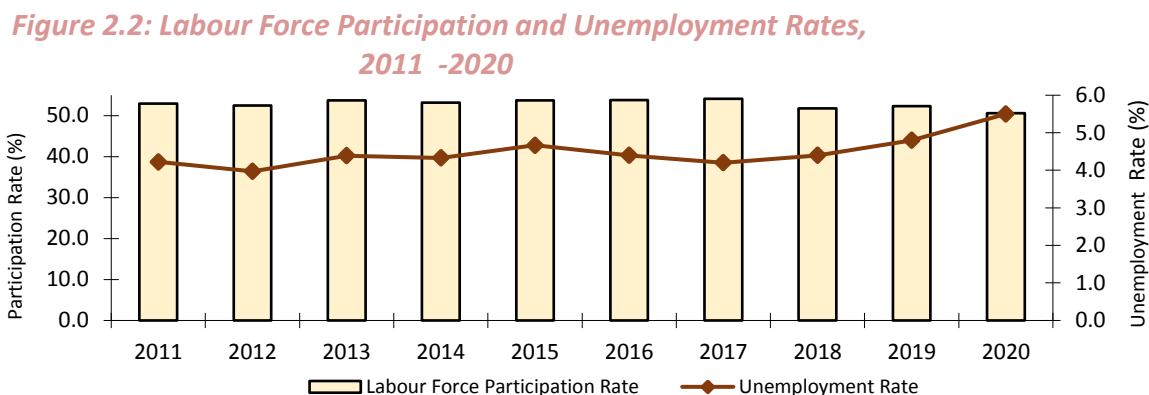


Table 2.3: Employed Population and Employment Rates by Gender, 2011 - 2020

| Year | Employed Population | | | Employment Rate | | |
|-------------|---------------------|------------------|------------------|-----------------|-------------|-------------|
| | Both Sexes | Male | Female | Both Sexes | Male | Female |
| 2011 | 7,591,591 | 5,061,214 | 2,530,377 | 95.8 | 97.3 | 92.9 |
| 2012 | 7,488,704 | 5,046,057 | 2,442,647 | 96.0 | 97.2 | 93.7 |
| 2013 | 7,681,279 | 5,024,341 | 2,656,938 | 95.6 | 96.8 | 93.4 |
| 2014 | 7,700,489 | 5,075,425 | 2,625,064 | 95.7 | 96.9 | 93.5 |
| 2015 | 7,830,976 | 5,097,798 | 2,733,178 | 95.3 | 97.0 | 92.4 |
| 2016 | 7,947,683 | 5,149,948 | 2,797,735 | 95.6 | 97.1 | 93.0 |
| 2017 | 8,208,179 | 5,279,158 | 2,929,021 | 95.8 | 97.1 | 93.5 |
| 2018 | 8,015,166 | 5,300,310 | 2,714,855 | 95.6 | 97.0 | 92.9 |
| 2019 | 8,180,693 | 5,368,896 | 2,811,796 | 95.2 | 96.7 | 92.6 |
| 2020 | 7,999,093 | 5,372,947 | 2,626,147 | 94.5 | 96.0 | 91.5 |

Source: Department of Census and Statistics - SriLanka Labour Force Survey.

Note: Household population aged 15 years and above and data covers all districts.

In 2015, the published labour force statistics from 2011-2015 were reweighted, and this table contains the reweighted statistics for 2011-2015 for more information on reweighting. <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.3 shows the Employed Population and Employment rate by sex from 2007 –2020. A person who was engaging in economic activity as

a paid employee, employer, own account worker or unpaid family worker during the reference period for wage or salary, profit or some family

gain is considered as an employed person. The employment rate was over 95 percent for both

sexes within last ten years and it was higher for males than females.

Table 2.4: Percentage Distribution of Currently Employed Persons by Employment Status, 2011 - 2020

| Year | Total Employed | Employment Status (Percentage) | | | | | |
|-------------|----------------|--------------------------------|-------------|-------------|------------|---------------------|-----------------------|
| | | Employees | | | Employers | Own Account Workers | Unpaid Family Workers |
| | | Total | Public | Private | | | |
| 2011 | 100.0 | 55.1 | 14.6 | 40.5 | 2.9 | 31.5 | 10.6 |
| 2012 | 100.0 | 56.5 | 15.3 | 41.2 | 2.8 | 31.9 | 8.7 |
| 2013 | 100.0 | 55.7 | 15.2 | 40.5 | 3.0 | 32.2 | 9.1 |
| 2014 | 100.0 | 56.4 | 15.5 | 40.9 | 2.7 | 32.0 | 8.9 |
| 2015 | 100.0 | 56.1 | 15.1 | 41.0 | 3.1 | 32.3 | 8.4 |
| 2016 | 100.0 | 57.8 | 14.6 | 43.3 | 2.7 | 31.6 | 7.8 |
| 2017 | 100.0 | 57.7 | 14.4 | 43.3 | 3.0 | 31.3 | 8.0 |
| 2018 | 100.0 | 57.8 | 14.5 | 43.3 | 2.8 | 32.3 | 7.2 |
| 2019 | 100.00 | 57.9 | 14.9 | 43.0 | 2.6 | 32.5 | 7.0 |
| 2020 | 100.00 | 57.5 | 14.8 | 42.7 | 2.5 | 33.2 | 6.8 |

Source: Department of Census and Statistics - SriLanka Labour Force Survey.

Note: Household population aged 15 years and above and data covers all districts.

In 2015, the published labour force statistics from 2011-2015 were reweighted, and this table contains the reweighted statistics for 2011-2015 for more information on reweighting.

For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.4 shows the percentage distribution of employed population by employment status. The majority of employed persons were employees in private sector and it was 42.7

percent in 2020. Around 33.2 percent of employed persons were Own Account Workers and they were assisted by 6.8 percent of unpaid family workers.

Table 2.5: Percentage Distribution of Currently Employed Persons by Major Industrial Groups, 2005 - 2012

| Year | Industry group (ISIC code) | | | | | | | | | | | | | | |
|--------|----------------------------|------|------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | Total | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 2005 | 100.0 | 30.7 | 18.4 | 7.2 | 12.0 | 1.8 | 6.5 | 3.1 | 6.8 | 4.0 | 1.7 | 1.8 | 0.7 | 4.3 | 1.0 |
| 2006** | 100.0 | 32.2 | 19.2 | 7.4 | 13.4 | 1.8 | 6.1 | 3.1 | 5.6 | 3.9 | 1.5 | 1.7 | 1.1 | 2.5 | 0.3 |
| 2007** | 100.0 | 31.3 | 18.9 | 7.7 | 13.2 | 1.7 | 6.5 | 3.1 | 6.1 | 3.7 | 1.6 | 1.5 | 1.2 | 3.1 | 0.3 |
| 2008* | 100.0 | 32.6 | 18.5 | 7.7 | 12.9 | 1.4 | 5.9 | 3.2 | 6.7 | 4.3 | 1.6 | 1.9 | 1.1 | 2.2 | 0.2 |
| 2009* | 100.0 | 32.6 | 17.7 | 7.4 | 12.9 | 1.9 | 5.9 | 3.0 | 6.9 | 4.4 | 1.8 | 1.6 | 1.3 | 2.7 | - |
| 2010* | 100.0 | 32.7 | 17.1 | 7.1 | 13.6 | 1.9 | 6.3 | 3.4 | 7.0 | 3.9 | 1.5 | 1.7 | 1.1 | 2.7 | - |
| 2011 | 100.0 | 33.1 | 16.7 | 7.2 | 13.3 | 1.7 | 6.2 | 3.5 | 7.0 | 4.2 | 1.7 | 1.5 | 1.0 | 2.8 | 0.1 |
| 2012 | 100.0 | 31.2 | 17.5 | 8.4 | 14.0 | 1.6 | 6.5 | 3.5 | 7.0 | 4.1 | 1.7 | 2.0 | 1.2 | 1.5 | - |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

* Including Eastern Province but Excluding Northern Province

** Excluding Northern and Eastern Provinces

Note: Household population aged 15 years and above and data covers all districts.

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimates. For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Industry Group (ISIC Code: International Standard Industrial Classification Code)

- | | |
|---|---|
| 1. Agriculture Forestry and Fishery (A, B) | 8. Public Administration and Defense, Compulsory Social Security (L) |
| 2. Manufacturing (D) | 9. Education (M) |
| 3. Construction, Mining and Quarrying, Electricity, Gas and Water supply (C, E, F) | 10. Health and Social work (N) |
| 4. Wholesale and Retail Trade, Repair of Motor Vehicles, Motorcycles and Personal and Household Goods (G) | 11. Other Community, Social and Personal and Personal Service Activities, Extra Territorial Organizations & Bodies (O, Q) |
| 5. Hotels and Restaurants (H) | 12. Private Households with Employed Persons (P) |
| 6. Transport, Storage and Communication (I) | 13. Miscellaneous Labour work |
| 7. Financial Intermediation and Real Estate, Renting and Business Activities (J, K) | 14. Industries not adequately described |

Table 2.5 A: Percentage Distribution of Currently Employed Persons by Major Industry Groups, 2015 - 2020 (based on ISIC rev. 4)

| Industry Code | Industry category | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|------------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|
| | Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| A | Agriculture, Forestry and Fishing | 28.7 | 27.1 | 26.1 | 25.5 | 25.3 | 27.1 |
| B | Mining and Quarrying | 0.8 | 0.8 | 0.8 | 0.8 | 0.7 | 0.7 |
| C | Manufacturing | 18.0 | 17.9 | 19.3 | 18.3 | 18.4 | 17.5 |
| D, E, F | Construction, Electricity, Gas, Steam and Air Conditioning Supply, Water Supply, Sewerage, Waste Management and Remediation Activities | 7.0 | 7.8 | 8.4 | 8.9 | 8.5 | 8.7 |
| G | Wholesale and Retail trade, Repair of Motor Vehicles and Motor Cycles | 13.5 | 13.9 | 14.1 | 14.2 | 13.9 | 13.7 |
| H | Transportation and Storage | 6.1 | 6.5 | 6.2 | 6.3 | 6.3 | 6.6 |
| I | Accommodation and Food Services Activity | 2.6 | 2.6 | 2.6 | 3.0 | 2.8 | 2.7 |
| J | Information and Communication | 0.7 | 0.8 | 0.9 | 0.7 | 0.8 | 0.7 |
| K | Financial and Insurance Activities | 1.8 | 2.0 | 1.9 | 2.2 | 2.3 | 2.3 |
| M | Professional and Scientific and Technical activities | 0.8 | 0.7 | 0.8 | 1.1 | 1.1 | 1.1 |
| N | Administrative and Support Service Activities | 1.5 | 1.4 | 1.9 | 2.1 | 2.5 | 2.1 |
| O | Public Administration and Defence Compulsory Social Security | 7.7 | 7.7 | 6.4 | 5.4 | 5.3 | 5.6 |
| P | Education | 4.1 | 4.3 | 4.6 | 5.3 | 5.2 | 5.0 |
| Q | Human Health and Social Work Activities | 1.8 | 1.8 | 1.8 | 1.8 | 2.1 | 2. |
| S | Other service activities | 1.8 | 1.7 | 1.4 | 1.5 | 1.7 | 1.5 |
| T | Activities of Households as Employers, Undifferentiated Goods and Services - Producing Activities of Households for own use | 2.3 | 2.6 | 2.0 | 2.4 | 2.3 | 2.1 |
| L, R, U (Other) | Real Estate Activities, Arts, Entertainment and Recreation and Activities of Extra Territorial Organizations and Bodies | 0.8 | 0.6 | 0.8 | 0.7 | 0.8 | 0.6 |

Source: Department of Census and Statistics - SriLanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimates.

For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.6: Distribution of Currently Employed Persons by Major Occupation Groups, 2011 - 2020 Based on ISCO 08

| Occupation Group | 2011 | 2012 |
|--|--------------|--------------|
| Total Employed | 100.0 | 100.0 |
| Senior Officials and Managers | 1.7 | 1.7 |
| Professionals | 6.2 | 6.4 |
| Technicians and Associate Professionals | 5.0 | 5.7 |
| Clerks | 4.1 | 4.4 |
| Proprietors and Managers of Enterprises | 6.6 | 3.8 |
| Sale and Service Workers | 8.8 | 10.7 |
| Skilled Agriculture and Fishery Workers | 23.0 | 21.5 |
| Craft and Related Workers | 15.9 | 16.9 |
| Plant and machine operators and Assemblers | 7.1 | 8.6 |
| Elementary Occupations | 20.7 | 19.8 |
| Unidentified | 0.9 | 0.5 |

| Occupation Group | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Total Employed | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Managers, Senior Officials and Legislators | 4.8 | 4.6 | 6.1 | 6.0 | 6.8 | 7.7 | 7.6 | 6.4 |
| Professionals | 6.3 | 6.4 | 6.5 | 6.5 | 6.8 | 7.0 | 7.4 | 6.6 |
| Technicians and Associate Professionals | 5.8 | 5.8 | 6.0 | 6.1 | 6.8 | 8.3 | 9.1 | 8.7 |
| Clerks and Clerical Support Workers | 3.7 | 4.3 | 4.0 | 4.0 | 4.0 | 3.6 | 3.8 | 3.8 |
| Service and Sales Workers | 11.0 | 11.7 | 10.9 | 11.2 | 10.0 | 8.8 | 8.7 | 9.5 |
| Skilled Agriculture Forestry and Fishery workers | 19.4 | 20.3 | 18.6 | 18.1 | 17.1 | 16.3 | 16.8 | 17.2 |
| Craft and Related Trades Workers | 17.0 | 17.1 | 16.2 | 16.0 | 16.7 | 16.2 | 16.0 | 15.3 |
| Plant and Machine Operators and Assemblers | 8.3 | 8.3 | 8.6 | 8.8 | 9.0 | 8.8 | 8.7 | 9.1 |
| Elementary Occupations | 23.1 | 21.2 | 22.6 | 22.6 | 22.4 | 22.9 | 21.5 | 22.9 |
| Armed Forces Occupations and Unidentified Occupations | 0.6 | 0.4 | 0.5 | 0.6 | 0.4 | 0.5 | 0.4 | 0.5 |

Source: Department of Census and Statistics - SriLanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts.

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimate. For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.7: Employment Statistics of Export Processing Zone Enterprises, as at end of 2020*

| Zone | Trainees | | Unskilled | | Semi Skilled | | Skilled | | Supervisory | | Technical | | Admin. | | Clerical & Allied | | Others | | Expatriates | | Grand Total | | |
|-------------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|--------------|-------------|-----------|---------------|---------------|----------------|
| | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | M. | F. | Total |
| Biyagama EPZ | 1,902 | 1,125 | 734 | 625 | 5,071 | 3,047 | 4,605 | 4,558 | 1,310 | 439 | 2,131 | 538 | 1,039 | 405 | 293 | 215 | 206 | 48 | 49 | 1 | 17,340 | 11,001 | 28,341 |
| Katunayake EPZ | 1,016 | 1,360 | 1,300 | 1,826 | 3,394 | 5,483 | 3,076 | 5,875 | 1,151 | 631 | 1,345 | 321 | 864 | 399 | 398 | 393 | 392 | 126 | 127 | 31 | 13,063 | 16,445 | 29,508 |
| Koggala EPZ | 65 | 428 | 281 | 847 | 220 | 507 | 1,400 | 6,533 | 204 | 129 | 399 | 189 | 197 | 76 | 20 | 47 | 488 | 752 | 5 | 1 | 3,279 | 9,509 | 12,788 |
| Malwatte EPP | 28 | 122 | 1 | 0 | 98 | 393 | 142 | 973 | 55 | 72 | 51 | 3 | 61 | 14 | 31 | 51 | 52 | 19 | 4 | 0 | 523 | 1,647 | 2,170 |
| Mirijjawila IP | 28 | 35 | 17 | 30 | 25 | 103 | 49 | 561 | 21 | 33 | 150 | 27 | 12 | 10 | 7 | 14 | 15 | 20 | 286 | 0 | 610 | 833 | 1,443 |
| Mirigama EPZ | 38 | 20 | 132 | 123 | 685 | 261 | 228 | 456 | 67 | 127 | 55 | 5 | 47 | 18 | 8 | 44 | 25 | 20 | 35 | 3 | 1,320 | 1,077 | 2,397 |
| Mawathagama EPZ | 42 | 76 | 80 | 202 | 761 | 3,385 | 182 | 846 | 72 | 21 | 73 | 16 | 299 | 89 | 32 | 13 | 4 | 0 | 0 | 0 | 1,545 | 4,648 | 6,193 |
| Polgahawela EPZ | 2 | 98 | 32 | 68 | 112 | 341 | 242 | 2,318 | 73 | 95 | 20 | 10 | 45 | 23 | 22 | 41 | 37 | 28 | 0 | 0 | 585 | 3,022 | 3,607 |
| Kandy IP | 157 | 256 | 101 | 133 | 851 | 3,169 | 942 | 2,157 | 200 | 135 | 206 | 62 | 280 | 163 | 48 | 43 | 75 | 18 | 9 | 0 | 2,869 | 6,136 | 9,005 |
| Seethawaka EPZ | 351 | 753 | 540 | 691 | 2,132 | 3,199 | 4,616 | 5,727 | 823 | 474 | 745 | 383 | 294 | 329 | 290 | 224 | 322 | 128 | 27 | 2 | 10,140 | 11,910 | 22,050 |
| Horana EPZ | 110 | 75 | 225 | 32 | 364 | 86 | 946 | 85 | 122 | 19 | 301 | 24 | 182 | 61 | 64 | 40 | 59 | 10 | 82 | 1 | 2,455 | 433 | 2,888 |
| Wagawatte EPZ | 29 | 19 | 61 | 20 | 68 | 0 | 291 | 0 | 123 | 17 | 103 | 7 | 58 | 24 | 19 | 12 | 13 | 0 | 8 | 0 | 773 | 99 | 872 |
| Wathupitiwala EPZ | 225 | 467 | 201 | 369 | 764 | 1,193 | 1,139 | 3,301 | 289 | 296 | 180 | 65 | 289 | 132 | 106 | 105 | 135 | 71 | 7 | 1 | 3,335 | 6,000 | 9,335 |
| Total | 3,993 | 4,834 | 3,705 | 4,966 | 14,545 | 21,167 | 17,858 | 33,390 | 4,510 | 2,488 | 5,759 | 1,650 | 3,667 | 1,743 | 1,338 | 1,242 | 1,823 | 1,240 | 639 | 40 | 57,837 | 72,760 | 130,597 |

Source: Board of Investment of Sri Lanka (BOI) * Provisional M. - Male F. - Female

Table 2.7 shows the number of employed persons in export processing zones by occupational groups. There were 130,597 persons being employed during the year 2020. Out of these employed persons 29,508

employees were working at Katunayake EPZ. This was about 22.5 percent of the total employment. The second highest zone was Biyagama and its percentage share was 21.7 to the total employment.

Table 2.8: Percentage of Female Employees to Total Employees of the Export Processing Zone Enterprises as at end of 2020*

| Zone | Trainees | Unskilled | Semi Skilled | Skilled | Supervisory | Technical | Administration | Clerical and Allied | Others | Expatriates | Grand Total |
|-------------------|-------------|-------------|--------------|-------------|-------------|-------------|----------------|---------------------|-------------|-------------|-------------|
| Biyagama EPZ | 37.0 | 46.0 | 38.0 | 50.0 | 25.0 | 20.0 | 28.0 | 42.0 | 19.0 | 2.0 | 39.0 |
| Katunayake EPZ | 57.0 | 58.0 | 62.0 | 66.0 | 35.0 | 19.0 | 32.0 | 50.0 | 24.0 | 20.0 | 56.0 |
| Koggala EPZ | 87.0 | 75.0 | 70.0 | 82.0 | 39.0 | 32.0 | 28.0 | 70.0 | 61.0 | 17.0 | 74.0 |
| Malwatte EPP | 81.0 | 0.0 | 80.0 | 87.0 | 57.0 | 6.0 | 19.0 | 62.0 | 27.0 | 0.0 | 76.0 |
| Mirijjawila IP | 56.0 | 64.0 | 80.0 | 92.0 | 61.0 | 15.0 | 45.0 | 67.0 | 57.0 | 0.0 | 58.0 |
| Mirigama EPZ | 34.0 | 48.0 | 28.0 | 67.0 | 65.0 | 8.0 | 28.0 | 85.0 | 44.0 | 8.0 | 45.0 |
| Mawathagama EPZ | 64.0 | 72.0 | 82.0 | 82.0 | 23.0 | 18.0 | 23.0 | 29.0 | 0.0 | - | 75.0 |
| Polgahawela EPZ | 98.0 | 68.0 | 75.0 | 91.0 | 57.0 | 33.0 | 34.0 | 65.0 | 43.0 | - | 84.0 |
| Kandy IP | 62.0 | 57.0 | 79.0 | 70.0 | 40.0 | 23.0 | 37.0 | 47.0 | 19.0 | 0.0 | 68.0 |
| Seethawaka EPZ | 68.0 | 56.0 | 60.0 | 55.0 | 37.0 | 34.0 | 53.0 | 44.0 | 28.0 | 7.0 | 54.0 |
| Horana EPZ | 41.0 | 12.0 | 19.0 | 8.0 | 13.0 | 7.0 | 25.0 | 38.0 | 14.0 | 1.0 | 15.0 |
| Wagawatte EPZ | 40.0 | 25.0 | 0.0 | 0.0 | 12.0 | 6.0 | 29.0 | 39.0 | 0.0 | 0.0 | 11.0 |
| Wathupitiwala EPZ | 67.0 | 65.0 | 61.0 | 74.0 | 51.0 | 27.0 | 31.0 | 50.0 | 34.0 | 13.0 | 64.0 |
| Total | 55.0 | 57.0 | 59.0 | 65.0 | 36.0 | 22.0 | 32.0 | 48.0 | 40.0 | 6.0 | 56.0 |

Source: Board of Investment of Sri Lanka (BOI)

* Provisional

Table 2.8 shows the percentage of female employees to the total employees of the export processing zones. Majority of workers

in Export Processing Zones were females and it was 56.0 percent of the total work force.

Table 2.9: Distribution of Public Employees by Sector and Year, 1980 - 2016

| Year | No. of Employees | Sector | | |
|---------------------|------------------|--------------------------|------------|-------------------|
| | | State | Provincial | Semi - Government |
| 1980 | 597,380 | 368,849 | - | 228,531 |
| 1985 | 728,976 | 406,359 | - | 322,617 |
| 1990 | 700,592 | 198,425 | 256,032 | 246,135 |
| 1994 | 739,517 | 221,229 | 291,265 | 227,023 |
| 1998 | 774,952 | 285,895 | 275,268 | 213,789 |
| 2002 | 835,650 | 295,734 | 292,071 | 247,845 |
| 2006 | 835,798 | 334,277 | 292,715 | 208,806 |
| 2012 ^(a) | 1,375,093 | 1,111,777 ^(b) | - | 263,316 |
| 2016 | 1,104,219 | 484,279 | 380,209 | 239,731 |

Source: Department of Census and Statistics

Census of Public and Semi - Government Sector Employment (Preliminary Report)

(a) Census of Population and Housing of Sri Lanka – 2012.

(b) Provincial sector employees were also included under state sector.

Note: (1) State sector includes Ministries, Departments and other Institutions under the Central Government. All the institutions under provincial councils were belonged to the provincial public sector and Semi-government sector includes Corporations, Statutory Boards, Authorities and Public-Private Bilateral Companies.

(2) Only civil staff of the armed forces were included.

(3) Field labourers in the state-owned estates are not included.

The Department of Census and Statistics had been conducting a Census of Public and Semi-Government Sector Employment once in four years since 1980. The information is collected through a questionnaire completed by employees. Table 2.9 provides the total number of employees by sector from 1980 to 2016.

However, the Census of Population and Housing of Sri Lanka - 2012 report revealed that the total number of employees in Public sector was

1,375,093 and 1,111,777 of them were working in State sector including in the provincial public sector. Remaining 263,316 employees have engaged in employment in Semi- Government sector in Sri Lanka. In 2016, total number of employees in Public sector was 1,104,219 and 484,279 of them were working in state sector and 380,209 were employed in provincial councils. Remaining 239,731 employees have engaged in employment in Semi- Government sector.

Table 2.10: Labour Force Participation Rate, Employment Rate and Unemployment Rate by Gender, 2011 - 2020

| Year | Labour Force Participation Rate | | | Employment Rate | | | Unemployment Rate | | |
|-------------|---------------------------------|-------------|-----------|-----------------|-------------|-------------|-------------------|------------|------------|
| | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| 2011 | 52.9 | 74.0 | 34.3 | 95.8 | 97.3 | 92.9 | 4.2 | 2.7 | 7.1 |
| 2012 | 52.5 | 74.9 | 32.9 | 96.0 | 97.2 | 93.7 | 4.0 | 2.8 | 6.3 |
| 2013 | 53.7 | 74.9 | 35.4 | 95.6 | 96.8 | 93.4 | 4.4 | 3.2 | 6.6 |
| 2014 | 53.2 | 74.6 | 34.6 | 95.7 | 96.9 | 93.5 | 4.3 | 3.1 | 6.5 |
| 2015 | 53.8 | 74.7 | 35.9 | 95.3 | 97.0 | 92.4 | 4.7 | 3.0 | 7.6 |
| 2016 | 53.8 | 75.1 | 35.9 | 95.6 | 97.1 | 93.0 | 4.4 | 2.9 | 7.0 |
| 2017 | 54.1 | 74.5 | 36.6 | 95.8 | 97.1 | 93.5 | 4.2 | 2.9 | 6.5 |
| 2018 | 51.8 | 73.0 | 33.6 | 95.6 | 97.0 | 92.9 | 4.4 | 3.0 | 7.1 |
| 2019 | 52.3 | 73.0 | 34.5 | 95.2 | 96.7 | 92.6 | 4.8 | 3.3 | 7.4 |
| 2020 | 50.6 | 72.9 | 32 | 94.5 | 96.0 | 91.5 | 5.5 | 4.0 | 8.5 |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimates. For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.10 provides the Labour Force Participation Rate, Employment Rate and Unemployment Rate by sex from 2006 to 2020. The female labour force participation rate has been found to be fluctuating until the year 2012 and it has rapidly increased up to 35.4 percent in 2013. The male labour force participation

rate was more than double of female rate for the above period. The employment rate of women has increased from 91.5 percent to 93.7 percent with fluctuations in the period and the pattern was same for men but the male rate was higher than female rate in each year.

Figure 2.3: Unemployment Rates by Sex, 2011 - 2020

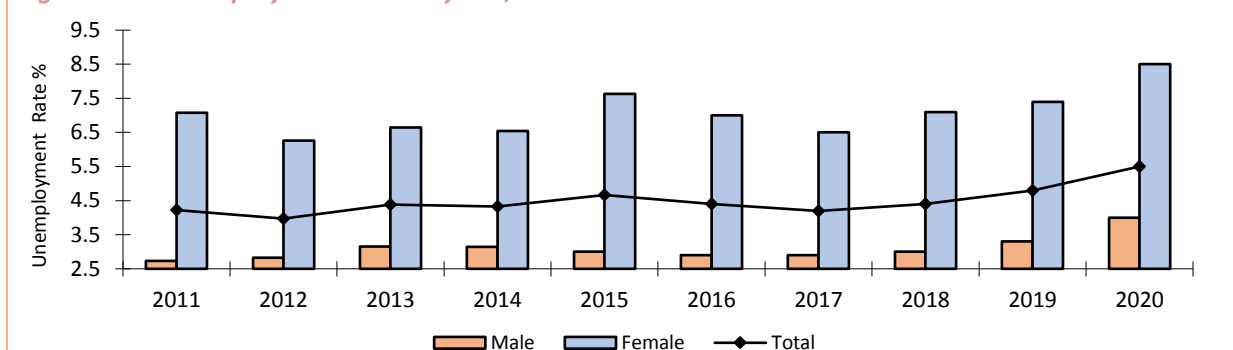


Table 2.11: Unemployed Population and Unemployment Rate by Gender, 2011 - 2020

| Year | Unemployed Population | | | Unemployment Rate (%) | | |
|-------------|-----------------------|----------------|----------------|-----------------------|------------|------------|
| | Total | Male | Female | Total | Male | Female |
| 2011 | 334,854 | 142,053 | 192,801 | 4.2 | 2.7 | 7.1 |
| 2012 | 309,703 | 146,629 | 163,074 | 4.0 | 2.8 | 6.3 |
| 2013 | 352,526 | 163,533 | 188,993 | 4.4 | 3.2 | 6.6 |
| 2014 | 348,395 | 164,609 | 183,786 | 4.3 | 3.1 | 6.5 |
| 2015 | 383,496 | 157,794 | 225,702 | 4.7 | 3.0 | 7.6 |
| 2016 | 362,999 | 153,554 | 209,445 | 4.4 | 2.9 | 7.0 |
| 2017 | 358,507 | 155,352 | 203,155 | 4.2 | 2.9 | 6.5 |
| 2018 | 372,593 | 163,926 | 208,667 | 4.4 | 3.0 | 7.1 |
| 2019 | 411,318 | 185,296 | 226,022 | 4.8 | 3.3 | 7.4 |
| 2020 | 225,057 | 242,456 | 467,513 | 5.5 | 4.0 | 8.5 |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

Note: Household population aged 15 years and above and data covers all districts

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimates For more information on reweighting; visit: - [http://www.statistics.gov.lk/samplesurvey/Re-weighting LFS.pdf](http://www.statistics.gov.lk/samplesurvey/Re-weighting%20LFS.pdf)

The unemployed population and unemployment rates by sex since 2011 are given in the above table. The unemployment rate is defined as the ratio of number of unemployed persons to the total Labour Force. In the year 2011, the unemployment rate was 4.2 percent, it has increased gradually, and the rate was 5.5 at the

end of 2020 for both sexes. An increase in the unemployment rate is seen in the year 2020 which is 5.5 may be due to prevailing covid 19 pandemic issues in the period. However, the male rate has always been lower than the female rate for each year.

Figure 2.4: The Level of Unemployment in Sri Lanka, 2011 - 2020

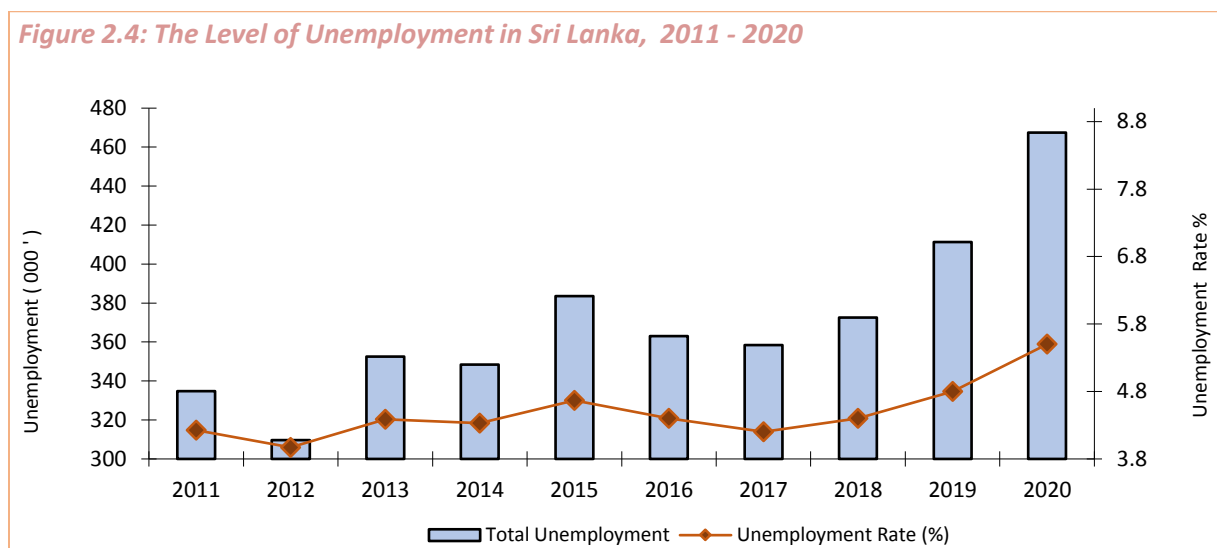


Table 2.12: Unemployment Rate by Province and Sex, 2016 - 2020

| Province | 2016 | | | 2017 | | | 2018 | | | 2019 | | | 2020 | | |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F |
| Western | 3.2 | 2.2 | 5.1 | 3.2 | 2.8 | 4.0 | 3.1 | 2.4 | 4.5 | 4.0 | 3.2 | 5.6 | 5.5 | 4.4 | 7.6 |
| Central | 5.1 | 3.9 | 7.0 | 4.5 | 3.0 | 6.6 | 5.4 | 3.9 | 7.9 | 6.0 | 4.3 | 8.7 | 6.4 | 5.6 | 7.8 |
| Southern | 5.6 | 3.8 | 8.8 | 5.0 | 3.9 | 6.8 | 5.7 | 3.9 | 9.1 | 6.7 | 4.9 | 9.9 | 7.7 | 5.9 | 11.4 |
| Northern | 6.3 | 3.3 | 13.8 | 7.7 | 4.1 | 15.5 | 5.6 | 2.7 | 13.0 | 5.0 | 3.0 | 10.3 | 5.2 | 3.3 | 10.7 |
| Eastern | 5.5 | 2.5 | 13.6 | 6.0 | 3.3 | 13.0 | 6.0 | 4.0 | 11.8 | 6.4 | 3.1 | 15.8 | 4.8 | 2.4 | 11.8 |
| North Western | 3.2 | 2.2 | 4.7 | 3.7 | 2.2 | 6.1 | 3.6 | 1.7 | 7.0 | 4.1 | 2.6 | 6.6 | 4.3 | 2.4 | 7.6 |
| North Central | 3.4 | 2.2 | 5.4 | 4.3 | 2.3 | 7.5 | 4.5 | 2.8 | 7.4 | 3.3 | 2.1 | 5.3 | 4.1 | 2.1 | 7.7 |
| Uva | 4.6 | 2.5 | 7.9 | 3.5 | 1.7 | 6.1 | 5.2 | 3.4 | 8.3 | 4.0 | 2.8 | 6.0 | 4.7 | 3.3 | 7.6 |
| Sabaragamuwa | 5.5 | 4.2 | 7.4 | 3.7 | 2.4 | 5.7 | 4.3 | 3.4 | 5.8 | 4.4 | 3.1 | 6.6 | 5.4 | 3.9 | 8.0 |
| Sri Lanka | 4.4 | 2.9 | 7.0 | 4.2 | 2.9 | 6.5 | 4.4 | 3.0 | 7.1 | 4.8 | 3.3 | 7.4 | 5.5 | 4.0 | 8.5 |

Source : Department of Census and Statistics - Sri Lanka Labour Force Survey

T. - Total M. - Male F. - Female

Note: Household population aged 15 years and above and data covers all districts. A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards, the Table consists with reweighted estimates

For more information on reweighting; visit - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.12 shows the unemployment rate by provinces for the year 2016 to 2020. Some of the provinces such as Northern and Eastern provinces show comparatively higher unemployment rates from 2016 to 2020. But due

to covid 19 pandemic in year 2020, provinces except Northern and Eastern shows a significant increase in unemployment rates comparatively to year's former years.

Table 2.13: Percentage Distribution of Unemployed Persons by Educational Attainment, 2011 - 2020

| Year | Total | Grade 5 and Below | Grade 6 -10 | G.C.E.(O/L) | G.C.E.(A/L) & Above |
|-------------|--------------|-------------------|-------------|-------------|---------------------|
| 2011 | 100.0 | 2.9 | 38.1 | 19.8 | 39.2 |
| 2012 | 100.0 | 2.6 | 37.4 | 27.2 | 32.9 |
| 2013 | 100.0 | 3.9 | 36.5 | 22.1 | 37.5 |
| 2014 | 100.0 | 3.1 | 37.7 | 22.4 | 36.8 |
| 2015 | 100.0 | 2.5 | 34.4 | 24.4 | 38.7 |
| 2016 | 100.0 | 2.7 | 35.4 | 22.1 | 39.8 |
| 2017 | 100.0 | 3.1 | 30.3 | 24.7 | 41.9 |
| 2018 | 100.0 | 2.2 | 30.5 | 21.4 | 45.8 |
| 2019 | 100.0 | 2.9 | 31.4 | 23.9 | 41.9 |
| 2020 | 100.0 | 2.2 | 32.6 | 23.5 | 41.7 |

Source: Department of Census and Statistics - Sri Lanka Labour Force Survey

Note : Household population aged 15 years and above and data covers all districts.

A reweighting of Labour Force Statistics was done by the DCS for the data from 2011 onwards; the Table consists with reweighted estimates. For more information on reweighting; visit: - <http://www.statistics.gov.lk/samplesurvey/Re-weightingLFS.pdf>

Table 2.13 shows the percentage distribution of unemployed population by level of education. Nearly 42 percent of the unemployed population has obtained G.C.E.(A/L) and above qualifications

and 23.5 percent of the remains has G.C.E.(O/L) qualifications in the year 2020. However, the unemployment of the persons with lower education was comparatively very low.

Table 2.14: Departures for Foreign Employment by Major Occupational Levels, 2011 - 2020

| Year | Professional Level | | Middle Level | | Clerical & Related | | Skilled | | Semi-Skilled | | Unskilled | | House Maid | | Total |
|--------------|--------------------|-------------|--------------|-------------|--------------------|-------------|---------------|--------------|--------------|-------------|---------------|--------------|---------------|--------------|---------------|
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. |
| 2011 | 3,844 | 1.46 | 6,134 | 2.33 | 9,906 | 3.77 | 67,726 | 25.76 | 4,180 | 1.59 | 63,680 | 24.22 | 107,491 | 40.88 | 262,961 |
| 2012 | 4,448 | 1.57 | 9,280 | 3.29 | 16,184 | 5.73 | 67,150 | 23.77 | 3,467 | 1.23 | 62,907 | 22.27 | 119,011 | 42.14 | 282,447 |
| 2013 | 5,151 | 1.76 | 16,510 | 5.63 | 26,561 | 9.06 | 73,707 | 25.14 | 3,412 | 1.16 | 70,977 | 24.21 | 96,900 | 33.05 | 293,218 |
| 2014 | 5,372 | 1.79 | 20,778 | 6.91 | 29,267 | 9.73 | 73,162 | 24.33 | 3,977 | 1.32 | 79,519 | 26.44 | 88,628 | 29.47 | 300,703 |
| 2015 | 6,251 | 2.37 | 6,951 | 2.64 | 12,501 | 4.75 | 81,682 | 31.01 | 4,847 | 1.84 | 77,985 | 29.60 | 73,226 | 27.80 | 263,443 |
| 2016 | 6,574 | 2.71 | 8,235 | 3.39 | 10,864 | 4.47 | 76,559 | 31.51 | 3,930 | 1.62 | 71,641 | 29.49 | 65,127 | 26.81 | 242,930 |
| 2017 | 6,371 | 3.00 | 7,124 | 3.36 | 9,265 | 4.37 | 68,933 | 32.52 | 3,295 | 1.55 | 61,057 | 28.78 | 56,057 | 26.42 | 212,162 |
| 2018 | 7,210 | 3.41 | 7,748 | 3.66 | 10,021 | 4.74 | 67,053 | 31.71 | 2,770 | 1.31 | 51,719 | 24.46 | 64,938 | 30.71 | 211,459 |
| 2019 | 9,860 | 4.85 | 5,725 | 2.82 | 9,163 | 4.51 | 62,719 | 30.87 | 2,950 | 1.45 | 51,200 | 25.20 | 61,569 | 30.30 | 203,186 |
| *2020 | 2,954 | 5.48 | 1,498 | 2.78 | 2,493 | 4.67 | 16,733 | 31.06 | 749 | 1.39 | 14,061 | 26.10 | 15,387 | 28.56 | 53,875 |

Source: Sri Lanka Bureau of Foreign Employment - Information Technology Division

* Provisional

Table 2.14 shows the departures for foreign employment by level of occupation during the period from 2011 to 2020. In 2020, the total number of departures for foreign employment was 53,875 for both sexes but it has not decreased by a

considerable amount compared to the previous year. While considering the foreign employment by occupational categories, Housemaid group continued to remain the highest among the migrant workers until the year 2014.

Table 2.15: Departures for Foreign Employment by Country, 2011 - 2020

| Country | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | 2018 | | 2019 | | 2020 | |
|--------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|---------------|---------------|
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| K.S.A. | 80,887 | 27.59 | 80,480 | 26.76 | 74,894 | 28.43 | 63,293 | 26.07 | 37,745 | 17.80 | 35,866 | 16.96 | 35,478 | 17.46 | 9407 | 17.46 |
| Kuwait | 42,740 | 14.58 | 43,552 | 14.48 | 38,473 | 14.60 | 32,400 | 13.34 | 37,410 | 17.65 | 46,951 | 22.20 | 43,089 | 21.21 | 8040 | 14.92 |
| U.A.E. | 48,502 | 16.54 | 50,347 | 16.74 | 43,666 | 16.58 | 40,117 | 16.52 | 36,667 | 17.30 | 32,836 | 15.53 | 32,866 | 16.18 | 10714 | 19.89 |
| Qatar | 80,724 | 27.53 | 84,622 | 28.14 | 65,139 | 24.73 | 59,523 | 24.51 | 56,637 | 26.72 | 50,774 | 24.01 | 40,785 | 20.07 | 9689 | 17.98 |
| Lebanon | 3,537 | 1.21 | 3,058 | 1.02 | 2,604 | 0.99 | 2,644 | 1.09 | 2,408 | 1.14 | 2,229 | 1.05 | 1,902 | 0.94 | 538 | 1.00 |
| Jordan | 7,060 | 2.41 | 6,197 | 2.06 | 4,809 | 1.83 | 3,867 | 1.59 | 3,925 | 1.85 | 4,163 | 1.97 | 4,612 | 2.27 | 955 | 1.77 |
| Oman | 5,317 | 1.81 | 5,759 | 1.92 | 7,082 | 2.69 | 9,729 | 4.01 | 8,865 | 4.18 | 8,345 | 3.95 | 9,024 | 4.44 | 2723 | 5.05 |
| Bahrain | 4,547 | 1.55 | 3,979 | 1.32 | 3,722 | 1.41 | 3,225 | 1.33 | 3,002 | 1.42 | 2,922 | 1.38 | 3,017 | 1.48 | 1050 | 1.95 |
| Maldives | 3,485 | 1.19 | 4,511 | 1.50 | 4,813 | 1.83 | 6,116 | 2.52 | 6,279 | 2.96 | 7,300 | 3.45 | 7,767 | 3.82 | 2401 | 4.46 |
| Cyprus | 1,607 | 0.55 | 1,656 | 0.55 | 1,578 | 0.60 | 2,055 | 0.85 | 2,110 | 1.00 | 2,249 | 1.06 | 2,421 | 1.19 | 788 | 1.46 |
| South Korea | 5,402 | 1.84 | 6,686 | 2.22 | 6,967 | 2.64 | 5,630 | 2.32 | 5,807 | 2.74 | 5,409 | 2.56 | 6,208 | 3.06 | 1292 | 2.40 |
| Singapore | 1,265 | 0.43 | 1,470 | 0.49 | 1,461 | 0.55 | 1,840 | 0.76 | 1,795 | 0.85 | 1,917 | 0.91 | 2,124 | 1.05 | 763 | 1.42 |
| Malaysia | 3,297 | 1.12 | 3,312 | 1.10 | 3,239 | 1.23 | 2,914 | 1.20 | 1,996 | 0.94 | 2,455 | 1.16 | 3,296 | 1.62 | 522 | 0.97 |
| Israel | 1,944 | 0.66 | 2,012 | 0.67 | 1,990 | 0.76 | 2,271 | 0.94 | 2,487 | 1.17 | 2,033 | 0.96 | 1,559 | 0.77 | 778 | 1.44 |
| Others | 2,904 | 0.99 | 3,062 | 1.02 | 3,006 | 1.14 | 7,192 | 2.96 | 4,859 | 2.29 | 6,010 | 2.84 | 9,038 | 4.45 | 4215 | 7.82 |
| Total | 293,218 | 100.00 | 300,703 | 100.00 | 263,443 | 100.00 | 242,816 | 100.00 | 211,992 | 100.00 | 211,459 | 100.00 | 203,186 | 100.00 | 53,875 | 100.00 |

Source: Sri Lanka Bureau of Foreign Employment - Information Technology Division

* Provisional

Note: Placement through all sources with Sri Lanka Bureau of Foreign Employment registration

The above table shows the departures for foreign employment by countries. The highest number of Sri Lankan workers has gone to Qatar until 2016 except in 2014 but Qatar has come forward in 2014.

U.A.E and K.S.A dominate as second and third places respectively in 2020.

Table 2.16: Comparison of Male Migrant Workers with Housemaids & Other Female Migrant Workers, 2011 - 2020

| Year | Male | | Female | | | | Grand Total | | |
|------|---------|-------|-----------|-------|--------|-------|-------------|-------|---------|
| | No. | % | Housemaid | | Other | | Total | | |
| | No. | % | No. | % | No. | % | No. | % | |
| 2011 | 136,307 | 51.84 | 107,491 | 40.88 | 19,163 | 7.29 | 126,654 | 48.16 | 262,961 |
| 2012 | 144,135 | 51.03 | 119,011 | 42.14 | 19,301 | 6.83 | 138,312 | 48.97 | 282,447 |
| 2013 | 175,185 | 59.75 | 96,900 | 33.05 | 21,133 | 7.21 | 118,033 | 40.25 | 293,218 |
| 2014 | 190,217 | 63.26 | 88,628 | 29.47 | 21,858 | 7.27 | 110,486 | 36.74 | 300,703 |
| 2015 | 172,788 | 65.59 | 73,226 | 27.80 | 37,260 | 14.1 | 90,655 | 34.41 | 263,443 |
| 2016 | 160,306 | 66.02 | 65,015 | 26.78 | 45,471 | 18.7 | 82,510 | 33.98 | 242,816 |
| 2017 | 139,271 | 65.64 | 56,057 | 26.42 | 16,834 | 7.93 | 72,891 | 34.36 | 212,162 |
| 2018 | 129,774 | 61.37 | 64,938 | 30.71 | 16,747 | 7.92 | 81,685 | 38.63 | 211,459 |
| 2019 | 122,201 | 60.14 | 61,569 | 30.30 | 19,416 | 9.556 | 80,985 | 39.86 | 203,186 |
| 2020 | 32,589 | 60.49 | 15,387 | 28.56 | 5,899 | 10.95 | 21,286 | 39.51 | 53,875 |

Source: Sri Lanka Bureau of Foreign Employment - Information Technology Division

Significant number of the out migrant workers from the country are females from the year 2011 which is 48.16 percent of the total migrant workers. However, the male departure for foreign employment has gradually increased in the period from 2011 to 2020. About 60.5 percent of migrant

workers were males in the year 2020 and the pattern has completely changed at the end of the above period due to covid 19 pandemic issues. The total number of migrant workers have significantly decreased due to the covid 19 pandemic prevailing in the world.

Table 2.17: Workers Remittances and Exports, 2011 - 2020

| Year | Private Remittance (Rs. Mn) | Export Earnings (Rs. Million) | | | | | Total Export | % |
|-------|--------------------------------|-------------------------------|--------|---------|---------|---------------|--------------|-------|
| | | Tea | Rubber | Coconut | Garment | Other Exports | | |
| 2011 | 569,103 | 164,869 | 22,811 | 29,394 | 440,791 | 509,722 | 1,167,587 | 48.74 |
| 2012 | 763,980 | 180,429 | 15,726 | 26,594 | 482,212 | 540,570 | 1,245,531 | 61.34 |
| 2013 | 827,689 | 199,446 | 9,194 | 26,488 | 551,659 | 557,267 | 1,344,054 | 61.58 |
| 2014 | 916,344 | 212,588 | 5,916 | 46,517 | 611,350 | 576,804* | 1,453,176 | 63.06 |
| 2015 | 948,957 | 182,054 | 3,548 | 47,745 | 618,803 | 579,282* | 1,431,431 | 66.29 |
| 2016 | 1,054,489 | 184,778 | 4,758 | 53,283 | 669,796 | 588,151 | 1,500,766 | 70.26 |
| 2017 | 1,091,972 | 233,338 | 5,920 | 53,037 | 722,624 | 717,521 | 1,732,440 | 63.03 |
| 2018 | 1,138,124 | 231,750 | 5,088 | 50,465 | 807,787 | 838,443 | 1,933,533 | 58.86 |
| 2019 | 1,200,766 | 240,637 | 4,321 | 58,852 | 930,805 | 900,183 | 2,134,796 | 56.25 |
| 2020* | 1,317,007 | 230,170 | 5,579 | 63,974 | 728,005 | 831,200 | 1,858,927 | 70.85 |

Source: Central Bank of Sri Lanka

* Provisional

Remittances, received from Sri Lankan expatriates, have provided significant relief to the economy of the country. The private remittance received from Sri Lankan

expatriates have gone up to 1,317,007 million in 2020 according to the above table.

Chapter

3

EARNINGS AND LIVING CONDITIONS

The trend of the economy and consumption pattern of the community were significantly changed in Sri Lanka after the introduction of the policy of open economy in 1978. Rapid changes of the inflation rate could be seen as a result.

The indicators such as Colombo Consumers' Price Index (CCPI), Wholesale Price Index, Wage Rate Index, and Consumers' Finance Index etc. are used to monitor the changes of prices, wages and earnings. The Colombo Consumers' Price Index (CCPI) was replaced by New Colombo Consumers' Price Index (CCPI (N) based on the Household Income and Expenditure survey in 2002. It was revised again in the year 2007 by using the same procedures. The Colombo Consumers' Price Index is widely used as the official index to measure the inflation in Sri Lanka.

National Consumer Price Index (NCPI) for Sri Lanka was newly introduced in 2015 to replace above indices and it was based on Household Income and Expenditure survey in 2012/13. Compilation of National Consumer Price Index is being done using prices which are collected for all of the nine provinces in Sri Lanka and

Market Basket of Goods and Services has also expanded in this revision.

Wages boards have been established under the provisions of Wages Boards Ordinance No.27 of 1941 and all wages boards are categorized in to three main sectors i.e., plantation, manufacturing and services for the purpose of easy understanding. Minimum wages of workers who have been categorized by these wages' boards are decided by relevant wages boards. Further, new wages boards have been established according to the necessity and there were 44 wages boards at the end of 2020.

Wages of workers who work in tea and rubber estates which are managed by regional plantation companies have been decided by a collective agreement since 1999.) In the public sector, the monthly basic salary of primary level (minor grades) worker was Rs. 24,250.00. In addition, employees of all Government Cooperation's, Statutory Boards, fully owned Government Companies and the projects covered by the Management Circular No. 33/2014 are entitled to a cost-of-living allowance of Rs. 7,800.00. The average monthly household income has increased from

Rs. 12,803.00 to Rs. 62,237.00 in, the period of 2002 to 2016, but monthly household expenditure has also gone up from Rs. 13,733.00 to Rs. 54,999.00 simultaneously. The average household size has gone down in that period from 4.2 to 3.8 persons.

The New Colombo Consumer's Price Index, (CCPI) was introduced by the Department of Census and Statistics on the basis of the consumption patterns which was revealed by the Household Income and Expenditure Survey (HIES) of 2002. The same was accepted as official measure of inflation in Sri Lanka by replacing the obsolete Colombo Consumer Price Index (CCPI) which was calculated according to the base year 1952. Geographical coverage of the new index has been widened

to all urban areas of Colombo district. Hence many changes can be observed than in the old CCPI.

The CCPI (N) was revised according to the HIES 2006 and 2013 and it has a broad consumption basket. The New Colombo Consumer's Price Index (CCPI, 2013 = 100) was introduced by Department of Census and Statistics on the basis of the consumption patterns which was revealed by the Household Income and Expenditure Survey (HIES) of 2012/13 by replacing the Colombo Consumer's Price Index, (CCPI, 2006/07 = 100). The new basket contains 392 items and 105 sub-groups in 12 groups of goods and services. The percentage share of the food and nonfood categories was 28.24 and 71.76 in 2013.

Table 3.1: Colombo Consumers' Price Index, 2017 - 2020

(Base : 2013 = 100)

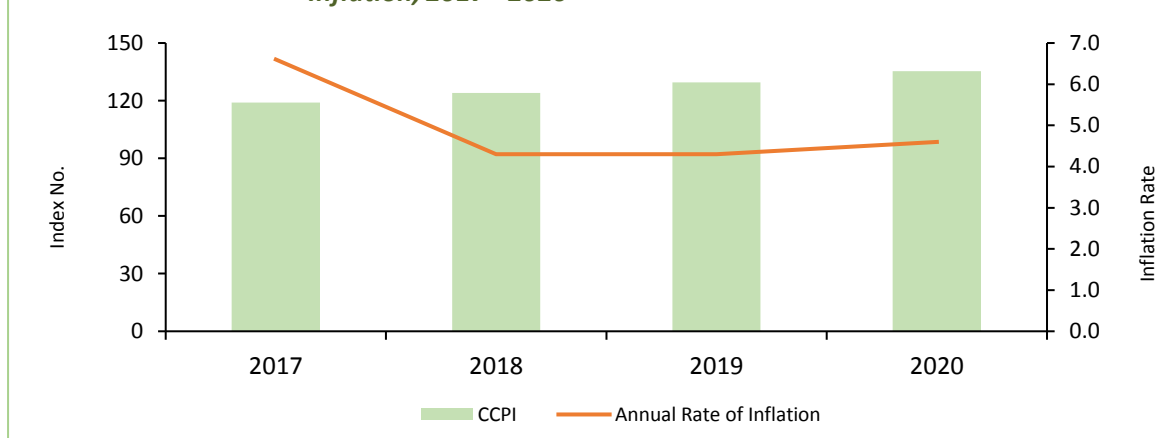
| Item | Weight | 2017 | 2018 | 2019 | 2020 |
|--|--------|-------|-------|-------|-------|
| Annual Rate of Inflation | % | 6.6 | 4.3 | 4.3 | 4.6 |
| All Items | 100.0 | 119.0 | 124.1 | 129.5 | 135.4 |
| 1. Food & Non-Alcoholic Beverages | 28.2 | 127.5 | 131.8 | 132.8 | 147.9 |
| 2. Alcoholic Beverages and Tobacco | 1.0 | 186.0 | 193.5 | 215.9 | 223.5 |
| 3. Clothing & Footwear | 2.3 | 126.3 | 134.9 | 145.5 | 153.2 |
| 4. Housing, Water, Electricity, Gas and Other Fuels | 32.0 | 110.2 | 111.4 | 115.5 | 117.8 |
| 5. Furnishings, Household Equipment and Routine Maintenance of the House | 2.5 | 118.0 | 127.2 | 135.2 | 134.3 |
| 6. Health | 4.4 | 144.2 | 158.2 | 175.9 | 173.9 |
| 7. Transport | 10.6 | 96.9 | 105.8 | 112.4 | 117.2 |
| 8. Communication | 3.3 | 119.8 | 118.0 | 108.9 | 97.3 |
| 9. Recreation and Culture | 1.3 | 109.9 | 112.9 | 117.0 | 117.5 |
| 10. Education | 5.9 | 129.0 | 140.6 | 162.6 | 168.9 |
| 11. Restaurants and Hotels | 5.1 | 116.4 | 127.8 | 135.0 | 138.5 |
| 12. Miscellaneous Goods and Services | 3.3 | 134.0 | 139.4 | 144.6 | 148.0 |

Source: Department of Census and Statistics

The above table gives the Colombo Consumer's Price Indices (Base: 2013 = 100) for the period of 2017 to 2020. The index has increased in figure 129.5 to 135.4 by 4.3 percent (5.9 units). In major groups such as

Food, Clothing and Footwear, Alcoholic Beverages, Tobacco, and Education have been observed a remarkable increase during this period.

Figure 3.1: New Colombo Consumer's Price Index and Annual Rate of Inflation, 2017 - 2020



The National Consumer Price Index - NCPI (Base 2013=100), is based on data from the Household Income and Expenditure Survey (HIES) conducted in 2012/13. The 2012/13 HIES included all types of consumption expenditure by household, and was broadly representative of all households in the country. The total monthly value of the base period expenditure level on the basket of goods and services in the NCPI (Base 2013=100) is Rs. 32,142.69 and the value of

one index point was Rs. 321.42 (Rs. 32,142.69/100). This consumption basket contains 105 sub-groups in 12 major groups of goods and services. Average household size was 3.9 for NCPI though it was 4.1 for CCPI (N) in 2006/07.

Monthly household expenditures for Alcoholic Beverages and Tobacco as well as Restaurants and Hotels were newly included to the consumption basket under the NCPI calculations.

The National Consumer Price Index has been monthly published officially by the Department of Census and Statistics since

November 2015. The figure of new NCPI has increased from 122.6 to 137.6 during the period of 2017 to 2020 by 16.8 units.

Table 3.2: National Consumer Price Index (NCPI), 2017 - 2020

(Base: 2013 = 100)

| Item | Weight | 2017 | 2018 | 2019 | 2020 |
|--|----------|------------|------------|------------|--------------|
| Annual Rate of Increase | % | 7.7 | 2.1 | 3.5 | 6.2 |
| All Items | 100.0 | 122.6 | 125.2 | 129.6 | 137.6 |
| 1. Food and Non-Alcoholic Beverages | 44.0 | 127.0 | 126.8 | 127.6 | 143.1 |
| 2. Alcoholic Beverages and Tobacco | 2.3 | 175.6 | 183.4 | 200.6 | 214.4 |
| 3. Clothing & Footwear | 3.4 | 118.2 | 122.8 | 128.6 | 132.2 |
| 4. Housing, Water, Electricity, Gas and Other Fuels | 18.0 | 115.8 | 117.3 | 126.7 | 127.7 |
| 5. Furnishings, Household Equipment and Routine Maintenance of the House | 3.3 | 119.0 | 124.0 | 129.3 | 130.6 |
| 6. Health | 4.1 | 140.7 | 151.3 | 162.3 | 162.2 |
| 7. Transport | 9.8 | 103.3 | 112.0 | 116.4 | 119.3 |
| 8. Communication | 2.3 | 121.2 | 119.7 | 110.3 | 98.9 |
| 9. Recreation and Culture | 1.6 | 111.3 | 115.7 | 123.3 | 124.9 |
| 10. Education | 2.8 | 119.8 | 127.0 | 137.1 | 143.7 |
| 11. Restaurants and Hotels | 3.9 | 110.7 | 114.6 | 119.1 | 122.0 |
| 12. Miscellaneous Goods and Services | 4.5 | 127.4 | 133.8 | 141.5 | 144.2 |

Source: Department of Census and Statistics

Table 3.3: Wholesale Price Index, 2011 - 2020

(Base:1974=100)

| Year | All Items | Food | Alcoholic Drinks | Textile and Foot wear | Paper Products | Chemical and Chemical Products | Petroleum Products | Non-Metallic Products | Metal Products | Transport Equipment | Electrical Appliances and Supplies | Machinery | Fuel and Light | Miscellaneous |
|----------------|----------------|----------------|------------------|-----------------------|----------------|--------------------------------|--------------------|-----------------------|----------------|---------------------|------------------------------------|-----------------|-----------------|-----------------|
| Weights | 100.0 | 67.8 | 2.9 | 4.0 | 1.4 | 5.2 | 6.4 | 1.8 | 0.9 | 0.8 | 1.0 | 1.3 | 1.8 | 4.8 |
| 2011 | 4,306.5 | 3,985.2 | 5,109.3 | 934.8 | 1,156.9 | 1,681.6 | 6,946.6 | 8,716.8 | 1,446.6 | 3,027.2 | 1,639.1 | 1,338.7 | 5,390.1 | 11,492.0 |
| 2012 | 4,457.3 | 3,958.9 | 6,026.9 | 976.0 | 1,225.5 | 1,674.7 | 9,751.5 | 10,204.8 | 1,607.9 | 3,340.6 | 1,652.8 | 1,451.5 | 5,412.8 | 9,976.5 |
| 2013 | 4,867.9 | 4,448.5 | 6,779.1 | 1,063.7 | 1,333.5 | 1,731.0 | 10,374.7 | 11,473.3 | 1,639.9 | 3,388.1 | 1,656.0 | 1,575.5 | 6,398.6 | 9,279.6 |
| 2014 | 5,022.1 | 4,768.0 | 7,173.9 | 1,068.5 | 1,360.0 | 1,767.0 | 10,037.0 | 11,861.6 | 1,639.3 | 3,477.6 | 1,593.1 | 1,581.8 | 6,904.3 | 7,801.3 |
| 2015 | 5,072.7 | 5,090.1 | 7,931.4 | 1,078.6 | 1,352.2 | 1,790.4 | 7,074.5 | 12,688.6 | 1,564.4 | 3,423.5 | 1,575.9 | 1,538.5 | 7,336.3 | 7,356.5 |
| 2016 | 5,284.0 | 5,242.1 | 8,994.4 | 1,103.1 | 1,327.7 | 1,790.6 | 7,003.8 | 15,153.8 | 1,540.8 | 3,382.0 | 1,575.9 | 1,515.6 | 7,967.6 | 7,928.1 |
| 2017 | 5,674.7 | 5,695.7 | 9,336.3 | 1,103.1 | 1,327.7 | 1,790.6 | 7,003.8 | 16,267.7 | 1,540.8 | 3,382.0 | 1,575.9 | 1,519.5 | 7,285.2 | 9,301.7 |
| 2018 | 5,867.0 | 5,847.6 | 9,451.1 | 1,153.7 | 1,358.5 | 1,804.8 | 8,174.5 | 16,794.8 | 1,552.5 | 3,393.7 | 1,631.4 | 1,548.3 | 8,981.4 | 8,608.5 |
| 2019* | 6,069.4 | 5,996.4 | 9,813.2 | 1,159.7 | 1,361.3 | 1,807.7 | 8,404.2 | 17,175.6 | 1,554.8 | 3,395.4 | 1,637.3 | 1,550.9 | 12,134.6 | 8,872.7 |
| 2020 | 6,399.3 | 6,476.4 | 9,872.5 | 1,159.70 | 1,361.3 | 1,809.20 | 8,414.90 | 17,557.2 | 1,587.7 | 3,395.4 | 1,637.30 | 1,550.90 | 9,960.70 | 9,579.50 |

Source: Central Bank of Sri Lanka

*Provisional

Table 3.3 provides the Whole Sale Price Index (WPI) which was calculated by Central Bank of Sri Lanka for the period of 2011 to 2020. The WPI mostly represent the price development at producer level.

Hence, it is a useful indicator to assess and forecast the future price inflation or deflation in the country. The WPI has shown increasing trend since 2011.

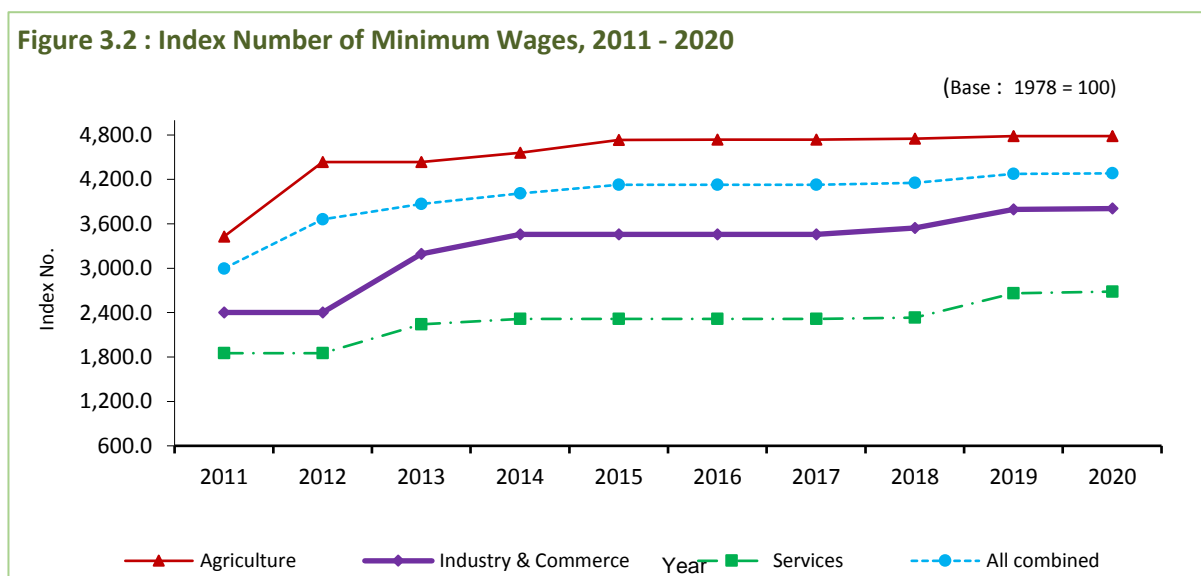
Table 3.4: Minimum Wage Rate Index, 2011 - 2020

(Base 1978 = 100)

| Year | Agriculture | Industry & Commerce | Services | All combined |
|-------------|----------------|---------------------|----------------|----------------|
| 2011 | 3,427.2 | 2,402.1 | 1,851.8 | 2,996.1 |
| 2012 | 4,433.0 | 2,402.1 | 1,851.8 | 3,662.0 |
| 2013 | 4,435.9 | 3,191.6 | 2,241.5 | 3,869.2 |
| 2014 | 4,560.9 | 3,459.1 | 2,313.2 | 4,012.2 |
| 2015 | 4,734.4 | 3,459.1 | 2,313.2 | 4,127.1 |
| 2016 | 4,735.7 | 3,459.1 | 2,313.2 | 4,127.9 |
| 2017 | 4,736.7 | 3,459.1 | 2,313.2 | 4,128.6 |
| 2018 | 4,748.8 | 3,545.3 | 2,331.2 | 4,155.2 |
| 2019 | 4,784.4 | 3,796.6 | 2,659.3 | 4,275.5 |
| 2020 | 4,785.6 | 3,806.2 | 2,684.2 | 4,282.0 |

Source: Department of Labour-Labour Standards Division and Labour Statistics Division.

Note: Weights are based on Employment of each group (Trade) as at December 1978



The Index Number of Minimum Wages are calculated using the Minimum Wage Rates fixed by the law under the Wage Board Ordinance. Wage Rate Index is derived to

measure the relative changes in wages over the time. The Minimum Wage Rate Indices have been compiled for three major sectors of the private sector such as Agricultural, Industry and Service.

Table 3.5: Wage Rate Index Numbers of Government Employees' (Base: 2016= 100), 2016 - 2020

| Year | Senior Level Officers | | Tertiary Level Officers | | Secondary Level Officers | | Primary Level Officers | | All Central Government Officers | |
|------|-------------------------|-------------------------------------|-------------------------|-------------------------------------|--------------------------|-------------------------------------|-------------------------|-------------------------------------|---------------------------------|-------------------------------------|
| | Nominal Wage Rate Index | Real Wage Rate Index ^(b) | Nominal Wage Rate Index | Real Wage Rate Index ^(b) | Nominal Wage Rate Index | Real Wage Rate Index ^(b) | Nominal Wage Rate Index | Real Wage Rate Index ^(b) | Nominal Wage Rate Index | Real Wage Rate Index ^(b) |
| 2016 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 2017 | 100.0 | 92.9 | 100.0 | 92.9 | 100.0 | 92.9 | 100.0 | 92.9 | 100.0 | 92.9 |
| 2018 | 103.4 | 94.0 | 100.2 | 91.1 | 100.0 | 90.9 | 100.0 | 90.9 | 100.0 | 91.1 |
| 2019 | 117.4 | 103.1 | 108.0 | 94.8 | 104.0 | 91.3 | 103.9 | 91.2 | 104.9 | 92.1 |
| 2020 | 131.4 | 108.7 | 121.0 | 100.1 | 115.1 | 95.2 | 108.3 | 89.6 | 114.6 | 94.8 |

Note: (a) This index covers all levels of public sector employees, under the disaggregation of Senior, Tertiary, Secondary and Primary levels. The base period employment structure was rebased to 2016 (from 2012) in order to capture the changes introduced to public sector salary structure by the Public Administrative Circular No. 03/2016 issued by the Ministry of Public Administration and Management on 25 th February 2016. The data relating to the base period employment structure was obtained from the Census of Public and Semi Government sector Employment conducted by the the Department of Census and Statistics in November 2016.

(b)Based on NCPI (2013 = 100)

Table 3.5 shows the nominal and real Wage Rate Indices compiled by Central Bank of Sri Lanka that covers the Senior, Tertiary, Secondary, Primary Level officers and all Central Government officers for the period of 2016-2020.

Nominal Wage Rate Index for Senior Level Officers has increased by 31.4.0 percent and Nominal Wage Rate Index for all Central Government officers has increased by 14.6 percent during the above period.

Table 3.6: Annual Average of the Minimum Wage Rates for Tea, Rubber Estate Workers and Primary Level Workers in Public Sector, 2010 - 2020

| Year | Tea and Rubber Estate Workers | | | | | Primary Level Workers in Public Sector | | | | |
|-------------|-------------------------------|-----------------------------|------------------------------|----------------------------|---------------|--|--------------------------|----------------------------|------------------|--|
| | Minimum Daily Rate of Wages | Daily Attendance Incentive* | Daily Price Share Supplement | Budgetary Relief Allowance | Total | Monthly Minimum Basic Salary | Cost of Living Allowance | Budgetary Relief Allowance | Total | |
| 2010 | 285.00 | 90.00 | 30.00 | - | 405.00 | 11,730.00 | 6,250.00 | - | 16,980.00 | |
| 2011 | 380.00 | 105.00 | 30.00 | - | 412.92 | 11,730.00 | 6,436.50 | - | 18,166.50 | |
| 2012 | 380.00 | 105.00 | 30.00 | - | 515.00 | 11,730.00 | 7,609.50 | - | 19,339.50 | |
| 2013 | 380.00 | 105.00 | 30.00 | - | 515.00 | 11,730.00 | 9,109.50 | - | 20,839.50 | |
| 2014 | 405.00 | 105.00 | 30.00 | 40.00 | 580.00 | 11,730.00 | 10,345.00 | - | 22,075.00 | |
| 2015 | 405.00 | 105.00 | 30.00 | 100.00 | 640.00 | 11,730.00 | 7,800.00 | 10,000.00 | 29,530.00 | |
| *2016 | 405.00 | 105.00 | 30.00 | 140.00 | 680.00 | 14,234.00 | 7,800.00 | 10,000.00 | 32,034.00 | |
| *2017 | 405.00 | 105.00 | 30.00 | 140.00 | 680.00 | 16,738.00 | 7,800.00 | 7,502.00 | 32,040.00 | |
| *2018 | 405.00 | 105.00 | 30.00 | 140.00 | 680.00 | 19,242.00 | 7,800.00 | 4,998.00 | 32,040.00 | |
| **2019 | 700.00 | - | 50.00 | - | 750.00 | 21,746.00 | 7,800.00 | 2,494.00 | 32,040.00 | |
| 2020 | 700.00 | - | 50.00 | - | 750.00 | 24,250.00 | 7,800.00 | 2,500.00 | 34,550.00 | |

Source: Department of Labour - Labour Standard Division and Finance Division

*The Collective Agreement No.35 of 2016, introduce four components including daily wage, daily attendance incentive, fixed price share supplement and productivity incentive.

** Year 2019 the Collective Agreement No.03 of 2019, introduced only two components, daily wage and fixed price share supplement.

The Minimum Wages for the year 2020 of the Tea Growing and Manufacturing sector workers and Rubber Growing and Raw Rubber Manufacturing Sector determine by either the Collective Agreement No.03 of 2019 or by the decisions of the relevant wages boards. For the workers covered under the decisions of the wages board, paid the allowances prescribed by the Budgetary Relief Allowance Act No.36 of 2005 and Budgetary Relief Allowance Act No.04 of 2016. Budgetary Relief Allowance Act No.04 of 2016 came in two parts and the first part came into force on 01stMay 2015 and the second part of it came in to force on 01st of January 2016. The Year

2019 introduced the Collective Agreement No.03 of 2019, which has only two components, daily wage and fixed price share supplement. Minimum wages of workers who are covered by respective wages boards have been decided by relevant wages boards. At the moment there are forty-four wages boards functioning established under the provisions of Wages Boards Ordinance No.27 of 1941 Wages boards have been established for particular trades which are widely spread in the country. A minimum wage law has been introduced first time in Sri Lanka by Act No.3 of 2016 to ensure a minimum wage for all private sector employees in the country and

as a result of that, Rs. 10,000 monthly wage and Rs. 400 daily wage have been fixed as the minimum wage for private sector employees. The Minimum Wage Rates of Tea and Rubber Estate Workers who are not covered by the Collective Agreement No.03 of 2019 are determined by Wages Boards that was stipulated under the Wages Boards Ordinance. The daily rate of wages for Tea and Rubber Estate Workers has increased from Rs. 285.00 to Rs. 405.00 in the five-year period from 2010 to 2014 and it was remaining same

until 2018. In the year 2019, daily rate of wages increased to Rs. 700.00. According to above table, the average monthly basic salary of primary level (minor grades) workers in public sector has not been changed until 2015 and it was increased by 21 percent in 2016. But it can be seen a rapid increase of cost-of-living allowance in year 2015. However, the primary level worker has received Rs. 32,034.00 as gross salary at the beginning of 2016.

Table 3.7: Annual Average of Minimum Rates of Wages, 2015 - 2020

(Rupees)

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 01. Tea growing and Manufacturing Trade (Daily Rates) | | | | | | |
| Male / Female Worker | 390.42 | 405.00 | 545.00 | 545.00 | 545.00 | 545.00 |
| 02. Rubber Growing and Manufacturing Trade (Daily Rates) | | | | | | |
| Male / Female Worker | 386.25 | 405.00 | 545.00 | 545.00 | 545.00 | 545.00 |
| 03. Cocoa, Cardamom and Pepper Growing and Manufacturing Trade (Daily Rates) | | | | | | |
| Male / Female Worker | 581.44 | 584.23 | 670.05 | 736.61 | 736.61 | 736.61 |
| 04. Coconut Growing Trade (Daily Rates) | | | | | | |
| Male / Female Worker | 415.00 | 415.00 | 415.00 | 600.00 | 600.00 | 600.00 |
| 05. Coconut Manufacturing Trade (Daily Rates) | | | | | | |
| Kangany | 440.00 | 440.00 | 440.00 | 506.00 | 506.00 | 506.00 |
| Male / Female Worker | 425.00 | 425.00 | 425.00 | 488.00 | 488.00 | 488.00 |
| 06. Tea Export Trade (Monthly) | | | | | | |
| Grade 11 | 9,660.00 | 9,660.00 | 9,660.00 | 14,000.00 | 14,000.00 | 14,000.00 |
| Intermediate Grade | 10,080.00 | 10,080.00 | 10,080.00 | 14,616.00 | 14,616.00 | 14,616.00 |
| Grade 1 | 10,500.00 | 10,500.00 | 10,500.00 | 15,225.00 | 15,225.00 | 15,225.00 |
| Watchers | 9,660.00 | 9,660.00 | 9,660.00 | 14,000.00 | 14,000.00 | 14,000.00 |
| 07. Rubber Export Trade (Monthly) | | | | | | |
| Grade 11 | 8,970.00 | 8,970.00 | 8,970.00 | 13,000.00 | 13,000.00 | 13,000.00 |
| Intermediate Grade | 9,360.00 | 9,360.00 | 9,360.00 | 13,572.00 | 13,572.00 | 13,572.00 |
| Grade 1 | 9,750.00 | 9,750.00 | 9,750.00 | 14,137.00 | 14,137.00 | 14,137.00 |
| Watchers | 8,970.00 | 8,970.00 | 8,970.00 | 13,000.00 | 13,000.00 | 13,000.00 |

Source: Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7: Annual Average of Minimum Rates of Wages, 2015 - 2020

(Rupees)

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| 08. Engineering Trade (Monthly) | | | | | | |
| Unskilled Labourer | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 |
| Semi - Skilled Gr.1 | 12,800.00 | 12,800.00 | 12,800.00 | 12,800.00 | 12,800.00 | 12,800.00 |
| Skilled Labourer | 13,100.00 | 13,100.00 | 13,100.00 | 13,100.00 | 13,100.00 | 13,100.00 |
| Watchers | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 |
| <u>Apprentices</u> | | | | | | |
| 1 st Year | 7,500.00 | 7,500.00 | 7,500.00 | 7,500.00 | 7,500.00 | 7,500.00 |
| 2 nd Year | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 |
| 3 rd Year | 7,800.00 | 7,800.00 | 7,800.00 | 7,800.00 | 7,800.00 | 7,800.00 |
| 4 th Year | 7,950.00 | 7,950.00 | 7,950.00 | 7,950.00 | 7,950.00 | 7,950.00 |
| 09. Match Manufacturing Trade (Daily) | | | | | | |
| Grade 1 | 380.00 | 380.00 | 380.00 | 380.00 | 540.00 | 540.00 |
| Grade 11 | 365.00 | 365.00 | 365.00 | 365.00 | 520.00 | 520.00 |
| Grade 111 | 350.00 | 350.00 | 350.00 | 350.00 | 500.00 | 500.00 |
| Grade 1V | 380.00 | 380.00 | 380.00 | 380.00 | 540.00 | 540.00 |
| 10. Printing Trade (Monthly) | | | | | | |
| Class A | 10,530.00 | 10,530.00 | 10,530.00 | 11,560.00 | 11,560.00 | 11,560.00 |
| Class B | 10,140.00 | 10,140.00 | 10,140.00 | 11,170.00 | 11,170.00 | 11,170.00 |
| Class C | 9,750.00 | 9,750.00 | 9,750.00 | 10,780.00 | 10,780.00 | 10,780.00 |
| Class D | 9,360.00 | 9,360.00 | 9,360.00 | 10,390.00 | 10,390.00 | 10,390.00 |
| Class E | 8,970.00 | 8,970.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 |
| Class F | 9,360.00 | 9,360.00 | 10,390.00 | 10,390.00 | 10,390.00 | 10,390.00 |
| <u>Apprentices</u> | | | | | | |
| <u>Class A</u> | | | | | | |
| 1 st Year | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 | 8,000.00 |
| 2 nd Year | 8,150.00 | 8,150.00 | 8,150.00 | 8,150.00 | 8,150.00 | 8,150.00 |
| 3 rd Year | 8,300.00 | 8,300.00 | 8,300.00 | 8,300.00 | 8,300.00 | 8,300.00 |
| 4 th Year | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 |
| 5 th Year | 8,600.00 | 8,600.00 | 8,600.00 | 8,600.00 | 8,600.00 | 8,600.00 |
| <u>Class B</u> | | | | | | |
| 1 st Year | 7,730.00 | 7,730.00 | 7,730.00 | 7,730.00 | 7,730.00 | 7,730.00 |
| 2 nd Year | 7,855.00 | 7,855.00 | 7,855.00 | 7,855.00 | 7,855.00 | 7,855.00 |
| 3 rd Year | 7,980.00 | 7,980.00 | 7,980.00 | 7,980.00 | 7,980.00 | 7,980.00 |

| | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 4th Year | 8,105.00 | 8,105.00 | 8,105.00 | 8,105.00 | 8,105.00 | 8,105.00 |
| 5 th Year | 8,230.00 | 8,230.00 | 8,230.00 | 8,230.00 | 8,230.00 | 8,230.00 |
| Class C | | | | | | |
| 1 st Year | 7,450.00 | 7,450.00 | 7,450.00 | 7,450.00 | 7,450.00 | 7,450.00 |
| 2 nd Year | 7,550.00 | 7,550.00 | 7,550.00 | 7,550.00 | 7,550.00 | 7,550.00 |
| 3 rd Year | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 | 7,650.00 |
| 4 th Year | 7,750.00 | 7,750.00 | 7,750.00 | 7,750.00 | 7,750.00 | 7,750.00 |
| 5 th Year | 7,850.00 | 7,850.00 | 7,850.00 | 7,850.00 | 7,850.00 | 7,850.00 |
| 11. Motor Transport Trade (Monthly) | | | | | | |
| Class A | 10,650.00 | 10,650.00 | 10,650.00 | 10,650.00 | 12,025.00 | 12,025.00 |
| Class B | 10,275.00 | 10,275.00 | 10,275.00 | 10,275.00 | 11,650.00 | 11,650.00 |
| Class C | 9,865.00 | 9,865.00 | 9,865.00 | 9,865.00 | 11,240.00 | 11,240.00 |
| Class D | 10,650.00 | 10,650.00 | 10,650.00 | 10,650.00 | 12,025.00 | 12,025.00 |
| Class E | 9,565.00 | 9,565.00 | 9,565.00 | 9,565.00 | 10,940.00 | 10,940.00 |
| Class F | 9,565.00 | 9,565.00 | 9,565.00 | 9,565.00 | 10,940.00 | 10,940.00 |
| Class G | 9,225.00 | 9,225.00 | 9,225.00 | 9,225.00 | 10,600.00 | 10,600.00 |
| Class H | 8,965.00 | 8,965.00 | 8,965.00 | 8,965.00 | 10,340.00 | 10,340.00 |
| Class I | 9,225.00 | 9,225.00 | 9,225.00 | 9,225.00 | 10,600.00 | 10,600.00 |
| Class J | 9,565.00 | 9,565.00 | 9,565.00 | 9,565.00 | 10,940.00 | 10,940.00 |
| Class K | 8,625.00 | 8,625.00 | 8,625.00 | 8,625.00 | 10,000.00 | 10,000.00 |

Source: Department of Labour - Labour Statistics Division

Table 3.7: Annual Average of Minimum Rates of Wages, 2015 - 2020

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 12. Cinema Trade (Monthly) | | | | | | |
| <u>Within the Municipal area</u> | | | | | | |
| <u>A. Non clerical</u> | | | | | | |
| Unskilled | 8,850.00 | 8,850.00 | 8,850.00 | 1,2000.00 | 12,000.00 | 12,000.00 |
| Semi – Skilled | 9,220.00 | 9,220.00 | 9,220.00 | 12,447.00 | 12,447.00 | 12,447.00 |
| Skilled Grade | 9,740.00 | 9,740.00 | 9,740.00 | 13,149.00 | 13,149.00 | 13,149.00 |
| Skilled Grade | 10,625.00 | 10,625.00 | 10,625.00 | 14,344.00 | 14,344.00 | 14,344.00 |
| <u>B.Clerical</u> | | | | | | |
| Grade 111 | 9,220.00 | 9,220.00 | 9,220.00 | 12,447.00 | 12,447.00 | 12,447.00 |
| Grade 11 | 9,710.00 | 9,710.00 | 9,710.00 | 13,108.00 | 13,108.00 | 13,108.00 |
| Grade 1 | 10,325.00 | 10,325.00 | 10,325.00 | 13,939.00 | 13,939.00 | 13,939.00 |
| <u>Others</u> | | | | | | |
| Managers | 10,990.00 | 10,990.00 | 10,990.00 | 14836.00 | 14836.00 | 14836.00 |
| Assistant Manager | 9,600.00 | 9,600.00 | 9,600.00 | 12960.00 | 12960.00 | 12960.00 |
| <u>Out side the Municipal</u> | | | | | | |
| <u>A. Non clerical</u> | | | | | | |
| Unskilled | 8,925.00 | 8,925.00 | 8,925.00 | 12048.00 | 12048.00 | 12048.00 |
| Semi – Skilled | 9,295.00 | 9,295.00 | 9,295.00 | 12548.00 | 12548.00 | 12548.00 |
| Skilled Grade | 9,810.00 | 9,810.00 | 9,810.00 | 13243.00 | 13243.00 | 13243.00 |
| Skilled Grade | 10,695.00 | 10,695.00 | 10,695.00 | 14438.00 | 14438.00 | 14438.00 |
| <u>B.Clerical</u> | | | | | | |
| Grade 111 | 9,295.00 | 9,295.00 | 9,295.00 | 12548.00 | 12548.00 | 12548.00 |
| Grade 11 | 9,295.00 | 9,295.00 | 9,295.00 | 12548.00 | 12548.00 | 12548.00 |
| Grade 1 | 10,135.00 | 10,135.00 | 10,135.00 | 13682.00 | 13682.00 | 13682.00 |
| <u>Others</u> | | | | | | |
| Managers | 10,805.00 | 10,805.00 | 10,805.00 | 10,805.00 | 10,805.00 | 10,805.00 |
| Assistant Managers | 9,375.00 | 9,375.00 | 9,375.00 | 9,375.00 | 9,375.00 | 9,375.00 |
| 13. Baking Trade (Monthly) | | | | | | |
| Class A | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 |
| Class B | 9,750.00 | 9,750.00 | 9,750.00 | 9,750.00 | 9,750.00 | 9,750.00 |
| Class C | 8,970.00 | 8,970.00 | 8,970.00 | 8,970.00 | 8,970.00 | 8,970.00 |

Table 3.7: Annual Average of Minimum Rates of Wages, 2015 - 2020

| | | | | | | (Rupees) |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 14. Brick and Tile Manufacturing Trade (Daily) | | | | | | |
| Skilled Grade 1 | 412.00 | 412.00 | 412.00 | 412.00 | 532.00 | 532.00 |
| Skilled Grade 11 | 390.00 | 390.00 | 390.00 | 390.00 | 503.00 | 503.00 |
| Semi - Skilled | 367.50 | 367.50 | 367.50 | 367.50 | 474.50 | 474.50 |
| Unskilled | 345.00 | 345.00 | 345.00 | 345.00 | 445.00 | 445.00 |
| 15. Coir Mattress and Bristle Fiber Export Trade (Monthly) | | | | | | |
| Grade 11 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 |
| Intermediate Grade | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 |
| Grade 1 | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 | 10,530.00 |
| Press Operator | 10,125.00 | 10,125.00 | 10,125.00 | 10,125.00 | 10,125.00 | 10,125.00 |
| 16. Ice & Aerated Waters, Fruit Juices and Jam Manufacturing Trade (Monthly) | | | | | | |
| Grade 1 | 10,125.00 | 10,125.00 | 10,125.00 | 14,125.00 | 14,125.00 | 14,125.00 |
| Grade 11 | 9,720.00 | 9,720.00 | 9,720.00 | 13,560.00 | 13,560.00 | 13,560.00 |
| Grade 111 | 9,315.00 | 9,315.00 | 9,315.00 | 13,000.00 | 13,000.00 | 13,000.00 |
| 17. Garment Manufacturing Trade (Monthly) | | | | | | |
| Grade 1A | 10,530.00 | 10,530.00 | 10,530.00 | 14,650.00 | 14,650.00 | 14,650.00 |
| Grade 1B | 10,140.00 | 10,140.00 | 10,140.00 | 14,100.00 | 14,100.00 | 14,100.00 |
| Grade 11 | 9,125.00 | 9,125.00 | 9,125.00 | 12,700.00 | 12,700.00 | 12,700.00 |
| Grade 111 | 9,075.00 | 9,075.00 | 9,075.00 | 12,600.00 | 12,600.00 | 12,600.00 |
| Grade 1V | 8,625.00 | 8,625.00 | 8,625.00 | 12,000.00 | 12,000.00 | 12,000.00 |
| Grade V | 5,700.00 | 5,700.00 | 5,700.00 | 7,500.00 | 7,500.00 | 7,500.00 |

Source : Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015- 2020

| | | | | | | | (Rupees) |
|--|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | |
| 18. Hosiery Manufacturing Trade (Monthly) | | | | | | | |
| Grade 1 | 9,750.00 | 9,750.00 | 9,750.00 | 9,750.00 | 13,035.00 | 13,035.00 | |
| Grade 11 | 9,360.00 | 9,360.00 | 9,360.00 | 9,360.00 | 12,514.00 | 12,514.00 | |
| Grade 111 | 8,970.00 | 8,970.00 | 8,970.00 | 8,970.00 | 12,000.00 | 12,000.00 | |
| Grade 1V | 5,635.00 | 5,635.00 | 5,635.00 | 5,635.00 | 7,500.00 | 7,500.00 | |
| 19. Nursing Home Trade (Monthly) | | | | | | | |
| Grade 1 | 11,175.00 | 11,175.00 | 11,175.00 | 14,975.00 | 14,975.00 | 14,975.00 | |
| Grade 11 | 10,935.00 | 10,935.00 | 10,935.00 | 14,652.00 | 14,652.00 | 14,652.00 | |
| Grade 111 (A) | 10,530.00 | 10,530.00 | 10,530.00 | 14,110.00 | 14,110.00 | 14,110.00 | |
| Grade 111 (B) | 6,620.00 | 6,620.00 | 6,620.00 | 8,870.00 | 8,870.00 | 8,870.00 | |
| Grade 1V | 10,205.00 | 10,205.00 | 10,205.00 | 13,674.00 | 13,674.00 | 13,674.00 | |
| Grade V | 9,880.00 | 9,880.00 | 9,880.00 | 13,239.00 | 13,239.00 | 13,239.00 | |
| Grade V1 | 9,560.00 | 9,560.00 | 9,560.00 | 12,810.00 | 12,810.00 | 12,810.00 | |
| Grade V11 | 9,315.00 | 9,315.00 | 9,315.00 | 12,500.00 | 12,500.00 | 12,500.00 | |
| 20. Paddy Hulling Trade (Daily) | | | | | | | |
| Male / Female Worker | 750.00 | 750.00 | 750.00 | 750.00 | 750.00 | 750.00 | |
| 21. Textile Manufacturing Trade (Monthly) | | | | | | | |
| Unskilled | 9,660.00 | 9,660.00 | 9,660.00 | 10,000.00 | 10,000.00 | 10,000.00 | |
| Semi - Skilled | 10,080.00 | 10,080.00 | 10,080.00 | 10,425.00 | 10,425.00 | 10,425.00 | |
| Grade 11 | 10,500.00 | 10,500.00 | 10,500.00 | 10,840.00 | 10,840.00 | 10,840.00 | |
| Grade 1 | 10,920.00 | 10,920.00 | 10,920.00 | 11,260.00 | 11,260.00 | 11,260.00 | |

Source : Department of Labour - Labour Statistics Division

(Contd)

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| | | | | | | | (Rupees) |
|---|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | |
| 22. Tyre & Tube Manufacturing Trade (Monthly) | | | | | | | |
| Unskilled | 9,315.00 | 9,315.00 | 9,315.00 | 10,000.00 | 10,000.00 | 10,000.00 | |
| Semi - Skilled | 9,720.00 | 9,720.00 | 9,720.00 | 10,405.00 | 10,405.00 | 10,405.00 | |
| Skilled | 10,125.00 | 10,125.00 | 10,125.00 | 10,810.00 | 10,810.00 | 10,810.00 | |
| Apprentices | 5,520.00 | 5,520.00 | 5,520.00 | 7,000.00 | 7,000.00 | 7,000.00 | |
| 23. Hotel and Catering Trade (Monthly) | | | | | | | |
| Grade 1 | 9,660.00 | 9,660.00 | 9,660.00 | 10,000.00 | 10,000.00 | 10,000.00 | |
| Grade 11 | 10,080.00 | 10,080.00 | 10,080.00 | 10,420.00 | 10,420.00 | 10,420.00 | |
| Grade 111 | 10,500.00 | 10,500.00 | 10,500.00 | 10,840.00 | 10,840.00 | 10,840.00 | |
| Grade 1V | 10,920.00 | 10,920.00 | 10,920.00 | 11,260.00 | 11,260.00 | 11,260.00 | |
| Grade V | 11,340.00 | 11,340.00 | 11,340.00 | 11,680.00 | 11,680.00 | 11,680.00 | |
| 24. Security Services Trade (Monthly) | | | | | | | |
| Operational Personnel | 8,820.00 | 8,820.00 | 8,820.00 | 10,000.00 | 10,000.00 | 10,000.00 | |
| Supervisory Personnel | 9,440.00 | 9,440.00 | 9,440.00 | 10,620.00 | 10,620.00 | 10,620.00 | |
| 25. Biscuits & Confectionary Manufacturing Trade (Including Chocolate Manufacturing) - Monthly | | | | | | | |
| <u>Class 'A'</u> | | | | | | | |
| Biscuits | 10,962.00 | 10,962.00 | 10,962.00 | 10,962.00 | 10,962.00 | 10,962.00 | |
| Confectionary | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | |
| <u>Class 'B'</u> | | | | | | | |
| Biscuits | 10,542.00 | 10,542.00 | 10,542.00 | 10,542.00 | 10,542.00 | 10,542.00 | |
| Confectionary | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | |
| <u>Class 'C'</u> | | | | | | | |
| Biscuits | 10,122.00 | 10,122.00 | 10,122.00 | 10,122.00 | 10,122.00 | 10,122.00 | |
| Confectionary | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | |

Source : Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7 : Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 26. Batik Trade (Daily) | | | | | | |
| Artist | 525.00 | 525.00 | 525.00 | 525.00 | 525.00 | 525.00 |
| Boilers | 450.00 | 450.00 | 450.00 | 450.00 | 450.00 | 450.00 |
| Ironers | 412.00 | 412.00 | 412.00 | 412.00 | 412.00 | 412.00 |
| 27. Building Trade (Daily) | | | | | | |
| Skilled | 532.00 | 532.00 | 532.00 | 532.00 | 532.00 | 532.00 |
| Unskilled | 455.00 | 455.00 | 455.00 | 455.00 | 455.00 | 455.00 |
| 28. Journalists Trade (Monthly) | | | | | | |
| Special Grade | 19,580.00 | 19,580.00 | 19,580.00 | 19,580.00 | 19,580.00 | 19,580.00 |
| Grade 1 | 16,070.00 | 16,070.00 | 16,070.00 | 16,070.00 | 16,070.00 | 16,070.00 |
| Grade 11 | 15,055.00 | 15,055.00 | 15,055.00 | 15,055.00 | 15,055.00 | 15,055.00 |
| Grade 111 | 14,235.00 | 14,235.00 | 14,235.00 | 14,235.00 | 14,235.00 | 14,235.00 |
| 29. Retail & Wholesale Trade (Monthly) | | | | | | |
| Grade 1 | 10,610.00 | 10,610.00 | 10,610.00 | 13,580.00 | 13,580.00 | 13,580.00 |
| Grade 11 | 10,060.00 | 10,060.00 | 10,060.00 | 12,876.00 | 12,876.00 | 12,876.00 |
| Grade 111 | 9,515.00 | 9,515.00 | 9,515.00 | 12,179.00 | 12,179.00 | 12,179.00 |
| Grade 1V | 8,970.00 | 8,970.00 | 8,970.00 | 11,500.00 | 11,500.00 | 11,500.00 |
| 30. Janitorial Service Trade (Daily) | | | | | | |
| Operational Personnel | 380.00 | 380.00 | 380.00 | 600.00 | 600.00 | 600.00 |
| Supervisory Personnel | 445.00 | 445.00 | 445.00 | 700.00 | 700.00 | 700.00 |

Source : Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7: Annual Average of Minimum Rates of Wages, 2015 - 2020

(Rupees)

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| 31. Foot Wear & Leather Goods Manufacturing Trade (Monthly) | | | | | | |
| <u>Tanning of Leather</u> | | | | | | |
| Grade 1 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 |
| Grade 11 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 |
| Grade 111 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 |
| <u>Manufacturing and Repair of Foot Wear</u> | | | | | | |
| Grade 1 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 |
| Grade 11 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 |
| Grade 111 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 |
| <u>Manufacture of Leather Goods</u> | | | | | | |
| Grade 1 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 | 10,500.00 |
| Grade 11 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 | 10,080.00 |
| Grade 111 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 | 9,660.00 |
| 32. Pre School Service Trade (Monthly) | | | | | | |
| <u>Within Municipal Council Limits</u> | | | | | | |
| (a) Teachers | 9,750.00 | 9,750.00 | 9,750.00 | 9,750.00 | 13,500.00 | 13,500.00 |
| (b) Assistants | 7,500.00 | 7,500.00 | 7,500.00 | 7,500.00 | 11,500.00 | 11,500.00 |
| <u>Within Urban Council Limits</u> | | | | | | |
| (a) Teachers | 8,740.00 | 8,740.00 | 8,740.00 | 8,740.00 | 12,750.00 | 12,750.00 |
| (b) Assistants | 6,975.00 | 6,975.00 | 6,975.00 | 6,975.00 | 11,000.00 | 11,000.00 |
| <u>Within Pradeshiya Sabha Limits</u> | | | | | | |
| (a) Teachers | 7,050.00 | 7,050.00 | 7,050.00 | 7,050.00 | 11,250.00 | 11,250.00 |
| (b) Assistants | 5,740.00 | 5,740.00 | 5,740.00 | 5,740.00 | 10,000.00 | 10,000.00 |

Source : Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| | | | | | | (Rupees) |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 33. Ceramics Products Manufacturing Trade (Monthly) | | | | | | |
| Skilled | 10,300.00 | 10,300.00 | 10,300.00 | 12627.00 | 12627.00 | 12627.00 |
| Semi - Skilled | 9,600.00 | 9,600.00 | 9,600.00 | 11769.00 | 11769.00 | 11769.00 |
| Unskilled | 8,970.00 | 8,970.00 | 8,970.00 | 11000.00 | 11000.00 | 11000.00 |
| Apprentices | 5,460.00 | 5,460.00 | 5,460.00 | 6693.00 | 6693.00 | 6693.00 |
| 34. Glassware Manufacturing Trade(Daily) | | | | | | |
| Class A | 510.00 | 510.00 | 510.00 | 510.00 | 675.00 | 675.00 |
| Class B | 450.00 | 450.00 | 450.00 | 450.00 | 600.00 | 600.00 |
| Class C | 427.00 | 427.00 | 427.00 | 427.00 | 570.00 | 570.00 |
| Class D | 412.00 | 412.00 | 412.00 | 412.00 | 550.00 | 550.00 |
| Class E | 397.00 | 397.00 | 397.00 | 397.00 | 530.00 | 530.00 |
| Class F | 375.00 | 375.00 | 375.00 | 375.00 | 500.00 | 500.00 |
| 35. Prawn Culture & Export Trade (Monthly) | | | | | | |
| Skilled | 10,400.00 | 10,400.00 | 10,400.00 | 10,400.00 | 14,340.00 | 14,340.00 |
| Semi- skilled | 9,920.00 | 9,920.00 | 9,920.00 | 9,920.00 | 13,920.00 | 13,920.00 |
| Un-skilled | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 | 13,500.00 | 13,500.00 |
| 36. Metal Quarry & Metal Crushing Trade (Monthly) | | | | | | |
| Skilled | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 | 12,500.00 |
| Semi-skilled | 11,750.00 | 11,750.00 | 11,750.00 | 11,750.00 | 11,750.00 | 11,750.00 |
| Un-skilled | 11,000.00 | 11,000.00 | 11,000.00 | 11,000.00 | 11,000.00 | 11,000.00 |

Source : Department of Labour - Labour Statistics Division

(Contd.)

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| | | | | | | (Rupees) |
|--|----------|----------|----------|----------|----------|----------|
| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 37 Cigar Manufacturing Trade (Daily) | | | | | | |
| Cigar rolling (Per 1000 Cigars) | 595.00 | 595.00 | 595.00 | 595.00 | 595.00 | 595.00 |
| 38. Cinnamon Trade (Daily) Male Female Workers | | | | | | |
| Pruning, draining , terracing, weeding and cleaning | 420.00 | 420.00 | 420.00 | 420.00 | 420.00 | 420.00 |
| Cinnamon Peeled | 450.00 | 450.00 | 450.00 | 450.00 | 450.00 | 450.00 |
| 39. Tobacco Trade (Daily) Male/ Female Workers | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 |
| 40. Plumbago Trade (Underground Workers) | | | | | | |
| Drillers (hand and machine) | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Blasters | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Shaft Drivers | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Timber men | N/A | N/A | N/A | N/A | N/A | N/A |
| Stoppers (excavators) | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Mockers | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Troll men | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Shifts bosses | 915.60 | 915.60 | 915.60 | 915.60 | 915.60 | 915.60 |
| Overseers and Kanganies | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 |
| Basses | 1,176.00 | 1,176.00 | 1,176.00 | 1,176.00 | 1,176.00 | 1,176.00 |
| Loaders | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 |
| Unskilled Labourers | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Onsetters or donakatarayas | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 |
| Underground and Surface Workers: | | | | | | |
| Mechanics, Fitters and Electricians Assistant (Mechanics, Fitters and Electricians) | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 |
| Winch men and Hoist men | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Windlass men (dabare workers) | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 |
| Checkers | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Pump men | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 |
| Engine men | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 | 1,075.20 |
| Surface Workers: | | | | | | |
| Unskilled labourers | 537.60 | 537.60 | 537.60 | 537.60 | 537.60 | 537.60 |
| Blacksmiths | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Drill Sharpners | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Smith boys | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 |
| Boilers Men | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |
| Carpenters | 1075.00 | 1075.00 | 1075.00 | 1075.00 | 1075.00 | 1075.00 |

| | | | | | | |
|--|---------|---------|---------|---------|---------|---------|
| Masons | 1075.00 | 1075.00 | 1075.00 | 1075.00 | 1075.00 | 1075.00 |
| Carters | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Watches | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 | 688.80 |
| Overseers | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 | 974.40 |
| Firewood carriers and splitters | 722.40 | 722.40 | 722.40 | 722.40 | 722.40 | 722.40 |
| Cooks | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 |
| Bakkikarayas or Banks men | 879.20 | 879.20 | 879.20 | 879.20 | 879.20 | 879.20 |
| Workers employed in the following tasks connected with curing the dressing: | | | | | | |
| (a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, making and stitching bags, loading and unloading bags. | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 | 588.00 |
| (b) As overseas and Kanganies | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 | 882.00 |

Source : Department of Labour - Labour Statistics Division

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-------|-------|-------|-------|-------|-------|
| (Rupees) | | | | | | |
| 41. Liquor and Vinegar Trade | | | | | | |
| In Nuwara-Eliya or Kandy District for each gallon of toddy delivered by worker | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 |
| In Matara, Jaffna or Matale District for each gallon of toddy delivered by worker | 81.00 | 81.00 | 81.00 | 81.00 | 81.00 | 81.00 |
| In Puttalam, Anuradhapura, Kurunegala or Hambantota District for each gallon of toddy delivered by worker | 86.00 | 86.00 | 86.00 | 86.00 | 86.00 | 86.00 |
| In Badulla or Ratnapura District for each gallon of toddy delivered by worker | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 |
| In Batticaloa or Mannar District for each gallon of toddy delivered by worker | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 | 90.00 |
| In Kegalle District for each gallon of toddy delivered by worker. | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |
| In Trincomalee or Mullative District for each gallon of toddy delivered by worker. | 78.00 | 78.00 | 78.00 | 78.00 | 78.00 | 78.00 |

| Trade | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to Distilleries or for the manufacture of vinegar | 18.50 | 18.50 | 18.50 | 18.50 | 18.50 | 18.50 |
| Tapping spathes for supplying toddy to distilleries 'or for the manufacture of Veinegar for not exceeding 100 coconut, Kithul or Palmyrah palms | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.00 | 2,400.0 |
| For every palm in excess of such 100 palms | 25.25 | 25.25 | 25.25 | 25.25 | 25.25 | 25.25 |
| Tapping spathes for supplying toddy to tavern '25-40 Coconut, Kithul or Palmyrah palms. | 2,290.00 | 2,290.00 | 2,290.00 | 2,290.00 | 2,290.00 | 2,2900.00 |
| The work to tope Kangany | 11,420.00 | 11,420.00 | 11,420.00 | 11,420.00 | 11,420.00 | 11,420.00 |
| The work of toddy tavern watcher | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 |
| The work of arrack tavern watcher | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 | 9,720.00 |
| The work of tope watcher | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 |
| The work of collecting station manager | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 |
| The work of selling toddy at tavern | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 |
| The work of selling arrack at tavern | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 | 10,285.00 |

| | | | | | | |
|---|-------|-------|-------|-----------|-----------|-----------|
| Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting, loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade | 18.50 | 18.50 | 18.50 | 10,450.00 | 10,450.00 | 10,450.00 |
|---|-------|-------|-------|-----------|-----------|-----------|

Source : Department of Labour - Labour Statistics Division

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015 - 2020

| Trade | (Rupees) | | | | | |
|--|----------|----------|----------|----------|----------|----------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting), in the Vinegar section of the trade | 9,400.00 | 9,400.00 | 9,400.00 | 9,400.00 | 9,400.00 | 9,400.00 |
| Distrilling toddy at distillery | 9,770.00 | 9,770.00 | 9,770.00 | 9,770.00 | 9,770.00 | 9,770.00 |
| Bottling, corking and labelling arrack bottles | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 |
| Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for distribution. | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 | 9,315.00 |
| For not more than 80 palms | 9,640.00 | 9,640.00 | 9,640.00 | 9,640.00 | 9,640.00 | 9,640.00 |

| | | | | | | |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| For not less than 81 and not more than | 9,775.00 | 9,775.00 | 9,775.00 | 9,775.00 | 9,775.00 | 9,775.00 |
| For not less than 91 and not more than 100 palms | 9,910.00 | 9,910.00 | 9,910.00 | 9,910.00 | 9,910.00 | 9,910.00 |
| For not less than 101 and not more than 110 palms | 10,045.00 | 10,045.00 | 10,045.00 | 10,045.00 | 10,045.00 | 10,045.00 |
| For not less than 111 and not more than 120 palms | 10,180.00 | 10,180.00 | 10,180.00 | 10,180.00 | 10,180.00 | 10,180.00 |
| For not less than 121 and not more than 130 palms | 7,640.00 | 7,640.00 | 9,646.25 | 10,315.00 | 10,315.00 | 10,315.00 |
| For not less than 131 palms | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 | 10,450.00 |

Source : Department of Labour - Labour Statistics Division

Table 3.7: Annual Average Of Minimum Rates Of Wages, 2015- 2020

| Trade | (Rupees) | | | | | |
|---|----------|--------|--------|--------|--------|--------|
| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| 42. Beedi Manufacturing Trade | | | | | | |
| The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with "Beedi Tobacco", Beedi Rolling and tying rolled Beedies) | | | | | | |
| (a) for Beedies not more than 2 inches long per 1000 Beedies | 310.00 | 310.00 | 310.00 | 310.00 | 400.00 | 400.00 |
| (b) for Beedies more than 2 inches long but less than 3 inches per 1000 Beedies | 350.00 | 350.00 | 350.00 | 350.00 | 450.00 | 450.00 |
| (c) for Beedies not less than 3 inches long per 1000 Beedies | 385.00 | 385.00 | 385.00 | 385.00 | 490.00 | 490.00 |
| The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with "Beedi Tobacco" Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be:- | | | | | | |
| (a) for Beedies not more than 2 inches long per 1000 Beedies | 235.00 | 235.00 | 235.00 | 235.00 | 300.00 | 300.00 |
| (b) for Beedies more than 2 inches long but less than 3 inches per 1000 Beedies | 263.00 | 263.00 | 263.00 | 263.00 | 340.00 | 340.00 |
| (c) for Beedies not less than 3 inches long per 1000 Beedies | 290.00 | 290.00 | 290.00 | 290.00 | 345.00 | 345.00 |

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling)

| | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| (a) for Beedies not more than 2 inches long per 1000 Beedies | 156.00 | 156.00 | 156.00 | 156.00 | 200.00 | 200.00 |
| (b) for Beedies more than 2 inches long but less than 3 inches per 1000 Beedies | 168.00 | 168.00 | 168.00 | 168.00 | 220.00 | 220.00 |
| (c) for Beedies not less than 3 inches long - per 1000 Beedies | 182.00 | 182.00 | 182.00 | 182.00 | 230.00 | 230.00 |
| The minimum rates of wages for piece work for fixing ring labels round rolled Beedies per 1000 Beedies. | 40.00 | 40.00 | 40.00 | 40.00 | 50.00 | 50.00 |

Source : Department of Labour - Labour Statistics Division

Table 3.7: Annual Average of Minimum Rates of Wages, 2020

| Category | Unskilled | Semi-Skilled | Skilled Grade III | Skilled Grade II | Skilled Grade I | (Rupees) |
|---|-----------|--------------|-------------------|------------------|-----------------|-------------|
| | | | | | | Charge Hand |
| 43. Dock, Harbour and Port Transport Trade | | | | | | |
| Welder | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,200.00 |
| Certification | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Steel Fabricator | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Marker | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Loftman | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Line Heater | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Gas Cater | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Fitter | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Pipe Fitter | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Pipe Fabricator | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Pipe Welder (Welding Certificate) | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Engine Fitter | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Marine Fetter | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Fireman | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Rigger | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Crane Operator | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Pump Room Operator | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Dock Worker | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Painter and Blaster | 10,000.00 | 11,250.00 | 12,500.00 | 13,750.00 | 16,350.00 | 20,000.00 |
| Machine Operator | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Aluminium Fitter | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Aluminium Welder | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Electrician | 10,000.00 | 11,250.00 | 12,500.00 | 14,200.00 | 17,350.00 | 21,850.00 |
| Electronic Technician | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Automation Technician | - | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Storekeeper | 10,000.00 | - | - | 16,350.00 | 18,750.00 | 22,250.00 |
| Tool Issue Man | 10,000.00 | 11,250.00 | 13,750.00 | 14,200.00 | 17,350.00 | 21,850.00 |

Table 3.7: Annual Average of Minimum Rates of Wages, 2020

(Rupees)

| Category | Unskilled | Semi-Skilled | Skilled |
|--|-----------|--------------|---------|
| 44 Flowers, Ornamental Plants, Vegetables & Fruit Growing and Export Trade-* 2019/2020 (Per day) | 400.00 | 460.00 | 500.00 |

Source: Extraordinary Gazette 2008, 2012, 2013 and 2014, 2016 04/03 Act

Table 3.8: Average of the Minimum Wage Rates and Average Earnings by Sector, 2011 - 2020

(Rupees)

| Year | Annual Average of the minimum Wage Rates (Daily) | | | Average Earnings (Daily) | | |
|------|--|---------------|---------------|----------------------------|---------------|--------------|
| | Agriculture ⁽¹⁾ | Manufacturing | Construction | Agriculture ⁽¹⁾ | Manufacturing | Construction |
| 2011 | 339.12 | 296.71 | 352.50 | 414.56 | 585.33 | 907.21 |
| 2012 | 406.36 | 296.71 | 352.50 | 462.69 | 643.10 | 909.46 |
| 2013 | 420.44 | 367.66 | 493.50 | 542.27 | 724.46 | 845.30 |
| 2014 | 443.28 | 410.91 | 493.50 | 687.58 | 754.17 | 943.36 |
| 2015 | 452.31 | 411.07 | 493.50 | 645.50 | 812.17 | 1,081.91 |
| 2016 | 543.76 | 413.95 | 493.50 | 706.06 | 1,079.28 | 1,281.62 |
| 2017 | 560.40 | 411.07 | 493.50 | 847.19 | 1,090.00 | 1,298.20 |
| 2018 | 577.05 | 417.75 | 493.50 | 742.59 | 1193.52 | 1601.55 |
| 2019 | 616.79 | 487.35 | 493.50 | *- | *- | *- |
| 2020 | 636.81 | 483.85 | 493.50 | *- | *- | *- |

Source: Department of Labour, Labour Statistics Division

* - Survey of Average earnings and Hours of Work by Wages boards is not carried from year 2019 onwards

Note: The minimum wages were decided by Wages Boards which are legally established under Wages Boards Ordinance. The information given in the above table represents the industries which were covered by Wages Boards

1. The Agriculture sector is being totally depends on the decisions of four wages boards namely Tea Growing, Rubber Growing, Coconut Growing and Cocoa Cardamom and Pepper Growing trades

Table 3.9 reveals the Average Wage Rates and Average Earnings by sector for the period of 2011 to 2020. Average daily earnings of the workers in Agriculture sector have increased from Rs. 414.56 in 2011 to Rs. 742.59 (374.7

percent) in 2018. Daily earnings of workers in Manufacturing sector and Construction sector have also been increased by considerable amount during the period.

Table 3.9: Household Size, Mean Household Income and Expenditure, 2005 - 2019

| Item | 2005 | 2006/07 | 2009/10 | 2012/13 | 2016 | 2019 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 1. Household Size (Persons) | 4.10 | 4.10 | 4.00 | 3.90 | 3.80 | 3.70 |
| 2. Mean Household Income per month (Rs.) | 20,04.00 | 26,286.00 | 35,496.00 | 45,878.00 | 62,237.00 | 76,414.00 |
| 3. Mean Household Expenditure per month (Rs.) | 19,151.00 | 22,952.00 | 31,331.00 | 41,444.00 | 54,999.00 | 63,130.00 |
| 4. No. of Income Receivers in the household (Persons) | 1.90 | 1.80 | 1.80 | 1.80 | 1.80 | 1.80 |

Source: Department of Census and Statistics - Household Income and Expenditure Survey

The Household Income and Expenditure Survey which is conducted by the Department of Census and Statistics, collects information on food consumption pattern and nutritional intake of the households in Sri Lanka in

addition to the other income and expenditure information. There was a considerable increase in average household income as well as average household expenditure during the previous year's according to above table.

Table 3.10: Average Monthly Household Income by Major Source of Income, 2005 - 2019

| Source of Income | Mean Income (Rs.) | | | | | |
|--|-------------------|---------------|---------------|---------------|---------------|---------------|
| | 2005 | 2006 / 07 | 2009 / 10 | 2012 / 13 | 2016 | 2019 |
| Monetary Income | 17,089 | 22,616 | 31,209 | 39,300 | 52,979 | 65,264 |
| 1. Wages / Salaries | 7,493 | 9,418 | 12,434 | 16,134 | 23,790 | 28,619 |
| 2. Agricultural Activities | 1,939 | 3,171 | 5,238 | 5,213 | 4,753 | 5,093 |
| 3. Non-Agricultural Activities | 3,555 | 4,507 | 6,477 | 7,990 | 10,813 | 13,794 |
| 4. Other Cash Income | 4,103 | 3,128 | 4,252 | 5,230 | 8,029 | 11,236 |
| 5. Income by Chance /Adhoc Gains/Windfall Income | - | 2,392 | 2,808 | 4,733 | 5,594 | 6,522 |
| Non - Monetary Income | 2,959 | 3,671 | 5,242 | 6,578 | 9,257 | 11,151 |
| 1. Income in Kind | 1,092 | 1,201 | 2,054 | 2,381 | 2,964 | 3,163 |
| 2. Estimated Rental Value of Own Occupied Housing Unit | 1,866 | 2,470 | 3,188 | 4,197 | 6,293 | 7,988 |
| Total | 20,048 | 26,286 | 36,451 | 45,878 | 62,237 | 76,414 |

Source: Department of Census and Statistics - Household Income and Expenditure Survey

Table 3.11: Average Household Expenditure per Month by Major Expenditure Groups, 2005 - 2019

| Expenditure Group | 2005 | | 2006/07 | | 2009/10 | | 2012/13 | | 2016 | | 2019 | |
|--|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|
| | Value (Rs.) | % | Value (Rs.) | % | Value (Rs.) | % | Value (Rs.) | % | Value (Rs.) | % | Value (Rs.) | % |
| Food | 7,593 | 39.6 | 8,641 | 37.6 | 13,267 | 42.3 | 15,651 | 37.8 | 19,114 | 34.8 | 22,130 | 35.1 |
| Housing | 2,054 | 10.7 | 2,639 | 11.5 | 3,446 | 11.0 | 4,667 | 11.3 | 6,873 | 12.5 | 8,744 | 13.8 |
| Fuel and Light | 811 | 4.2 | 1,042 | 4.5 | 1,278 | 4.1 | 1,755 | 4.2 | 1,757 | 3.2 | 2,085 | 3.3 |
| Transport and Communication | 1,733 | 9.1 | 2,401 | 10.5 | 3,072 | 9.8 | 4,315 | 10.4 | 5,548 | 10.1 | 5,830 | 9.2 |
| Personal Care & Health Expenses | 1,106 | 5.8 | 980 | 4.3 | 1,429 | 4.6 | 2,181 | 5.3 | 2,529 | 4.6 | 2,663 | 4.2 |
| Education | 473 | 2.5 | 632 | 2.8 | 1,018 | 3.2 | 1,448 | 3.5 | 2,066 | 3.8 | 2,401 | 3.9 |
| Other Expenditure | 5,381 | 28.1 | 6,617 | 28.8 | 7,821 | 25.0 | 11,427 | 27.6 | 17,112 | 31.1 | 19,277 | 30.5 |
| Total | 19,151 | 100.0 | 22,952 | 100.0 | 31,331 | 100.0 | 41,444 | 100.0 | 54,999 | 100.0 | 63,130 | 100.0 |

Source: Department of Census and Statistics - Household Income & Expenditure Survey

* Total may not tally due to rounding of figures

The above table revealed that the value of each expenditure group has increased continuously. Although the percentage of household expenditure on food was declined, percentage figure of expenditure for transport and communication as well as Personal Care & Health expenses have increased in the recent past.

Table 3.12: Poverty Head Count Index by Districts, 1995/96 - 2016

| District | Survey Period | | | | | |
|------------------|---------------|-------------|-------------|-------------|-------------|------------|
| | 1995/96 (%) | 2002 (%) | 2006/07 (%) | 2009/10 (%) | 2012/13 (%) | 2016 (%) |
| Colombo | 12.0 | 6.4 | 5.4 | 3.6 | 1.4 | 0.9 |
| Gampaha | 14.1 | 10.7 | 8.7 | 3.9 | 2.1 | 2.0 |
| Kalutara | 29.5 | 20.0 | 13.0 | 6.0 | 3.1 | 2.9 |
| Kandy | 36.7 | 24.9 | 17.0 | 10.3 | 6.2 | 5.5 |
| Matale | 41.9 | 29.6 | 18.9 | 11.4 | 7.8 | 3.9 |
| Nuwara-Eliya | 32.1 | 22.6 | 33.8 | 7.6 | 6.6 | 6.3 |
| Galle | 31.6 | 25.8 | 13.7 | 10.3 | 9.9 | 2.9 |
| Matara | 35.0 | 27.5 | 14.7 | 11.2 | 7.1 | 4.4 |
| Hambantota | 31.0 | 32.2 | 12.7 | 6.9 | 4.9 | 1.2 |
| Jaffna | - | - | - | 16.1 | 8.3 | 7.7 |
| Mannar | - | - | - | - | 20.1 | 1.0 |
| Vavuniya | - | - | - | 2.3 | 3.4 | 2.0 |
| Mullaitivu | - | - | - | - | 28.8 | 12.7 |
| Kilinochchi | - | - | - | - | 12.7 | 18.2 |
| Batticaloa | - | - | 10.7 | 20.3 | 19.4 | 11.3 |
| Ampara | - | - | 10.9 | 11.8 | 5.4 | 2.6 |
| Trincomalee | - | - | - | 11.7 | 9.0 | 10.0 |
| Kurunegala | 26.2 | 25.4 | 15.4 | 11.7 | 6.5 | 2.9 |
| Puttalam | 31.1 | 31.3 | 13.1 | 10.5 | 5.1 | 2.1 |
| Anuradhapura | 27.0 | 20.4 | 14.9 | 5.7 | 7.6 | 3.8 |
| Polonnaruwa | 20.1 | 23.7 | 12.7 | 5.8 | 6.7 | 2.2 |
| Badulla | 41.0 | 37.3 | 23.7 | 13.3 | 12.3 | 6.8 |
| Moneragala | 56.2 | 37.2 | 33.2 | 14.5 | 20.8 | 5.8 |
| Ratnapura | 46.4 | 34.4 | 26.6 | 10.5 | 10.4 | 6.5 |
| Kegalle | 36.3 | 32.5 | 21.1 | 10.8 | 6.7 | 7.1 |
| Sri Lanka | 28.8 | 22.7 | 15.2 | 8.9 | 6.7 | 4.1 |

Source: Department of Census and Statistics - Household Income & Expenditure Survey

The Household Income and Expenditure Survey (HIES) is major data source in measuring Official Poverty Line (OPL) and Poverty Head Count Ratio (HCR). The HCR

presents the total number of persons living below the poverty line as a percentage of the total population. HCR by District is given in the above table.

Table 3.13: Worker's Remittance as Foreign Exchanges, 2011 - 2020

| Origin | Rs. Million | | | | | | | | | |
|------------------------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|------------------|------------------|------------------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018* | 2019* | 2020* |
| 1. Middle East | 335,201 | 428,593 | 460,195 | 509,487 | 512,437 | 566,260 | 565,642 | 582,719 | 618,394 | 680,892 |
| 2. European Union | 97,886 | 136,752 | 149,812 | 165,858 | 166,068 | 186,645 | 199,831 | 212,829 | 225,744 | 250,231 |
| 3. Far East Asia | 44,390 | 64,938 | 72,009 | 79,722 | 94,896 | 107,558 | 125,577 | 137,713 | 147,694 | 161,333 |
| 4. Europe other | 25,610 | 35,143 | 39,729 | 43,984 | 41,754 | 48,506 | 50,231 | 50,077 | 50,432 | 56,631 |
| 5. North America | 17,073 | 22,155 | 24,003 | 26,574 | 28,469 | 30,580 | 31,667 | 29,591 | 28,818 | 32,925 |
| 6. South East Asia | 22,764 | 33,615 | 37,246 | 41,235 | 53,142 | 57,997 | 60,058 | 66,011 | 67,243 | 75,728 |
| 7. Australia & New Zealand | 11,382 | 16,808 | 19,037 | 21,076 | 21,826 | 25,308 | 26,207 | 25,039 | 31,220 | 32,925 |
| 8. South Asia | 5,691 | 11,460 | 10,760 | 11,912 | 13,285 | 15,817 | 16,380 | 25,039 | 24,015 | 21,072 |
| 9. South and Central America | 4,553 | 6,112 | 7,449 | 8,247 | 8,541 | 7,381 | 7,644 | 5,691 | 4,803 | 3,951 |
| 10. Other | 4,553 | 8,404 | 7,449 | 8,247 | 8,541 | 8,436 | 8,736 | 3,414 | 2,402 | 1,317 |
| Total | 569,103 | 763,980 | 827,689 | 916,342 | 948,957 | 1,045,489 | 1,091,972 | 1,138,124 | 1,200,766 | 1,317,007 |

Source: Central Bank of Sri Lanka

* Provisional

Foreign exchange earnings of Sri Lankan expatriates who were working abroad have provided significant foreign exchange into the country during the last decade. As shown in the table above, total private remittances received from the expatriates have gone up to 1,317,007 (Rs.) million in the year 2020. It is very important to note here the largest proportion (51.7 percent) of the remittance received from Middle east and second highest was received from of European Union.

Chapter**4****ENFORCEMENT OF LABOUR LAWS**

Enforcement of Labour Laws is carried out by the officers of the Department of Labour under the authorized power of Commissioner General of Labour regularly. The enforcement activities of labour officials have been strengthened and streamlined by various labour ordinances, acts, laws, amendments, regulations, orders, gazette notifications, collective agreements and international conventions and recommendations. These are regulated by multiple labour ordinance and acts that have been enacted. Each and every worker in formal and informal private sector can obtain the assistance of at least one of the above ordinances for their legal protection when they are faced with an unjustifiable action of their employer.

Therefore, the service of this Department is very important to the workers in private and semi government sectors for the legal protection in work place. In addition, the monetary contributions to Employees' Provident Fund as well as Employees' Trust Fund

have also been significantly improved annually due to continuous labour inspections. Moreover, the total number of registered factories has been increased up to 31,833 by 487 in the year 2020. There were 147 fatal accidents reported in year 2020. A considerable decrease of the fatal accidents can be seen in this year compared with the previous year.

There were 1,843 registered trade unions at the end of the year 2020 and a further 105 new registrations have been reported. During the year 2020, 165 trade unions have been cancelled or dissolved. A total number of 30 strikes were reported in the private sector in the year 2020 which was comparatively higher than the last year. During the year 2020, 13 strikes have been reported from estate sector. Total number of man-days lost due to strikes were 25,449 in 2020 and out of that 9,375 were from the estate sector. Furthermore, 2,763 complaints about industrial disputes have been reported in 2020 and 669 cases were settled by the Department.

Table 4.1: Enforcement of Labour Laws and Prosecutions, 2011 - 2020

| Year | Prosecutions Under | | | | | | | | | |
|------|-------------------------------|--------------------------|--------------|--------------------------|------------------------|--------------------------|-------------------------------|--------------------------|--|--------------------------|
| | Employee's Provident Fund Act | | Gratuity Act | | Wages Boards Ordinance | | Shop and Office Employees Act | | Termination of Employment of Workmen Act | |
| | No. of Cases | Amount Recov. (Rs. '000) | No. of Cases | Amount Recov. (Rs. '000) | No. of Cases | Amount Recov. (Rs. '000) | No. of Cases | Amount Recov. (Rs. '000) | No. of Cases | Amount Recov. (Rs. '000) |
| 2011 | 3,483 | 3,753,357.60 | 4,092 | 1,159,329.20 | 238 | 21,471.70 | 80 | 9,620.30 | 65 | 151,730.00 |
| 2012 | 3,210 | 3,631,998.35 | 3,404 | 573,492.83 | 290 | 27,007.80 | 132 | 17,689.92 | 59 | 87,923.09 |
| 2013 | 3,415 | 1,763,536.36 | 2,371 | 305,734.19 | 203 | 16,247.50 | 112 | 37,834.70 | 58 | 78,210.09 |
| 2014 | 3,244 | 2,636,393.91 | 2,044 | 348,731.68 | 244 | 25,671.50 | 88 | 7,204.30 | 36 | 39,498.70 |
| 2015 | 2,779 | 16,554,291.40 | 3,171 | 1,366,563.46 | 282 | 24,353.90 | 99 | 19,013.34 | 49 | 80,545.33 |
| 2016 | 2,230 | 4,058,797.03 | 2,264 | 484,806.13 | 97 | 20,366.39 | 31 | 2,698.89 | 41 | 75,568.75 |
| 2017 | 2,343 | 2,066,196.00 | 1,363 | 130,505.31 | 115 | 7,346.02 | 41 | 20,388.02 | 13 | 23,767.67 |
| 2018 | 2,274 | 1,396,531.09 | 914 | 163,320.33 | 174 | 21,418.10 | 71 | 42,867.96 | 15 | 31,448.50 |
| 2019 | 3,863 | 1,769,574.00 | 1,496 | 755,299.00 | 259 | 22,382.00 | 87 | 18,287.00 | 3 | 310.00 |
| 2020 | 2,642 | 854,255.00 | 1047 | 118,685.00 | 275 | 25,800.00 | 79 | 7,699.00 | 0 | 0 |

Source : Department of Labour - Enforcement Division

The particulars of the number of legal actions against the employers who have violated the labour laws and failed to contribute funds are shown in the table above. The number of cases handled by the Department of Labour under the Employees' Provident Fund Act has rapidly increased in the

year 2011 and it has continued until 2014 with slight fluctuations. However, a considerable decline can be seen from year 2016 Onwards. Furthermore, the highest monetary amount has been received under the same Act in the year 2015.

Table 4.1: Enforcement of Labour Laws and Prosecutions, 2011 - 2020

| Year | Prosecutions Under | | | | | | | | | | | |
|--------------|-----------------------------|-------------------------|---|--------------|--|-----------|------------------------|-------------------------|--|-------------------------|------------------------|-------------------------|
| | Private Provident Fund. Act | | Industrial Dispute Act | | | | Maternity Benefits Act | | Women, Young aged (15-19) and Children Act | | Budget Allowances Act. | |
| | No. of Cases | Amount Recov. (Rs.'000) | Orders except Non-Compliance of Labour Tribunal | | Non-Compliance of Labour Tribunal Orders | | No. of Cases | Amount Recov. (Rs.'000) | No. of Cases | Amount Recov. (Rs.'000) | No. of Cases | Amount Recov. (Rs.'000) |
| No. of Cases | | | Amount Recov. (Rs.'000) | No. of Cases | Amount Recov. (Rs.'000) | | | | | | | |
| 2011 | - | - | 72 | 3,520.00 | 153 | 70,286.91 | 1 | - | 5 | - | 54 | 2,233.87 |
| 2012 | 7 | 16,949.75 | 77 | 2,404.98 | 165 | 94,798.98 | 2 | - | 10 | - | 134 | 5,394.87 |
| 2013 | 1 | 1,519.42 | 126 | 1,404.62 | 144 | 83,936.74 | 5 | - | 7 | - | 22 | 8,795.88 |
| 2014 | 7 | 2,411.20 | 146 | 747.30 | 183 | 34,886.50 | 3 | 49.30 | 11 | - | 32 | 2,061.90 |
| 2015 | 3 | - | 153 | 364.10 | 164 | 41,370.13 | 3 | - | 5 | - | 29 | 1,895.90 |
| 2016 | 27 | 82,280.09 | 76 | 132.00 | 104 | 24,441.00 | 1 | - | 6 | - | 22 | 1,887.98 |
| 2017 | 4 | 865.00 | 40 | 136.65 | 62 | 35,181.72 | 2 | - | 6 | - | 23 | 2,500.69 |
| 2018 | 25 | 8,494.00 | 34 | 915.00 | 63 | 45,156.38 | 2 | 32.40 | 3 | - | 128 | 15,692.02 |
| 2019 | - | - | 28 | 21,036.00 | 68 | 49,168.00 | - | - | 2 | - | 148 | 11,329.00 |
| 2020 | - | - | 26 | 1,168.00 | 56 | 74,659.00 | - | - | 9 | - | 231 | 18,607.00 |

Source : Department of Labour - Enforcement Division

Table 4.2: Enforcement of Factory Ordinance, 2011 - 2020

(Number)

| Item | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|
| No. of Registered Factories | 20,870 | 22,316 | 23,844 | 25,236 | 26,198 | 27,570 | 28,854 | 30,050 | 31,346 | 31,833 |
| Factory Inspections | | | | | | | | | | |
| Power | 4,754 | 6,191 | 6,118 | 4,809 | 4,732 | 4,742 | 4,513 | 3,726 | 3,630 | 1,944 |
| Non-power | 53 | 54 | 62 | 76 | 96 | 77 | 270 | 521 | 53 | 11 |
| Others | 136 | 114 | 122 | 100 | 262 | 156 | 160 | 244 | 162 | 142 |
| Complaints Received | 75 | 77 | 80 | 77 | 79 | 94 | 104 | 152 | 120 | 108 |
| Complaints Investigated | 73 | 67 | 84 | 68 | 69 | 103 | 98 | 135 | 128 | 98 |
| Building Plans Checked | 122 | 96 | 90 | 80 | 130 | 149 | 151 | 123 | 147 | 106 |
| Court Cases Filed | 10 | 23 | 16 | 20 | 20 | 13 | 15 | 36 | 27 | 70 |
| Court Cases Concluded | 20 | 7 | 18 | 15 | 23 | 5 | 19 | 28 | 29 | 50 |
| No. of Reported Fatal Accidents | 60 | 80 | 71 | 68 | 76 | 67 | 68 | 105 | 84 | 71 |
| No. of Reported Non-fatal Accidents | 1,313 | 1,319 | 1,344 | 1,361 | 1,251 | 1,394 | 1,451 | 1,467 | 1,409 | 1,116 |

Source: Department of Labour - Industrial Safety Division

Table 4.2 shows the implementation and enforcement of the provisions of the Factories Ordinance by the Industrial Safety Division. 31,833 factories have been registered at the end of the year 2020. This was at 20,870 in the year 2011 and the number of registrations has rapidly increased during the period. It has a

continuous system of factory inspections which were done by the officers of the Industrial Safety Division and officers in district factory Engineer's Offices were available to accelerate the process.

Table 4.3: Employees' Provident Fund, 2011 - 2020

| Year | No. of Employers contributing to the Fund | Total contribution and surcharges received during the Year | No. of Operative Members Accounts | No. of Non-Operative Accounts | Interest Declared | No. of Benefit Payments | Amount Paid |
|--------|---|--|-----------------------------------|-------------------------------|-------------------|-------------------------|-------------|
| | No. | Rs. Mn. | No. | No. | % | No. | Rs. Mn. |
| 2011 | 64,562 | 61,992 | 2,211,496 | 11,781,593 | 11.50 | 120,109 | 47,311 |
| 2012 | 68,140 | 70,221 | 2,337,532 | 12,221,796 | 11.50 | 115,654 | 48,712 |
| 2013 | 69,148 | 80,484 | 2,403,501 | 12,799,572 | 11.00 | 114,114 | 50,243 |
| 2014 | 69,683 | 90,302 | 2,448,051 | 13,383,359 | 10.50 | 127,951 | 65,118 |
| 2015 | 72,578 | 102,637 | 2,570,000 | 14,300,000 | 10.50 | 136,815 | 77,769 |
| 2016 | 74,842 | 118,508 | N.A. | N.A. | 10.00 | 187,147 | 108,393 |
| 2017 | 76,782 | 133,930 | 2,765,304 | 15,267,160 | 10.50 | 168,695 | 117,477 |
| 2018 | 86,203 | 145,364 | 2,849,621 | 15,854,953 | 9.50 | 241,190 | 106,497 |
| 2019** | 94,171 | 157,525 | 2,914,493 | 16,470,611 | 9.25 | 241,581 | 126,330 |
| 2020 | 89,853 | 150,737 | 2,610,562 | 17,148,811 | 9.00 | 197,401 | 109,725 |

Source : Department of Labour - E.P.F. Division

Note: No. of Benefit payments - Including 30% payments.

N.A -Not Available ** Revised

The Employees' Provident Fund, was established in 1958 and provides benefits to the workers in the Private Sector and Semi-Government Sector. The above table gives the number of employers who contributed to the fund and other related

information. The number of employers who contributed to the fund was 89,853 and 150,737 million Rupees have been received as contribution and surcharges in the year 2020.

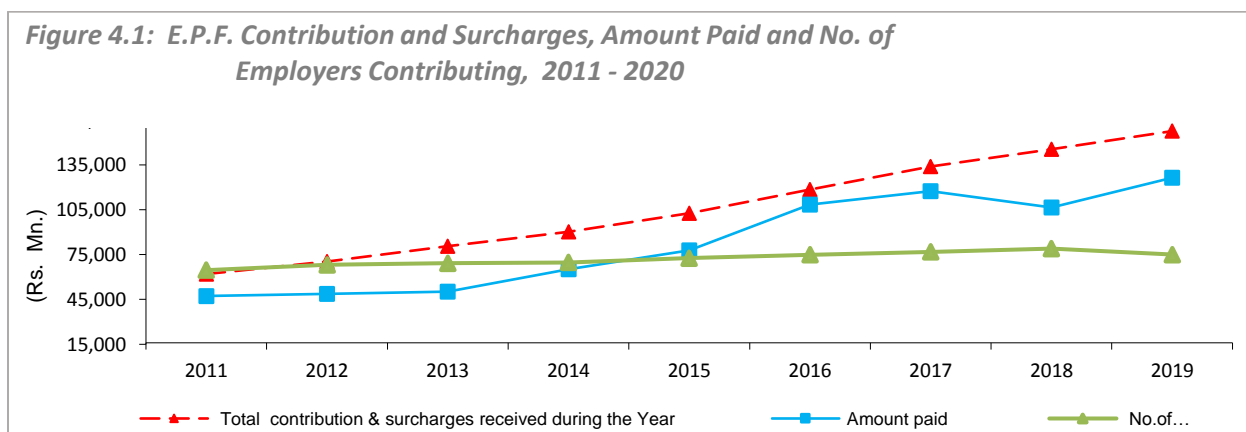


Table 4.4: Receipt and Payment of Employees' Trust Fund, 2011 - 2020

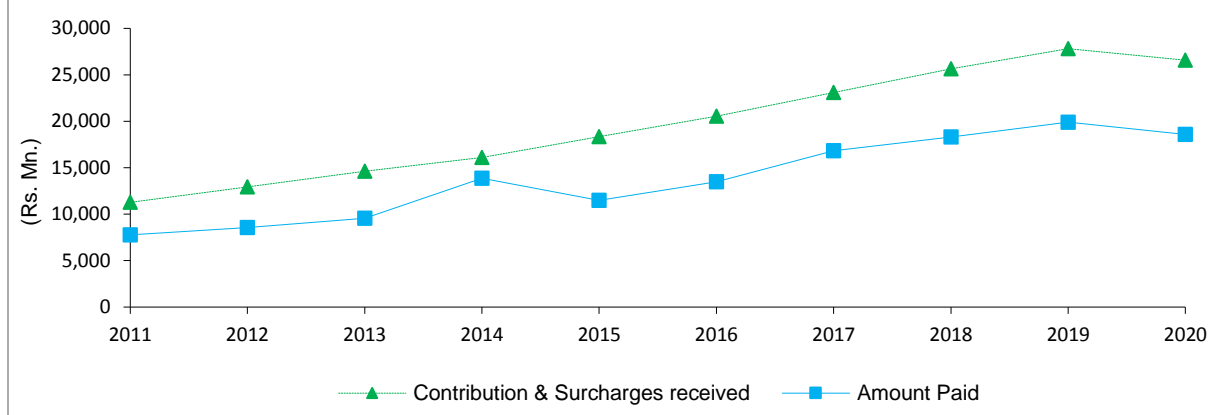
| Year | Contribution and Surcharge Received | | Interest Rate Declared (%) | Total Claims Paid | | Total Life Insurance Claims Paid | |
|-------------|-------------------------------------|-----------------------|----------------------------|-------------------|-----------------------|----------------------------------|---------------------|
| | Number of Employers (Approximately) | Amount (Rs. millions) | | Number of Claims | Amount (Rs. millions) | Number of Claims | Amount Rs. Thousand |
| 2011 | 67,041 | 11,275 | 10.00 | 143,499 | 7,774 | 934 | 45,730 |
| 2012 | 70,194 | 12,950 | 10.00 | 146,876 | 8,566 | 1,000 | 49,247 |
| 2013 | 72,234 | 14,631 | 10.00 | 150,410 | 9,574 | 983 | 49,248 |
| 2014 | 74,362 | 16,100 | 10.00 | 183,928 | 13,859 | 1,104 | 90,615 |
| 2015 | 76,674 | 18,332 | 9.00 | 162,983 | 11,493 | 950 | 92,209 |
| 2016 | 77,842 | 20,554 | 9.00 | 171,801 | 13,478 | 991 | 97,518 |
| 2017 | 81,515 | 23,113 | 9.00 | 179,176 | 16,839 | 1,081 | 110,836 |
| 2018 | 82,251 | 25,646 | 9.00 | 186,006 | 18,292 | 985 | 96,979 |
| 2019 | 82,375 | 27,815 | 8.00 | 196,382 | 19,907 | 1,109 | 110,494 |
| 2020 | 75,756 | 26,571 | 8.00 | 157,790 | 18,570 | 951 | 93,943 |

Source: Employees' Trust Fund Board

The Employees' Trust Fund was established under the Employees' Trust Fund Act (No.46 in 1980), mandating all employers to contribute to the fund on a monthly basis. Table 4.4 shows the contributions and surcharges received and benefits payments

to employees for the period of 2011 to 2020. The number of employers who contributed to the Fund was approximately 67,041 in 2011 and the number has increased up to 75,756 in 2020.

Figure 4.2 : E.T.F. Contribution and Surcharges Received, Amount Paid, 2011 - 2020



Contributions and surcharges amount as well as the total payments to the employees has increased in the period and the highest claim

payment have been reported in 2019. Moreover, the amount of the fund was increasing annually except year 2020.

Table 4.5: Trade Unions, 2011 - 2020

| Year | No. of Unions Registered During the Year | No. of Unions Cancelled and Dissolved During the Year | No. of Unions Functioning at the End of the Year | No. of Trade Unions which furnished general statements In year | Total Membership |
|-------------|--|---|--|--|------------------|
| 2011 | 84 | 45 | 2,059 | N/A | 1,042,016 |
| 2012 | 114 | 2 | 2,171 | N/A | 401,171 |
| 2013 | 108 | 114 | 2,165 | 172 | 421,322 |
| 2014 | 128 | 256 | 2,037 | 172 | 393,819 |
| 2015 | 181 | 315 | 1,903 | 260 | 635,085 |
| 2016 | 147 | 268 | 1,782 | 225 | 704,718 |
| 2017 | 115 | 82 | 1,815 | 231 | 913,594 |
| 2018 | 183 | 83 | 1,915 | 295 | 605,344 |
| 2019 | 132 | 144 | 1,903 | 235 | 453,349 |
| 2020 | 105 | 165 | 1,843 | 123 | 343,281 |

Source: Department of Labour - Trade Unions Division

N/A - Not available

Table 4.5 shows the statistics of the functioning Trade Unions in Sri Lanka. New Trade Unions are registered annually and registrations of some Trade Unions are cancelled due to non-submission of annual reports. The new registration of unions have been gradually increasing until 2015, with

minor fluctuations and Registrations have been declined then. However, the total number of functioning Trade Unions has been increasing gradually since 2012 and then it has taken a decreasing trend, though the total number of memberships have fluctuated in an unsystematic manner.

Table 4.6: Number of Strikes, Workers Involvement and Man-Days Lost, 2011 - 2020

| Year | Total | | | Plantation Sector | | | Others | | |
|-------------|----------------|------------------|----------------------|-------------------|------------------|----------------------|----------------|------------------|----------------------|
| | No. of Strikes | Workers Involved | No. of Man-Days Lost | No. of Strikes | Workers Involved | No. of Man-Days Lost | No. of Strikes | Workers Involved | No. of Man-Days Lost |
| 2011 | 21 | 6,455 | 25,420 | 14 | 2,713 | 9,877 | 7 | 3,742 | 15,543 |
| 2012 | 34 | 9,904 | 35,817 | 14 | 4,278 | 25,043 | 20 | 5,626 | 10,774 |
| 2013 | 40 | 11,119 | 80,417 | 21 | 5,031 | 41,663 | 19 | 6,088 | 38,754 |
| 2014 | 38 | 6,451 | 37,323 | 31 | 4,833 | 29,165 | 7 | 1,618 | 8,158 |
| 2015 | 51 | 14,915 | 82,294 | 31 | 10,427 | 70,697 | 20 | 4,488 | 11,597 |
| 2016 | 41 | 21,352 | 104,327 | 26 | 11,185 | 85,637 | 15 | 10,167 | 18,690 |
| 2017 | 34 | 10,912 | 60,079 | 12 | 1,885 | 5,643 | 22 | 9,027 | 54,436 |
| 2018 | 51 | 12,155 | 49,618 | 29 | 6,545 | 33,212 | 22 | 5,610 | 16,406 |
| 2019 | 25 | 7,611 | 56,052 | 09 | 1,981 | 28,363 | 16 | 5,630 | 27,689 |
| 2020 | 30 | 6,648 | 25,449 | 13 | 1,936 | 9,375 | 17 | 4,712 | 16,074 |

Source: Department of Labour - Industrial Relations Division

Note: If the number of workers who were involving to the strikes was less than five or it was ended before completing full working day, then those strikes information were excluded in above tabulation. However, it was included if the number of man days lost exceeds 50. It should be noted that the information on government sector was not included.

The number of strikes, workers' involvement and man-days lost during the period from 2006 to 2020 are given in the above table. The

number of strikes has been steadily declined since 2006. But the number has suddenly gone up in the year 2008, 2015 and in the year 2018.

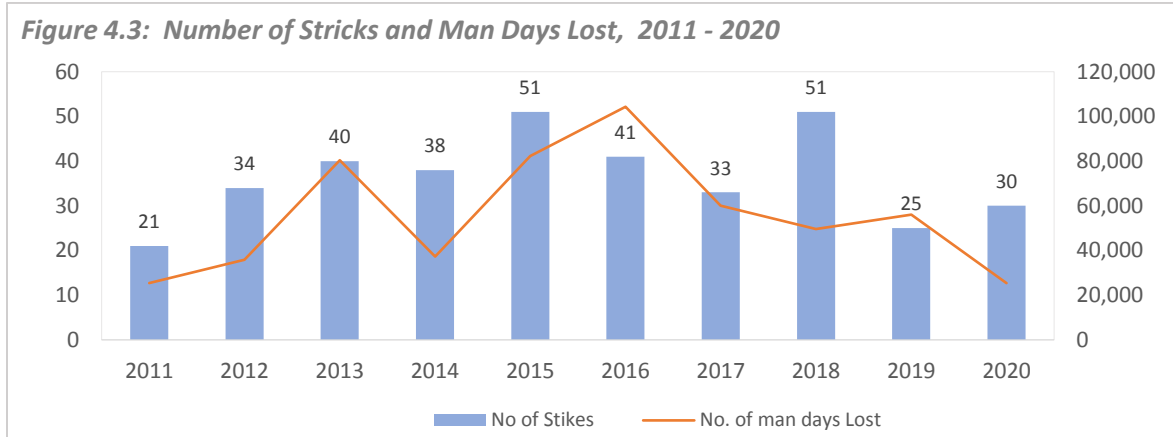


Table 4.7: Industrial Disputes, 2011 - 2020

| Year | Opening Balance+No. of Complaints | No. of Cases Settled | No. of Cases Referred for Arbitration | Amount Recovered by Settlement (Rs. '000) |
|-------------|-----------------------------------|----------------------|---------------------------------------|---|
| 2011 | 3,756 | 3,384 | 59 | 568,000.52 |
| 2012 | 3,702 | 3,695 | 43 | 412,275.00 |
| 2013 | 3,301 | 3,129 | 49 | 97,996,662.43 |
| 2014 | 2,602 | 2,589 | 53 | 37,895,427.89 |
| 2015 | 1,861 | 1,758 | 28 | 30,011,736.93 |
| 2016 | 2,155 | 1,881 | 62 | 41,753,492.00 |
| 2017 | 1,721 | 1,696 | 42 | 46,735,339.00 |
| 2018 | 4,780 | 3,040 | 72 | 40,669,303.00 |
| 2019 | 4,422 | 2,835 | 125 | 18,356,371.00 |
| 2020 | 2,763 | 669 | 59 | 1,999,640.00 |

Source: Department of Labour - Industrial Relations Division

According to the figures given in the above table, 669 industrial disputes were settled

out of 2,763 cases that were reported in 2020. It is obvious that the Department of

Labour has taken expedite actions to settle the reported complaints within the same year or short period of time. However, a gradual decline of number of complaints

during the previous ten years' period except in year 2018 and 2019, indicating improved industrial peace in the Country in that period.

Table 4.8: Number of Industrial Accidents Reported and Compensation Paid, 2011 - 2020

| Year | Number of Industrial Accidents Reported | | | Compensation Paid (Rs. '000) | | |
|-------------|---|------------|------------|------------------------------|-----------------|------------------|
| | Fatal | Non-Fatal | Total | Fatal | Non-Fatal | Total |
| 2011 | 201 | 234 | 435 | 67,534.2 | 9,168.8 | 76,703.0 |
| 2012 | 166 | 111 | 277 | 67,051.4 | 10,068.0 | 77,119.4 |
| 2013 | 141 | 127 | 268 | 62,593.5 | 11,263.0 | 73,856.5 |
| 2014 | 141 | 108 | 249 | 62,022.9 | 9,345.2 | 71,368.1 |
| 2015 | 125 | 122 | 247 | 74,614.5 | 12,517.7 | 87,132.2 |
| 2016 | 141 | 296 | 437 | 87,293.1 | 29,573.8 | 116,866.9 |
| 2017 | 172 | 254 | 426 | 111,376.4 | 36,009.2 | 147,285.6 |
| 2018 | 256 | 378 | 634 | 170,471.7 | 48,392.4 | 218,864.2 |
| 2019 | 195 | 269 | 464 | 231,331.9 | 46,172.2 | 277,504.1 |
| 2020 | 147 | 151 | 298 | 129,309.2 | 22,422.9 | 151,732.1 |

Source: Office of the Commissioner for Workmen's Compensation

Note: Increase of payments are due to enhanced rates of compensation under the amendment to the Workmen's Compensation Act on 15th of 1990

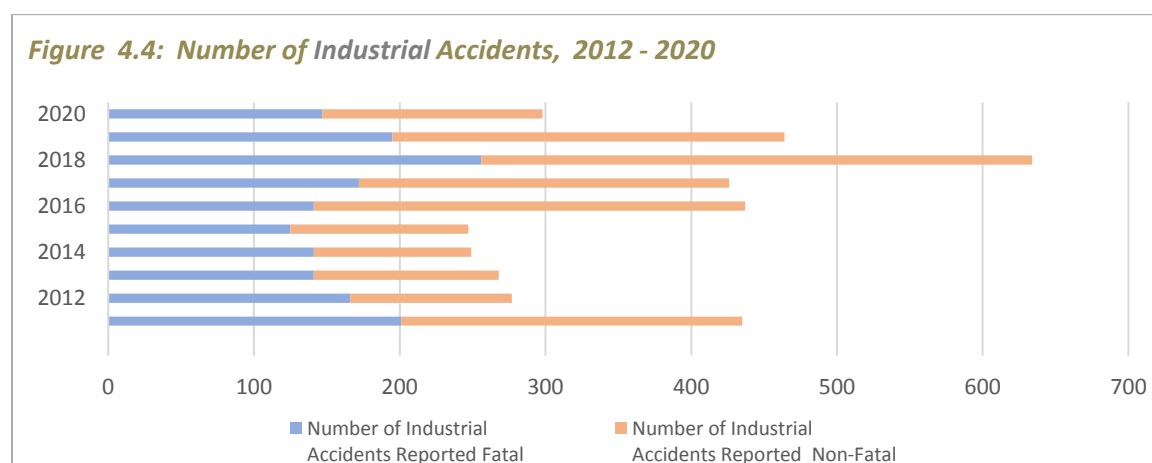


Table 4.8 shows the number of industrial accidents reported and payment of compensation to injured employees due to accidents while being engaged in service of both Private and Semi Government sectors during the period of 2011 to 2020, under the workmen's Compensation Ordinance No.19 of 1934. After passing the amendments to the above Act in 1990, employees are eligible to

claim more compensation for the damages while working at their usual work places. Although the non-fatal accidents have doubled in the year 2016 comparatively to the year 2015, the number of fatal accidents has decreased during the same period except in the year 2018. The total number of industrial accidents are significantly high in year 2018.

Table 4.9: Number of Child Labour Complaints and Harzardous Child Labour Complaints, 2018 - 2020

| Office Area | *District Office | 2018 | | 2019 | | 2020 | |
|--------------------|------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|
| | | Number of Complaints Received | Hazardous Child Labour Complaints | Number of Complaints Received | Hazardous Child Labour Complaints | Number of Complaints Received | Hazardous Child Labour Complaints |
| Western Zone- 1 | 1 | 36 | 4 | 35 | 3 | 22 | 1 |
| Western Zone- 11 | 2 | 7 | 0 | 19 | 2 | 9 | 0 |
| Western Zone- 111 | 3 | 11 | 0 | 12 | 1 | 10 | 1 |
| Southern Zone | 4 | 24 | 1 | 29 | 1 | 27 | 2 |
| Uva Zone | 5 | 6 | 0 | 8 | 0 | 6 | 0 |
| Sabaragamuwa Zone | 6 | 14 | 0 | 18 | 1 | 13 | 1 |
| Central Zone | 7 | 7 | 0 | 16 | 0 | 11 | 0 |
| North Central Zone | 8 | 6 | 0 | 12 | 1 | 8 | 0 |
| Wayaba Zone | 9 | 14 | 0 | 27 | 1 | 19 | 0 |
| Estern Zone | 10 | 1 | 0 | 5 | 0 | 10 | 0 |
| North Zone | 11 | 0 | 0 | 10 | 0 | 10 | 1 |
| Total | | 126 | 5 | 191 | 10 | 145 | 6 |

Source: Women's and Children's Affairs Division

| *Office Area | District Office |
|----------------------|---|
| 1 Western Zone-1 | Colombo South, Colombo East, Colombo West, Colombo Central |
| 2 Western Zone-11 | Maharagama, Panadura, Kalutara, Mathugama |
| 3 Western Zone-111 | Ja-Ela, Gampaha, Negombo, Colombo North |
| 4 Southern Zone | Galle, Matara, Hambantota, Ambalangoda, Elpitiya, Morawaka, Beliatta |
| 5 Uva Zone | Badulla, Haputale, Monaragala, Mahiyanganaya |
| 6 Sabaragamuwa Zone | Kegalle, Avissawella, Ratnapura, Kahawatta/Palldulla, Warakapola, Yatiyantota, Embilipitiya |
| 7 Central Zone | Kandy South, Kandy North, Matale, Nuwara Eliya, Hatton, Gampola, Naula, Nawalapitiya |
| 8 North Central Zone | Anuradhapura, Polonnaruwa, Medawachchiya |
| 9 Wayaba Zone | Kurunegala, Maho, Kuliapitiya, Chilaw, Puttalam, Wennappuwa |
| 10 Eastern Zone | Trincomalee, Ampara, Batticaloa, Kantale, Kalmune |
| 11 North Zone | Jaffna, Vavuniya, Killinochchi, Mannar, Mullativu |

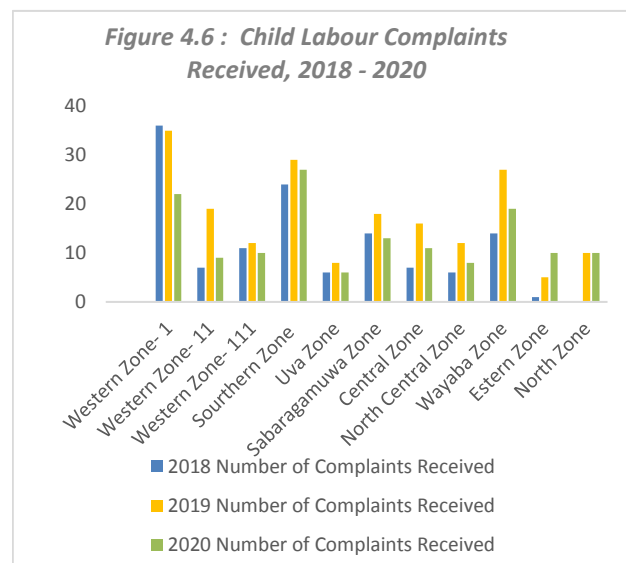
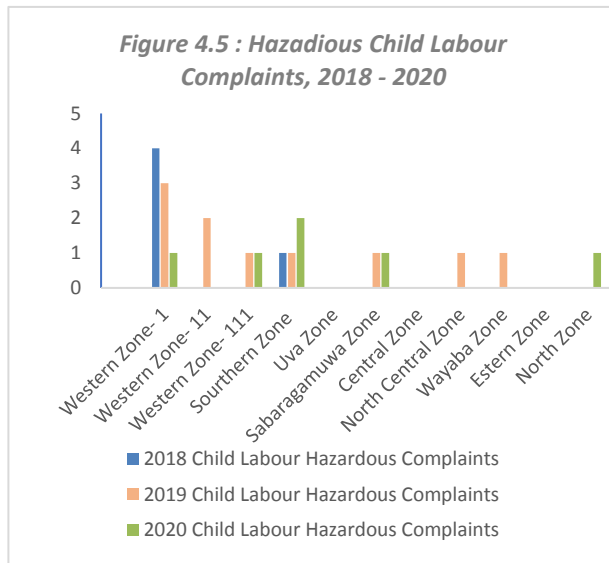


Table 4.9 shows the number of child labour complaints and hazardous child labour complaints for 2018 to 2020. In the year 2020, the total number of complaints received was 145 and the total number of hazardous child labour

complaints received was 6, which is less than year 2019. The highest number of complaints in year 2020 were received from the southern Zone and the lowest count recorded from Uva zone.

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