

WOMEN AND CHILDREN'S AFFAIRS DIVISION
DEPARTMENT OF LABOUR



In terms of the amendment No. 24 of 2006 to the Employment of Women & Young Persons and Children Act No. 47 of 1956, and the regulations framed thereon under Section 20A of the Act, employment of a male or female under 18 years in hazardous work has been prohibited.

A Scientific and professional research conducted by the Department of Labour over a long period of time has identified 51 types of work hazardous to both physical and mental health as well as the safety of persons under 18 years.

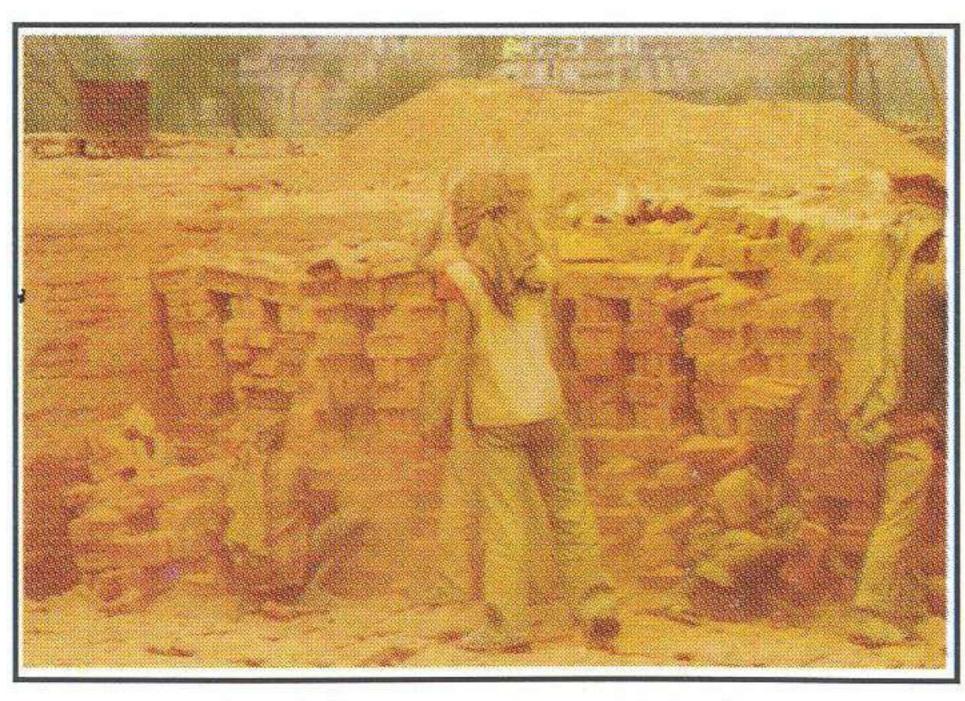
LET US ACQUAINT OURSELVES WITH HAZARDOUS EMPLOYMENTS

Meat / Fish / Salt

- 1. Any type of work connected with slaughtering animals or butchering, cutting and chopping animal flesh into small pieces
- 2. Any work connected with deep water fishing
- Any work connected with harvesting of salt, packing, loading or transportation

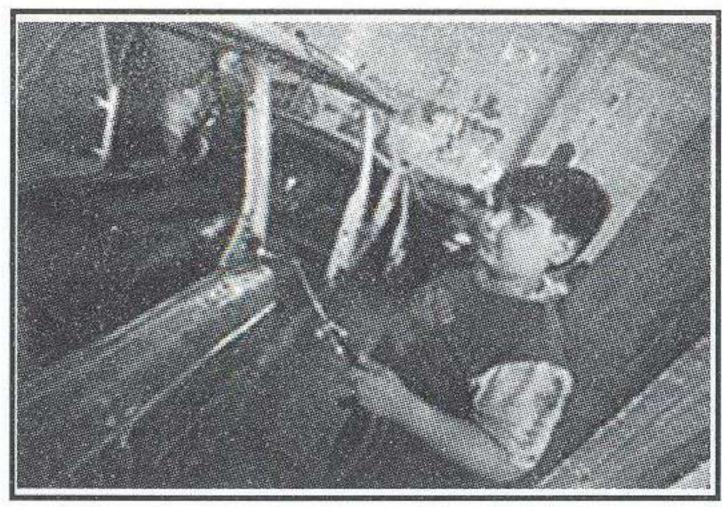
Pesticides / Chemicals / Fire - works

- 1. Any work connected with manufacture of pesticides or use
- Any work connected with use of lead, Zink, asbestos, cement, mercury, chromium, nickel or cadmium
- Any work connected with manufacture of explosives, transportation or sale
- 4. Any work connected with manufacture of hazardous chemicals, engagement in such work, transportation or disposal
- 5. Any work connected with use and engagement in radio active substances
- 6. Any work connected with manufacture of fire work or sale



A child at work in a Brick Kiln





A child at work in a welding workshop

Liquor / Tobacco

- Any work connected with manufacture of alcohol, transportation or sale
- 2. Any work connected with harvesting of tobacco
- Any work connected with manufacture of tobacco products, transportation or sale
- 4. Any work in a social club, liquor shop or casino
- Any work connected with serving of liquor in a hotel, restaurant or eating-house.

Rubber / Leather Processing

- 1. Any work connected with tanning of leather
- Any work connected with production of rubber sheets by applying chemicals

Machinery/Port

- 1. Any work connected with cleaning and repairing of machinery in motion
- 2. Any work in a port or harbour

Mines/ Metal quarries / Sand, Tiles, Bricks/ Limestones

- Any work connected with mining, metal crushing or under ground work
- 2. Any work connected with diving
- 3. Any work connected with carrying metal from or to a quarry.
- 4. Any work in or about a quarry
- 5. Any work connected with sand mining
- 6. Any work connected with loading sand into a vehicle or boat or unloading sand from such vehicle or boat.
- 7. Any work in a lime kiln
- 8. Any work in or about a kiln for making bricks or tiles
- 9. Any work connected with metal crushing or carrying them.



Steel / Glass/ Minerals / Brass Work

- 1. Any work connected with melting of steel
- 2. Any work connected with sieving of sand to manufacture glass
- 3. Any work connected with melting or cutting of glass
- 4. Any work connected with mining minerals
- 5. Any work connected with manufacture of brass products
- 6. Any work in a foundry or a place where steel products are made.
- Any work connected with packing, loading or unloading of glass or glass products

Constructions / Worksites

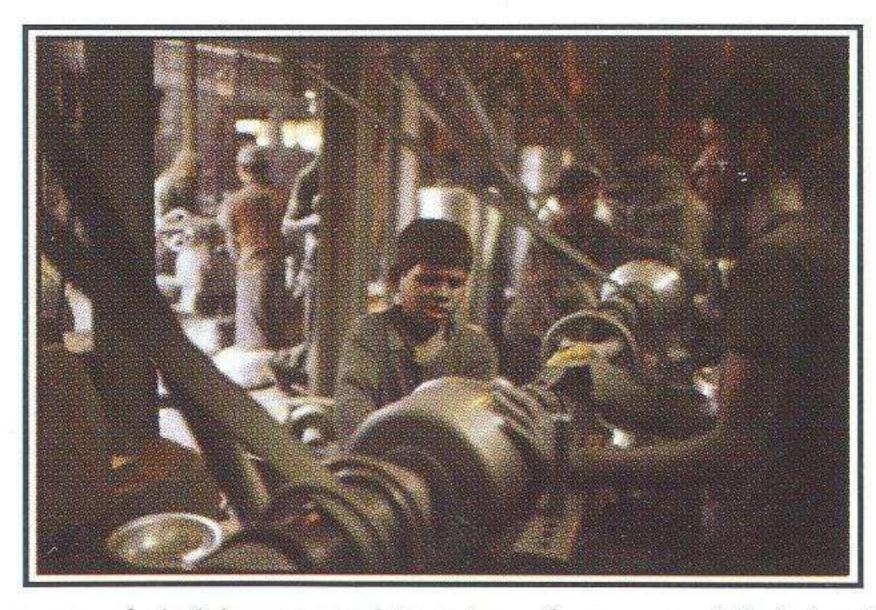
- 1. Any work at a place with a height of more than 1.5 meters (on all sides) where no safety measures are provided
- 2. Any work connected with lifting, carrying or shifting to and fro, a load exceeding 8 kilograms by males and 5 kilograms by females to a distance of more than 50 meters uninterruptedly for 10 minutes without a rest for 3 minutes during an aggregate period of 4 hours (inclusive of the rest period) a day.
- 3. Any work connected with distempering or colouring of buildings
- 4. Any work connected with levelling, flattening or tarring of roads in constructions or repairs

Transportation / Tourism

- 1 Any work connected with passenger transport or heavy cargo transport
- 2 Any work connected with work of tour guides, or in any other manner accompanying tourists
- 3 Any work connected with a vessel sailing inland waters or in sea

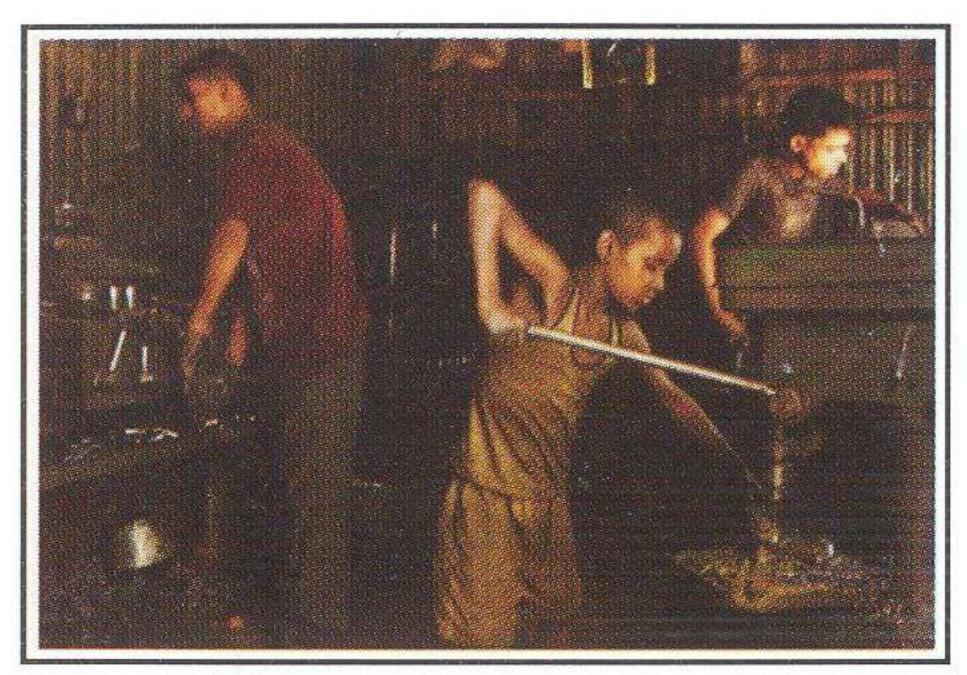
Climbing and Felling of Trees / Cutting and gathering Firewood

- Any work connected with gathering of firewood in forest, splitting, sawing, chopping into pieces or mounding of firewood
- 2. Any work connected with felling of trees
- 3. Any work connected with climbing of trees



A group of children working in a factory with faint light





A child at work on a lathe machine

Armed Conflicts / Security Services

- Any work connected with armed conflicts
- Any work connected with provision of security to persons or property

Disposal of Garbage / Human Waste

Any work connected with collection of garbage or disposal or otherwise disposal of human waste

Textile / Garments

- 1. Under the textile or garments manufacturing, the following categories of work:-
 - Thread manufacture 2 Carding cotton
 - Weaving thread
 - Melting wax
 - Placing in moulds 7
- 4 Weaving
- 6 Dyeing
- 8 Work in water absorbing machines
- 2. Following work connected with work in finished garments
 - Collecting into piles.
 - Cutting with a knife or hand knife
 - Finishing, pressing and ironing

Sports

Any work connected with somersaulting,, or any other dangerous physical performance or a sport dealing with animals

Night Work

Any work within the period from 08.00 p.m. to 06.00 a.m.

Power is vested in the Commissioner of Labour under this Act. Legal action can be instituted against the employers who employ male or female under 18 years in hazardous work.





A fine of Rs. 10000/-,

One year imprisonment or both and compensatory payment to the victimized child at the discretion of Court.

Why take the risk of getting into trouble with the law by employing persons under 18 years in hazardous work

You can be a positive contributor to a healthy generation of youths by instantly reporting such incidents with accurate information



Telephone Numbers

Women and Children's Affairs Division

Commissioner of Labour	011 - 2587315
Deputy Commissioner	011 - 2369800
Assistant Commissioner	011 - 2368539
Head of Branch	011 - 2369297

District Labour Offices	Telephone No.
Western Province	
Colombo North	011-2582304
Colombo South	011-2368980
Colombo West	011-2581915
Colombo Central	011-2369081
Colombo East	011-2582460
Maharagama	011-2837743
Gampaha	033-2221062
Ja-Ela	011-2236306
Negombo	031-2222888
Mathugama	034-2247201
Kalutara	034 -2222838
Panadura	038-2243467
Sabaragamuwa Province	
Rathnapura	045 - 2222166
Pelmadulla	045 - 2270604
Awissawella	036 - 2222375
Kegalle	035 - 2222534

Wayamba Province

Kurunegala	037 - 2223141
Kuliyapitiya	037 - 2281288
Chilaw	032 - 2222391
Puttalam	032 - 2265326
Maho	037 - 2275053



District Labour Offices	Telephone No.
Southern Province	
Galle	091 - 2234073
Matara	041 - 2229734
Hambanthota	047 - 2220104
I Ivra Dwavinca	
Uva Province Badulla	055 - 2231589
	055 - 2251309 $057 - 2268009$
Haputale Monaragala	057 - 2206003 $055 - 2276123$
Monaragaia	033 2270123
North Central Province	
Anuradhapra	025 - 2222495
Polonnaruwa	027 - 2222342
Trincomalee	026 - 2222316
Eastern Province	
Ampara	063 - 2222214
Batticaloa	065 - 2222151
Northern Province	
Jaffna	021 - 2222375
Vavniya	024 - 2222316
Central Province	
Kandy/ South	081 - 2222143
Kandy/ North	081 - 2233079
Hatton	051 - 2222585
Nuwara-Eliya	052 - 2222542
Matale	066 – 2222472

WOMEN & CHILDREN'S AFFAIRS DIVISION

Department of Labour, 07th Floor, Labour Secretariat
Narahenpita, Colombo 5.

0112 - 587315/0112-369297

