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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2108/35 – 2019 ජනවාරි මස 30 වැනි බදාදා – 2019.01.30

No. 2108/35 – WEDNESDAY, JANUARY 30, 2019

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

NOTIFICATION

Wages Board for the Match Manufacturing Trade

IT is hereby notified, under Section 29(3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Match Manufacturing Trade made under Section 30 of that Ordinance and specified in the schedule hereto have been approved by the Hon. Minister of Labour and Trade Union Relations.

The determination shall come into force on the 01st day of February, 2019.

R. P. R. RAJAPAKSA,

Secretary,

Ministry of Labour and Trade Union Relations.

Colombo 05,
29th January, 2019.

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time, and lastly varied by the Notification published in the *Gazette Extraordinary* No. 1800/27 of 16th March, 2013, shall be further varied by the substitution of the following new part for part existing part II of that schedule.



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.01.30

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.01.2019

PART II**The Minimum rate of the Wages for Time Work**

The minimum rate of wages for time work for a normal working day applicable to workers in Column I, shall be at the rate set out in the corresponding entry in Column II.

| | Column I / Class of Worker | Column II |
|--------------|---|----------------------------------|
| <i>Grade</i> | <i>Category</i> | <i>Rate per day Rs. cts.</i> |
| Grade I | Splint chopping by machine driver, peeling splints, Rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine drivers, filling frames by machine driver, frictioning by machine driver, mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver. | 540.00 |
| Grade II | Cross-cutting by hand, cross-cutting by machine driver, Splint leveling, cutting out side, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine, by helper, paraffining by hand, emptying frames, side-painting of boxes, checking, filled boxes, Bando rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand | 520.00 |
| Grade III | The work (in the match manufacturing trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher. | 500.00 |
| Grade IV | The work of a watcher | 540.00 |

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THE WAGES BOARDS ORDINANCE

NOTIFICATION

Wages Board for the Hosiery Manufacturing Trade

IT is hereby notified, under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Hosiery Manufacturing Trade made under Section 30 of that Ordinance and specified in the schedule hereto have been approved by the Hon. Minister of Labour and Trade Union Relations.

The decisions shall come into force on the 01st day of February, 2019.

R. P. R. RAJAPAKSA,
Secretary,
Ministry of Labour and Trade Union Relations.

Colombo 05,
29th January, 2019.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 9th December, 1966 as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution for Part II of that Schedule of the following new part.

PART II

Minimum rates of Wages for a Month

Class of Workers

Grade I

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stentaring Machine Operators, Hydor Extraction Machine Operators, Galendering Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyers (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males) Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operative (Females), Packers, Packing and Stamping Operative (Females) Shoe Lace, Cord Making and Branding Machine Operators, Cellophane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV

Learners or Apprentices

(The period of apprenticeship in relation to any learner of apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a Month

| <i>Year of Employment</i> | <i>Grade I Rs. Cts.</i> | <i>Grade II Rs. Cts.</i> | <i>Grade III Rs. Cts.</i> | <i>Grade IV Rs. Cts.</i> |
|-------------------------------|-----------------------------|------------------------------|-------------------------------|------------------------------|
| 1st Year | 13,035.00 | 12,514.00 | 12,000.00 | 7,500.00 |
| 2nd Year | 13,185.00 | 12,639.00 | 12,100.00 | |
| 3rd Year | 13,335.00 | 12,764.00 | 12,200.00 | |
| 4th Year | 13,485.00 | 12,889.00 | 12,300.00 | |
| 5th Year | 13,635.00 | 13,014.00 | 12,400.00 | |

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE BRICK AND TILE MANUFACTURING TRADE**

IT is hereby notified under Section 29(3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Brick and Tile Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Trade Union Relations.

The decision shall come into force on 01st of February 2019.

R. P. R. RAJAPAKSA,
Secretary,

Ministry of Labour and Trade Union Relations.

Colombo 05.

29th January, 2019.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade, and set out in the schedule to the notification published in *Gazette Extraordinary* No. 12617 of 25th August, 1961 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19, of 18th December, shall be further varied by the substitution of the following new part for the existing part II of that schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

Class of Workers:**Skilled Workers - Grade I**

Press Feeders (Machine), Firemen engaged in the kiln (burners)

Skilled Workers - Grade II:

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi - Skilled workers:

Winch men, Block cutters, Tiles Lab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tile in vehicle for transport.

Un - Skilled workers:

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tile, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

Rate of wages for a normal working day

| <i>Column I</i> <i>Class of Worker</i> | <i>Column II</i> <i>Rates</i> |
|---|----------------------------------|
| | <i>Rs. Cts.</i> |
| Skilled workers - Grade I | 532.00 |
| Skilled workers - Grade II | 503.00 |
| Semi- Skilled workers | 474.00 |
| Un-Skilled workers | 445.00 |

Minimum Rates of wages for month

| <i>Class of worker</i> | <i>1st Year</i> <i>Rs. Cts.</i> | <i>2nd Year</i> <i>Rs. Cts.</i> | <i>3rd Year</i> <i>Rs. Cts.</i> | <i>4th Year</i> <i>Rs. Cts.</i> | <i>5th Year</i> <i>Rs. Cts.</i> |
|-----------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Skilled Workers - Grade I | 13,302.00 | 13,477.00 | 13,652.00 | 13,827.00 | 14,002.00 |
| Skilled Workers - Grade II | 12,578.00 | 12,728.00 | 12,878.00 | 13,028.00 | 13,178.00 |
| Semi - Skilled Workers | 11,852.00 | 11,977.00 | 12,102.00 | 12,227.00 | 12,352.00 |
| Un - Skilled Workers | 11,126.00 | 11,226.00 | 11,326.00 | 11,426.00 | 11,526.00 |

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE MOTOR TRANSPORT TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Motor Transport Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Ministry of Labour and Trade Union Relations.

The determination shall come into force on the 01st of February, 2019.

R. P. R. RAJAPAKSA,

Secretary,

Ministry of Labour and Trade Unions Relations.

Labour Secretariat,

Colombo 05.

28th January, 2019.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the schedule to the notification published in *Gazette* No. 9667 dated of 14th February, 1947 as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1800/27, of 07th March 2013, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II**Class of Workers****Class 'A' Workers :**

Drivers of omnibuses licensed to carry over 22 passengers.

Class 'B' Worker :

Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those by an estate and used solely for internal transport within the estate) with a licensed payload of over 20 cwt.

Class 'C' Worker :

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.

Class ‘D’ Worker :

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

Class ‘E’ Worker :

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

Class ‘F’ Worker :

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

Class ‘G’ Worker :

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

Class ‘H’ Worker :

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class ‘I’ Worker :

Omnibus checkers or time-keepers.

Class ‘J’ Worker :

Omnibus inspectors and omnibus stand supervisors.

Class ‘K’ Worker :

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions –

- (a) “Cleaners” means workers employed (other than in clerical capacities) in connection with the maintenance of the cleanliness of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) “Porters” means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

The Minimum rate of wages for a month

| <i>Year of Employment</i> | <i>Class A and D</i> | <i>Class B</i> | <i>Class C</i> | <i>Class EF and J</i> | <i>Class G and I</i> | <i>Class H</i> | <i>Class K</i> |
|---------------------------|----------------------|----------------|----------------|-----------------------|----------------------|----------------|----------------|
| 1 st Year | 12,025.00 | 11,650.00 | 11,240.00 | 10,940.00 | 10,600.00 | 10,340.00 | 10,000.00 |
| 2 nd Year | 12,225.00 | 11,825.00 | 11,390.00 | 11,065.00 | 10,700.00 | 10,440.00 | 10,100.00 |
| 3 rd Year | 12,425.00 | 12,000.00 | 11,540.00 | 11,190.00 | 10,800.00 | 10,540.00 | 10,200.00 |
| 4 th Year | 12,625.00 | 12,175.00 | 11,690.00 | 11,315.00 | 10,900.00 | 10,640.00 | 10,300.00 |
| 5 th Year | 12,825.00 | 12,350.00 | 11,840.00 | 11,440.00 | 11,000.00 | 10,740.00 | 10,400.00 |
| 6 th Year | 13,025.00 | 12,525.00 | 11,990.00 | 11,565.00 | 11,100.00 | 10,840.00 | 10,500.00 |
| 7 th Year | 13,225.00 | 12,700.00 | 12,140.00 | 11,690.00 | 11,200.00 | 10,940.00 | 10,600.00 |
| 8 th Year | 13,425.00 | 12,875.00 | 12,290.00 | 11,815.00 | 11,300.00 | 11,040.00 | 10,700.00 |
| 9 th Year | 13,625.00 | 13,050.00 | 12,440.00 | 11,940.00 | 11,400.00 | 11,140.00 | 10,800.00 |
| 10 th Year | 13,825.00 | 13,225.00 | 12,590.00 | 12,065.00 | 11,500.00 | 11,240.00 | 10,900.00 |
| 11 th Year | 14,025.00 | 13,400.00 | 12,740.00 | 12,190.00 | 11,600.00 | 11,340.00 | 11,000.00 |
| 12 th Year | 14,225.00 | 13,575.00 | 12,890.00 | 12,315.00 | 11,700.00 | 11,440.00 | 11,100.00 |
| 13 th Year | 14,425.00 | 13,750.00 | 13,040.00 | 12,440.00 | 11,800.00 | 11,540.00 | 11,200.00 |
| 14 th Year | 14,625.00 | 13,925.00 | 13,190.00 | 12,565.00 | 11,900.00 | 11,640.00 | 11,300.00 |
| 15 th Year | 14,825.00 | 14,100.00 | 13,340.00 | 12,690.00 | 12,000.00 | 11,740.00 | 11,400.00 |

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THE WAGES BOARDS ORDINANCE

NOTIFICATION

Wages Board for the Coconut Manufacturing Trade

IT is hereby notified, under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Manufacturing Trade made under Section 30 of that Ordinance and specified in the schedule hereto have been approved by the Hon. Minister of Labour and Trade Union Relations.

The decisions shall come into force on the 01st day of February, 2019.

R. P. R. RAJAPAKSA,
Secretary,
Ministry of Labour and Trade Union Relations.

Colombo 05.
28th January, 2019.

SCHEDULE

The decision made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949 as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1789/19 of 18th December, 2018, shall be further varied by the substitution of the following new part for Part II Part III of that Schedule .

PART II

Minimum rates of wages for piecework applicable to certain process in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows:

| <i>Process</i> | <i>Rate</i> |
|--|-----------------------------|
| | <i>Rs. Cts.</i> |
| In the manufacture of desiccated coconut - | |
| Husing nuts | 1000 nuts 460.00 |
| Removing shells (hatchetting) | 1000 nuts 319.00 |
| Removing parings | 1000 nuts 319.00 |
| Washing coconut meat and disintegrating | 1000 lbs 278.00 |
| Drying by means of a drier | 1000 lbs 218.00 |
| Drying of means of desiccator | 1000 lbs 293.00 |
| Sifting and grading | 1000 lbs 247.00 |
| Packing and stenciling | Bag of 120 - 130 lbs. 19.00 |

| <i>Process</i> | <i>Rate</i> |
|--|------------------|
| | <i>Rs. Cts.</i> |
| In the manufacture of fibre ad coir products other than as a cottage industry: | |
| Crushing Husaks (wet weight of bristle fibre) | per cwt.- 201.00 |
| Breaking and cleaning husks (wet weight) | per cwt.- 201.00 |
| Cleaning mattress fibre, drying and baling | per cwt.- 172.00 |
| Hanking bristle fibre and tying | per cwt.- 163.00 |
| Manufacturing of mats and matting: | |
| Mats | per ft.- 197.00 |
| Matting | per yd.- 179.00 |
| Hanking bristle fibre and tying | per cwt.- 534.00 |

PART III

Minimum Rates of Wages for time Work

The Minimum rates of wages for time work for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

10A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.01.30

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.01.2019

| | <i>Column I</i> <i>Classes of workers</i> | <i>Column II</i> <i>Rates of Wages</i> <i>Rs. Cts.</i> |
|--|--|--|
| 1. In the manufacture of desiccated coconut | for kangany | 506.00 |
| 2. In the manufacture of coconut oil | for worker (male/female) | 488.00 |
| 3. In the manufacture of coir and fibre products | for worker (male/female) | 425.00 |
| 4. Coir and fibre manufacturing | for kangany | 425.00 |

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THE WAGES BOARD ORDINANCE

Notification

WAGES BOARDS FOR THE PRAWN CULTURE AND EXPORTS TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Prawn Culture and Exports Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Ministry of Labour and Trade Union Relations.

The decision shall come into force on the 01st of February, 2019.

R. P. R. RAJAPAKSA,
Secretary,

Ministry of Labour and Trade Union Relations.

Colombo 05.

29th January, 2019.

SCHEDULE

The decision made by the Wages Board for the Prawn Culture and Export Trade set out in *Gazette Extraordinary* No. 1073/26 dated of 04th April, 1999 and last varied by the Schedule published in *Gazette Extraordinary* No. 1791/28, of 03rd January 2013, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Part II.

PART I

Class of Workers

Skilled :

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with Food, Vitamins and Drugs,

Labourers Issuing Fish-Food/Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stackers.

Semi-Skilled :

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-board Boxes, Building Terraces and Foot-paths;

Unskilled :

Tank Cleaners, Workers preventing tanks from being soiled by various creatures, cleaners and sweepers of cold rooms,

Workers engaged in any other operations connected with or incidental to any work specified in the preceding paragraphs.

Duties of the following workers will not be covered under this Trades.

- Workers engaged in Motor Transport Trade stipulated in the order published in Gazette No. 9481 of 02nd November 1945 - will be paid and dealt according to the decision of that trade.
- Workers engaged in engineering functions will be paid and dealt according to the decision of that trade, as published in decisions of Engineering Trade Gazette No. 9224 of 07th January 1944 and amended thereafter.
- Duties of the following workers will not be covered under the decisions of this trade. Clerk, Cashiers, Time keepers, Watchers.

PART II

The Minimum Rate of Wages for a Month

| <i>Year of Employment</i> | <i>Skilled Rs. Cts.</i> | <i>Semi-Skilled Rs. Cts.</i> | <i>Unskilled Rs. Cts.</i> |
|---------------------------|-------------------------|------------------------------|---------------------------|
| 1 st Year | 14,340.00 | 13,920.00 | 13,500.00 |
| 2 nd Year | 14,490.00 | 14,045.00 | 13,600.00 |
| 3 rd Year | 14,640.00 | 14,170.00 | 13,700.00 |
| 4 th Year | 14,790.00 | 14,295.00 | 13,800.00 |
| 5 th Year | 14,940.00 | 14,420.00 | 13,900.00 |

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